



Judicial Council of California

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Subject Text

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File #: 16-152, **Version:** 1

Title

Judicial Branch Education: Judicial Council Education (Action Required)

Summary

Rule 10.491 addresses education requirements for Judicial Council staff. The overarching goal of amending rule 10.491 is to enable Judicial Council staff to more effectively fulfill their education requirements by eliminating administrative elements that do not directly bear on education, adding flexibility to better serve the structure and operation of the Judicial Council staff office, and streamlining the tracking of employee education in the Human Resources and Education Management System (HREMS). Judicial Council staff recommends these amendments, which are supported by the Administrative Director and by the Governing Committee of the Center for Judicial Education and Research.

Recommendation

Judicial Council staff recommends that the Judicial Council, effective January 1, 2017, amend rule 10.491 to:

1. Eliminate the distinction between education hours earned through distance education or live, face-to-face education, and allow staff to fulfill their education hours requirement using any form of education they choose and that their supervisors approve;
2. Require the same number of education hours--10 hours per year--for all Judicial Council staff, regardless of their position within the organization;
3. Make new employees eligible to begin earning education hours immediately upon hire; and
4. Eliminate administrative elements from the rule, such as directives to management to encourage employees to participate in education activities or that describe how to maintain training records.