



Judicial Council of California

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January 19, 2024

Subject Text

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Title

Judicial Branch Administration | Prevention of Discrimination, Harassment, Retaliation, and Inappropriate Workplace Conduct Based on a Protected Classification

Summary

On July 19, 2019, the Work Group for the Prevention of Discrimination and Harassment made five recommendations to the Judicial Council to improve how judicial branch entities prevent and address harassment, discrimination, retaliation, and inappropriate workplace conduct based on a protected classification. These recommendations included that the Rules Committee develop a California rule of court setting forth minimum requirements for court policies on these topics; that the Center for Judicial Education and Research Advisory Committee engage in rulemaking regarding required education for judicial officers in these areas, and revise its 2020-2022 Education Implementation Plan to enhance education offerings; that courts take actions designed to improve existing court procedures in these areas; and that Judicial Council staff be directed to support courts in these efforts. The Judicial Council approved these recommendations and directed the work group to report back in July 2021. The work group is pleased to share the success of the committees, courts, and staff in completing these recommendations.