



JUDICIAL COUNCIL OF CALIFORNIA

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REPORT TO THE JUDICIAL COUNCIL

For business meeting on: July 24, 2020

Title

Administrative Director's Report

Agenda Item Type

Information Only

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Date of Report

July 22, 2020

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Executive Summary

The following information outlines some of the many activities staff are engaged in to further the Judicial Council's strategic goals and priorities for the judicial branch. The report focuses on action since the council's May meeting and is exclusive of issues on the July business meeting agenda.

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Statewide Emergency Orders, Rules, and Advisories

Judicial Council staff continued to assist in the preparation of emergency orders, rules, advisories, and other aids for courts as a consequence of the COVID-19 pandemic. This included the following actions by the council since the May 15, 2020, business meeting:

[Rescission of Emergency Rule on Statewide Emergency Bail Schedule](#): Effective June 20, the change enables courts to better address county-to-county health variances and restrictions. Local courts were urged to continue use of the emergency bail schedule where necessary. Courts in at least 30 counties, home to 78 percent of the state's residents, have retained the schedule.

[Rescission of Statewide Order Extending Time for Defendants to be Arraigned](#): The change to the [statewide order](#) on arraignments requires defendants to again be arraigned within 48 hours, effective June 20.

[Pandemic Recovery Resource Guide for the Courts](#): The guide developed by a Judicial Council Working Group addresses more than 200 questions and topics related to facilities, personnel, jury management, case management and processing, and communications.

[Revision of Emergency Rule on Statutes of Limitations in Civil Cases](#): Acting by circulating order, the council revised emergency rule 9 regarding statutes of limitations for filing of civil cases during the pandemic, and clarified that the rule also applies to "statutes of repose."

Local Trial and Appellate Court Emergency Order Requests

Since the May 15 council meeting, staff handled the review process for a further 68 trial court-requested emergency orders (as of July 20, 2020). A total of 230 orders have been requested and approved since the state of emergency was declared. A [directory](#) of the emergency orders approved by the Chief Justice is posted on the California Courts public website. Guidance on Frequently Asked Questions for courts seeking renewed orders was also provided.

Advisory Body Membership Continuity

The Chief Justice extended the terms of all Judicial Council advisory body chairs and members by one year, (expiring and non-expiring membership terms), to maintain continuity and leadership to address critical judicial branch policy issues related to the COVID-19 pandemic and the administration of justice.

Appellate Document Management System

All Courts of Appeal have transitioned to a document management system that serves as the repository for appellate case electronic documents. The solution fulfills the requirements of the courts to capture, store, manage, share, preserve, and deliver content in a digital format.

Pretrial Pilot Program

Deployment efforts were completed such that all 16 pilot courts for risk-based pretrial release programs are now fully operational. The goals of the pilot are to: 1) increase the safe and

efficient pre-arraignment and pretrial release of individuals, 2) implement monitoring practices with the least restrictive interventions necessary to enhance public safety and return to court, 3) expand the use and validation of pretrial risk assessment tools, and 4) assess any disparate impact or bias that may result from the implementation of these programs. Additionally, an interactive webinar session was held providing an overview of pretrial risk assessment tools for judges and commissioners.

Ability to Pay and Online Traffic Adjudication

Four pilot courts (Superior Courts of San Francisco, Shasta, Tulare, and Ventura Counties) are live with 24/7 access to request an Ability to Pay determination online through the site mycitations.courts.ca.gov. Users may request a payment plan, more time to pay, or community service. The tool also has a method for court clerks and judges to review and respond to requests with a final electronic order. The Superior Court of Ventura County deployed the tool with enhanced functionality, enabling a full two-way interface between the tool and the court's case management system.

Data Exchanges with California Department of Justice

A Sexual Offender Registration and Notification Act grant was secured from the California Department of Justice to assist with data exchange development. Six pilot courts have been selected to participate in the development process (Superior Courts of Inyo, Orange, San Francisco, San Joaquin, Santa Barbara, and Tulare Counties), and an education session was held for the courts.

Trial Court Audits

Audits were completed for the Superior Court of San Diego County, and the First and Second District Courts of Appeal, focusing on compliance with Judicial Council policies in areas such as cash management, procurement practices, and the quality of data reporting to the Judicial Branch Statistical Information System. The State Controller's Office also completed its review of the Superior Court of Sutter County, evaluating the court's financial reporting of revenues, expenditures, and fund balances. The Controller's audit costs are reimbursed by the Judicial Council per the annual Budget Act.

Juvenile Dependency Proceedings

Stipulation packets were created to help courts resolve matters through stipulation, in compliance with Emergency Rule 6.

Labor and Employee Relations

Labor negotiations assistance was provided to 25 trial courts on 31 matters, including side letter negotiations, impact bargaining on furlough proposals, and successor memoranda of understanding negotiations. Additionally, support was provided to 12 courts on 18 labor and employee-related matters, including determining next steps after an employee tests positive for COVID-19.

Facilities Services

- Court facility modifications as of July 9, 2020:

<i>Status</i>	<i>Number of Modifications</i>	<i>Estimated Cost</i>
Awaiting Shared Cost	11	\$4,733,229
In Design	48	\$4,373,112
In Work	413	\$251,068,323
Total	472	\$260,174,664

- Seventeen real estate transactions were completed, including new temporary jury assembly space licenses (Colusa, Los Angeles, Mariposa, Merced, Placer, San Joaquin, Sam Mateo, Sonoma, and Tuolumne Counties); expense lease/license renewals (Inyo, Orange, Riverside, Santa Barbara, and Tehama Counties); revenue license renewals (Alameda and Yolo Counties); and one short-term event license.

Collaborations with Justice Partners

- *Self-Help Center and Family Law Facilitators*: Staff hosted six weekly meetings to discuss COVID-19 responses and resources, including presentations on the LiveChat project being offered by the Superior Court of San Mateo County, and document assembly programs that allow completion of court forms online.
- *Legal Services Trust Fund Commission*: Allocations for Partnership Grants and Interest on Lawyers Trust Accounts (IOLTA) were reviewed, in light of the impact of COVID-19.
- *Legal Services Trust Fund Commission Partnership Grant Committee*: Recommendations were considered for funding Equal Access Partnership Grant applications.
- *California Commission on Access to Justice*: The commission discussed a guide for remote hearings.

Advisory Bodies

Judicial Council advisory bodies focusing on the following areas of judicial administration have convened by conference or video call since the council's May meeting. (All in-person meetings have been cancelled since March 2020 due to COVID-19.)

1. Administrative Presiding Justices
2. Appellate
3. Appellate Indigent Defense
4. Audits and Financial Accountability
5. Civil Jury Instructions
6. Collaborative Justice Courts
7. Court Executives
8. Court Facilities
9. Court Interpreters
10. Court Security
11. Criminal Jury Instructions
12. Criminal Law
13. Facility Modification
14. Family and Juvenile Law
15. Information Technology
16. Judicial Education
17. Presiding Judges
18. Pretrial Reform and Operations
19. Probate and Mental Health
20. Providing Access and Fairness
21. Workload Assessment
22. Trial Court Budget
23. Trial Court State Court Forum

Meeting Details

Administrative Presiding Justices Advisory Committee

- Discussed options to meet fiscal year 2020–2021 budget reductions to the Courts of Appeal.

Advisory Committee on Providing Access & Fairness

- Discussed updates on the status of language access projects in the 2020 annual agenda.
- *Language Access Subcommittee*: Reviewed the status of the Signage and Technology Grant Program, the annual language access survey, and the collaboration with the National Center for State Courts on language access deliverables.
- *Legislative Working Group*: Discussed legislative proposals, including Sargent Shriver programs for undocumented persons, open meetings and the Brown Act, and the process to determine preemptory challenges.

Advisory Committee on Audits and Financial Accountability for the Judicial Branch

- Approved the annual audit plan for fiscal year 2020–2021 and recommended revisions to the *Judicial Branch Contracting Manual* for Judicial Council consideration.

Advisory Committee on Civil Jury Instructions

- Recommended approval of changes and additions to jury instructions, including causation in asbestos-related exposure cases, negligence arising from use of deadly and nondeadly force by peace officers, and unlawful detainer.

Appellate Advisory Committee

- Reviewed public comments on spring proposals and developed recommendations for the Rules Committee. Proposals included: 1) extending the time for the Court of Appeal to keep reporters' transcripts in felony appeals, 2) clarifying consent to electronic service in the appellate courts, and 3) adopting a rule permitting use of an appendix in limited civil cases.

Appellate Indigent Defense Oversight Advisory Committee

- Conducted a quarterly audit of indigent defense claims.
- Reviewed case trends and workload data, including the increase in dependency case appeals in relation to criminal appeals.

Center for Judicial Education and Research Advisory Committee

- Discussed Judicial College Steering Committee nominations, recommended modifications to the 2020–2022 education plan, Proposition 66 implementation work group recommendations, and an update on education during the pandemic.

Collaborative Justice Courts Advisory Committee.

- Discussed data innovations and proposed legislation impacting criminal, juvenile, and behavioral health related collaborative courts.

- Received an update on the DUI Collaborative Court program in the Superior Court of San Joaquin County.

Court Executives Advisory Committee

- Discussed budget reduction strategies to assist with local planning; received updates on the progress of the Pandemic Continuity of Operations Working Group, and the response to COVID-19 and asbestos management.
- *Executive Committee*: Approved revisions to the 2020 annual agenda, including establishment of the Trial Court Financial Policies Subcommittee.
- *Budget Impact Working Group*: Provided technical assistance to trial courts in determining how to implement budget reductions while minimizing the impact on court operations.
- *Judicial Branch Statistical Information System Subcommittee*: Reviewed non-filings data elements as part of an effort to streamline data reporting.
- *Court Executives/Trial Court Presiding Judges Joint Rules Subcommittee*: Reviewed and submitted 12 comments for the Spring 2020 rules cycle.

Court Facilities Advisory Committee

- Established a working group to guide updating of the *California Trial Court Facilities Standards* for presentation to the council in the fall.

Court Interpreters Advisory Panel

- Discussed timelines for annual agenda projects, including implementation of a policy for Limited English Proficient persons to waive a court appointed interpreter, and assessing the performance of the interpreter credentialing exams.

Court Security Advisory Committee

- Shared and reviewed information on 2020 Court Security Plan submissions and notifications under rule 10.172, and on Security Systems Program projects.

Criminal Law Advisory Committee

- Reviewed comments received for various proposals, including forms for sex offender registration termination and automatic record clearing, and rules of court regarding resentencing procedures and multicounty incarceration and sentencing.

Family and Juvenile Law Advisory Committee

- Discussed local court responses to the COVID-19 pandemic and court closures, tribal court orders relating to the division of marital assets, consent to temporary custody of an Indian child, remote appearance by the child's tribal representative in Indian Child Welfare Act proceedings, changes to spousal support and property division forms, changes to the supervised visitation standard and form, and changes to the child custody evaluations rule and form.

Information Technology Advisory Committee

- Discussed the status of Intelligent Chat for Self-Help Services final report, and rules proposals, including allowing video appearances in all trial court civil proceedings.
- Heard an update on the Superior Court of Placer County’s remote video solution.

Pretrial Reform and Operations Workgroup

- Discussed possible recommendations and guidance on the use of pretrial risk assessment, including setting minimum standards for validation of pretrial risk assessment instruments.

Probate Mental Health Advisory Committee

- Discussed the California Law Revision Commission’s proposal to extend the family protection provisions of the Probate Code to small estates eligible for informal probate, and developed responses to comments on a proposal to revise forms used to approve a settlement on behalf of a minor or person with a disability.

Trial Court Budget Advisory Committee

- Approved recommendations to be considered by the council for fiscal year 2020–2021 allocations of the Juvenile Dependency Counsel Collections Program, State Trial Court Improvement and Modernization Fund, and Trial Court Trust Fund (including \$50 million for COVID-19 backlog and \$167.8 million reduction); general ledger accounts for inclusion in the workload formula; changing the Superior Court of San Francisco County’s court size cluster assignment based on authorized judicial positions; updates to the Children’s Waiting Room policy; and extending the suspension of the Minimum Operating and Emergency Fund Balance Policy.
- Approved recommendations to be considered by the council regarding trial court usage of the California Employer’s Pension Prefunding Trust, and the 2019–2020 preliminary one-time reduction for the three percent cap on fund balances.

Trial Court Facility Modification Advisory Committee

- Designated \$5 million in statewide maintenance funds to reimburse courts for installing temporary safe distancing measures, which include items such as signage, reconfiguration of physical space, and physical barriers between courthouse occupants.
- Reviewed and approved the 2020–2021 facility modification \$65 million budget allocation and repairs necessary to reopen the King City courthouse in Monterey County.
- Considered various options for the installation of fire sprinklers in the lower floors of the Orange County Central Justice Center, and initiating a proactive repair program for water leaks in older court facilities.

Trial Court Presiding Judges Advisory Committee

- Received updates on upcoming fiscal year legislative advocacy, budget, and the progress of the Pandemic Continuity of Operations Working Group.
- *Joint Executive Committee*: Discussed budget advocacy and the outlook for the 2020–21 fiscal year, reviewed COVID-19 actions taken by the council and the Governor, and discussed helpful practices for ongoing and reopening court operations.

Tribal Court-State Court Forum

- Discussed forum nominations and rules and forms proposals, including consent to temporary custody of an Indian child, and remote appearance by an Indian child’s tribe in Indian Child Welfare Act proceedings.

Workload Assessment Advisory Committee

- Recommended adoption of a new interim caseweight to measure workload associated with mental health certification hearings for fiscal year 2020–21.

Judicial Branch Education

Summary

Judicial Education

Fifteen in-person programs/courses were cancelled due to COVID-19.

Court Staff Education

Four in-person programs/courses were cancelled due to COVID-19.

Distance Education

Online Course

1. Business Writing Online

Podcast

2. Bail and Trial Release
3. Expert Witnesses: A Sampler of Current Issues
4. Handling Name Change Requests
5. Law and Motion: Summary Judgment/Adjudication – Evidentiary Issues
6. Marijuana: Judicial Strategies for Behavioral Change of Justice Involved Youth
7. Military Families: Spousal Support and Retirement
8. Rent Control

10-Minute Mentor

9. Military Families: Spousal Support and Retirement

Video

10. Cultivating Innovation
11. Remotely Recording with CJER

Webinars

12. AB 1058 Rolling Time Study Training
13. A Win-Win: Expanding Access to Justice for Self-Represented Litigants in Appellate Courts

14. Americans With Disabilities Act Regional Training
15. Bail and Pretrial Release
16. California Veterans Treatment Court Statewide Strategic Plan Webinar
17. Creating an Indian Child Welfare Act Friendly Court
18. Criminal Law
19. Dependency Writ Training
20. Developing Your Training Skills
21. Families First, CARES and HEROES: Understanding the Federal Response to COVID and What It Means for Child Welfare Systems
22. Family Approval Process in Juvenile Court – Requirements, Overcoming Challenges, Remedies and Changes Due to COVID-19
23. Family Court Services
24. Human Resources Fundamentals
25. Immigration Issues and Domestic Violence in Juvenile Court
26. Juvenile Court Activity Tracker System
27. Juvenile Dependency Education
28. Leadership Skills and Strategies for a Conflict Resilient Organization
29. Legislative History for Appellate Judicial Assistants
30. Making Difficult Conversations Productive
31. Mental Health Services Act and Medi-Cal Funding and Services for Families in the Court System
32. New Dependency Judicial Officer Questions and Answers
33. Pretrial Release: Least Restrictive Release Conditions
34. Preventing and Responding to Sexual Harassment
35. Reasonable Efforts During COVID-19 Pandemic
36. The Moral Construction of Poverty
37. Trial Skills for the Dependency Lawyer

Publication Update

38. 2020 Civil Proceedings Benchbook: Trial
39. Benchguide 102: Juvenile Dependency Disposition Hearing

Details

AB 1058 Rolling Time Study Training

Two informational webinars detailing the timekeeping process, including basic training and lessons learned from the first year of the study's implementation.

A Win-Win: Expanding Access to Justice for Self-Represented Litigants in Appellate Courts

The extent of access-to-justice challenges faced by self-represented litigants in the appellate courts, especially low-income Californians.

Americans With Disabilities Act Regional Training

Overview of the laws on accommodating and interacting with a court user or public member with a disability at the court.

Bail and Pretrial Release

Current California law governing bail and pretrial release, and the origins of the bail system to ensure appearance in court.

Business Writing Online

Demystifying the writing process to improve clarity in communications.

California Veterans Treatment Court Statewide Strategic Plan Webinar

Webinar, in partnership with the California Association of Collaborative Courts, to discuss implementation of the California Veterans Treatment Court Statewide Strategic Plan, focusing on next steps, shared duties, roles, and implementation responsibilities.

Creating an Indian Child Welfare Act Friendly Court

Strategies implemented in courts to integrate the Indian Child Welfare Act and improve compliance and outcomes for Indian children and families.

Criminal Law

Updates on criminal law developments, including ongoing legal issues stemming from Senate Bill 1437 (felony murder and natural probable consequences), the continued legal reverberations of ballot-measure and legislative criminal justice reforms, and state and federal Supreme Court constitutional developments.

Cultivating Innovation

The mindset and behaviors leaders can cultivate in themselves and others that support creative and innovative solutions to organizational challenges.

Dependency Writ Training

Initial steps of advising clients on seeking appellate review by writ petition, drafting a dependency writ petition, oral argument, and options that can be pursued after a Court of Appeal decision.

Developing Your Training Skills

Developing effective, engaging training experiences in a one-on-one setting or for a larger group.

Expert Witnesses: A Sampler of Current Issues

Exploration of expert issues arising in the wake of recent case law.

Family Approval Process in Juvenile Court – Requirements, Overcoming Challenges, Remedies and Changes Due to COVID-19

Placement requirements, tips for overcoming challenges, court remedies when the assessment process is delayed/denied, and recent changes in light of COVID-19.

Family Court Services for Directors, Managers, Supervisors, and Court Administrators

Six webinar trainings included: trauma informed strategies for transitioning back to work in courthouses, enhancing resiliency during the COVID-19 pandemic, California's Access to Visitation Grant Application for fiscal year 2021–2022 through 2023–2024, and developing diversity and inclusion tools for planning conferences and trainings.

Handling Name Change Requests

Recent changes in the gender identity name change process, and effective approaches for keeping your courtroom open and accessible to transgender people.

Human Resources Fundamentals

Functions, roles, and challenges for the court HR Professional.

Immigration Issues and DV in Juvenile Court

The various paths to immigration status, best practices for assisting eligible children to apply for visas, Violence Against Women Act self-petitions, and how decisions or dispositions impact eligibility or access to remedies.

Juvenile Court Activity Tracker System

Demonstration of the child dependency/child advocacy database to the Dependency Legal Services attorney group.

Juvenile Dependency Education “Where Do We Go from Here? Addressing the Fears, Myths and Challenges of COVID-19 to Support Transition to In-Person and Extended Family Time”

Review of state and federal guidance and exploration of how the lack of in-person contact impacts children, families, and permanency planning. (Presented four times to regional groups.)

Law and Motion: Summary Judgment/Adjudication – Evidentiary Issues

Introduction of evidentiary issues in summary judgment motions, including objections to evidence.

Leadership Skills and Strategies for a Conflict Resilient Organization

Skills and strategies leaders need to develop, in themselves and others, to lead people through and beyond conflict successfully.

Legislative History for Appellate Judicial Assistants

Documents created throughout the legislative process.

Making Difficult Conversations Productive

Neuroscience research and best practices for leaders to strengthen skills, identify areas to improve, and practice new strategies and behaviors.

Marijuana: Judicial Strategies for Behavioral Change of Justice Involved Youth

The impact of marijuana on youth and strategies to help juvenile judges change the behavior of youth using marijuana.

Mental Health Services Act and Medi-Cal Funding and Services for Families in the Court System

Overview and guide to judicial officers, attorneys, and other stakeholders on accessing funding through the Mental Health Services Act.

Military Families: Spousal Support and Retirement

Custody, mental health, and substance abuse issues, and domestic violence firearm relinquishment as they relate to military families.

Pretrial Release: Least Restrictive Release Conditions

Overview of pretrial risk assessment tools: what they measure, how that information is communicated, validation considerations, concerns about bias in the tools, and how the tools can be used to assist judicial decisionmaking.

Reasonable Efforts During COVID-19 Pandemic

Law and emergency rules related to reasonable efforts by child welfare agencies during the COVID-19 pandemic, and best practices, counsel advocacy, and oversight by the courts.

Remotely Recording with CJER

Demonstration of best practices in remote recording for remote faculty.

Rent Control

Rent control under the Tenant Protection Act.

The Moral Construction of Poverty

Discussion of why poor families are overrepresented in juvenile court and how the cultural impact of COVID-19 could change that.

Trial Skills for the Dependency Lawyer

Dependency law and contested hearing skills.

Staffing Metrics

As of June 30, 2020

STAFFING	Executive Division				Leadership Services Division		Operations & Programs Division					Administrative Division				Judicial Council
	Audit Services	Executive Office	Governmental Affairs	Public Affairs	Leadership Support Services	Legal Services	Business Mgmt Services	Center for Families, Children and the Courts	Center for Judicial Education & Research	Criminal Justice Services	Information Technology	Branch Accounting & Procurement	Budget Services	Facilities Services	Human Resources	
Authorized Position (FTE)	14.00	12.00	10.00	9.00	65.80	55.00	18.00	85.10	48.50	30.00	141.00	147.00	37.00	142.00	52.00	866.40
Filled Authorized Position (FTE)	9.00	10.80	7.00	7.00	59.80	44.00	17.00	69.35	42.00	23.80	103.00	136.00	27.00	120.00	46.00	721.75
Headcount - Employees	9	11	7	7	61	45	17	70	42	24	103	136	27	120	46	725.00
Vacancy (FTE)	5.00	1.20	3.00	2.00	6.00	11.00	1.00	15.75	6.50	6.20	38.00	11.00	10.00	22.00	6.00	144.65
Vacancy Rate (FTE)	35.7%	10.0%	30.0%	22.2%	9.1%	20.0%	5.6%	18.5%	13.4%	20.7%	27.0%	7.5%	27.0%	15.5%	11.5%	16.70%
Judicial Council Temp Employee (909)	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	4.00
*Employment Agency Temporary Worker (FTE)	0	0	0	0	0	0	0	1	0	0	1	0	0	1	1	4.00
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	41.50	0.0	0.0	0.0	0.0	43.50
TOTAL WORKFORCE (based on FTE, 909s, Agency Temps & Contractors)	9.00	12.80	7.00	7.00	59.80	45.00	18.00	70.35	42.00	23.80	145.50	136.00	27.00	123.00	47.00	773.25

See following page for definition of terms.

Definitions:

Authorized Position (FTE)	Authorized positions include all regular ongoing positions approved in the Budget Act for that year. The number is based on the position's approved full time equivalency.
Filled Authorized Position (FTE)	Filled authorized positions are the number of authorized positions filled based on the employee's full time equivalency.
Headcount	The actual count of persons employed by the Judicial Council, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1". This count does not include Judicial Council Temporary Employees (909) or Employment Agency Temporary Workers.
Vacancy (FTE)	The number of vacancies is the number of authorized positions minus the number of filled authorized positions.
Vacancy Rate (FTE)	Vacancy Rate is calculated by dividing the number of authorized positions by the number of vacant authorized positions. This number excludes temporary employees ("909" funded employees). See definition of temporary employees below.
Judicial Council Temporary Employees (909)	The "909" category is the State Controller code used to reference a temporary position or a temporary employee. 909 Position - it is a position that may not be funded through the Budget Act and it is categorized by the Office of the State Controller as a temporary position used in the absence of an authorized position. 909 positions may be occupied by regular full-time employees due to the unavailability of an authorized vacant position. 909 Employee - An employee whose salary is not funded through the Budget Act. 909 employees may receive benefits if employed at least half-time and the term of employment is for more than six months. Types of "909" Temporary Employees include: Retired Annuitants: A retired annuitant is a retiree who is hired by his or her former employer or by another employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement system who has previously retired and who is currently receiving retirement benefits. Temporary: Employees employed on a temporary basis - they do not receive full benefits (but do receive CalPERS retirement service credit).
Employment Agency Temporary Worker (FTE)	These are workers from an employment agency. They are employees of the employment agency that provide short-term support.
Contractor (FTE)	Individuals augmenting the work of the organization and providing services for a limited period of time or on a specific project, where a particular skill set is required that is either (1) not within an existing classification and/or job description or (2) where recruitment issues require the use of a contractor.
Full Time Equivalency (FTE)	Full Time Equivalency is the number of total maximum compensable hours designated in a year divided by actual hours worked in a year. For example, the work year is defined as 2,080 hours; one employee occupying a paid full time job all year would consume one FTE. One employee working for 1,040 hours each would consume .5 FTE.
Time Base	Full time: Employee is scheduled to work 40 hours per week. Receives full benefits. Part time: Employee is scheduled to work less than 40 hours per week. Employees that work more than 20 hours per week receive full benefits. Intermittent: Employees have no established work schedule and work on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.
Regular Employee	Commonly referred to as "permanent employees" – They receive full benefits.
Limited Term	Limited Term Position – It is a position that is funded through the Budget Act with a specific end date. The position is counted as an authorized position. Employee in limited term positions may be regular or temporary.

Judicial Appointments and Vacancies Report

Judicial Appointments: There have been no judicial appointments since the May Judicial Council meeting.

Number of Judgeships Authorized, Filled, and Vacant as of July 1, 2020

TYPE OF COURT	NUMBER OF COURTS	NUMBER OF JUDGESHIPS					
		Authorized	Filled	Vacant	Vacant (Unfunded AB 159 positions)	<i>Filled (Last Month)</i>	<i>Vacant (Last Month)</i>
Supreme Court	1	7	7	0	0	7	0
Courts of Appeal	6	106	104	2	0	105	1
Superior Courts	58	1,754	1,646	85	23	1,653	101
All Courts	65	1,867	1,757	110		1,765	102

*50 new (AB 159) judgeships were authorized, but not funded in 2008; funding was provided for two of the judgeships in the 2018 Budget Act and for a further 25 positions in the 2019 Budget Act.

JUDICIAL VACANCIES: APPELLATE COURTS

Appellate District	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day In Office
Third Appellate District	1	Retirement	Hon. Mary Kathleen Butz	6/30/2020
Fourth Appellate District, Division One	1	Retirement	Hon. Gilbert Nares	8/30/2019
TOTAL VACANCIES	2			

JUDICIAL VACANCIES: SUPERIOR COURTS

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day in Office
Alameda	2	Retirement	Hon. Ronni B. MacLaren	5/11/2020
Alameda		Retirement	Hon. Wynne S. Carvill	11/18/2019
Contra Costa	1	Retirement	Hon. John H. Sugiyama	4/30/2020
El Dorado	1	Retirement	Hon. Warren C. Stracener	1/9/2020
Fresno	3	Retirement	Hon. Don Penner	11/22/2019

Fresno		Newly created position	Vacancy	9/24/2019
Fresno		Newly created position	Vacancy	9/24/2019
Kern	3	Newly created position	Vacancy	9/24/2019
Kern		Newly created position	Vacancy	9/24/2019
Kern		Retirement	Hon. Steven M. Katz	9/20/2019
Kings	1	Newly created position	Vacancy	9/24/2019
Los Angeles	19	Retirement	Hon. William N. Sterling	6/29/2020
Los Angeles		Retirement	Hon. Debre Katz Weintraub	6/29/2020
Los Angeles		Retirement	Hon. Michael A. Cowell	6/15/2020
Los Angeles		Retirement	Hon. Steven P. Sanora	6/15/2020
Los Angeles		Retirement	Hon. Richard Edward Rico	4/15/2020
Los Angeles		Retirement	Hon. Charles F. Palmer	3/31/2020
Los Angeles		Retirement	Hon. Randolph Rogers	3/31/2020
Los Angeles		Retirement	Hon. Leslie A. Swain	3/6/2020
Los Angeles		Retirement	Hon. Abraham Khan	2/29/2020
Los Angeles		Retirement	Hon. Katherine Mader	2/19/2020
Los Angeles		Retirement	Hon. Daniel P. Ramirez	2/15/2020
Los Angeles		Retirement	Hon. Richard R. Romero	2/15/2020
Los Angeles		Retirement	Hon. Edward A. Ferns	12/31/2019
Los Angeles		Retirement	Hon. Thomas T. Lewis	12/17/2019
Los Angeles		Commissioner Conversion	Vacancy	12/17/2019
Los Angeles		Retirement	Hon. B. Scott Silverman	11/8/2019
Los Angeles		Retirement	Hon. Georgina T. Rizk	9/30/2019
Los Angeles		Retirement	Hon. Scott M. Gordon	8/16/2019
Los Angeles		Retirement	Hon. Marvin M. Lager	4/5/2019
Madera	1	Retirement	Hon. Joseph A. Soldani	6/30/2019
Mendocino	1	Retirement	Hon. John A. Behnke	1/15/2020
Merced	1	Newly created position	Vacancy	9/24/2019
Monterey	1	Retirement	Hon. Efren N. Iglesia	5/22/2020

Orange	4	Retirement	Hon. Ronald Lawrence Bauer	5/31/2020
Orange		Retirement	Hon. Geoffrey T. Glass	6/21/2019
Orange		Retirement	Hon. Franz E. Miller	4/29/2019
Orange		Retirement	Hon. David R. Chaffee	3/4/2019
Riverside	7	Retirement	Hon. Becky Lynn Dugan	4/22/2020
Riverside		Retirement	Hon. Michael B. Donner	9/30/2019
Riverside		Newly created position	Vacancy	9/24/2019
Riverside		Newly created position	Vacancy	9/24/2019
Riverside		Newly created position	Vacancy	9/24/2019
Riverside		Newly created position	Vacancy	9/24/2019
Riverside		Newly created position	Vacancy	9/24/2019
Sacramento	5	Retirement	Hon. Eugene L. Balonon	5/8/2020
Sacramento		Retirement	Hon. Raoul M. Thorbourne	4/30/2020
Sacramento		Retirement	Hon. David W. Abbott	3/31/2020
Sacramento		Newly created position	Vacancy	9/24/2019
Sacramento		Newly created position	Vacancy	9/24/2019
San Bernardino	6	Retirement	Hon. Raymond L. Haight III	2/9/2020
San Bernardino		Newly created position	Vacancy	9/24/2019
San Bernardino		Newly created position	Vacancy	9/24/2019
San Bernardino		Newly created position	Vacancy	9/24/2019
San Bernardino		Newly created position	Vacancy	9/24/2019
San Bernardino		Newly created position	Vacancy	9/24/2019
San Diego	7	Retirement	Hon. K. Michael Kirkman	6/22/2020
San Diego		Retirement	Hon. David B. Oberholtzer	5/4/2020
San Diego		Retirement	Hon. Stephanie Sontag	4/14/2020
San Diego		Retirement	Hon. Adrienne A. Orfield	4/7/2020

San Diego		Retirement	Hon. Lantz Lewis	3/31/2020
San Diego		Retirement	Hon. Gale E. Kaneshiro	2/29/2020
San Diego		Retirement	Hon. Louis R. Hanoian	2/20/2020
San Francisco	4	Retirement	Hon. Charlene P. Kiesselbach	6/26/2020
San Francisco		Retirement	Hon. A. James Robertson II	5/31/2020
San Francisco		Elevated	Hon. Teri L. Jackson	1/21/2020
San Francisco		Retirement	Hon. Carol Yaggy	4/10/2019
San Joaquin	2	Retirement	Hon. William D. Johnson	6/29/2020
San Joaquin		Retirement	Hon. Phillip R. Urie	12/31/2019
San Mateo	1	Retirement	Hon. Mark R. Forcum	9/10/2019
Santa Clara	5	Retirement	Hon. Sharon A. Chatman	4/21/2020
Santa Clara		Retirement	Hon. Michele McKay McCoy	3/10/2020
Santa Clara		Retirement	Hon. Edward Frederick Lee	2/29/2020
Santa Clara		Retirement	Hon. Joshua Weinstein	9/3/2019
Santa Clara		Retirement	Hon. Rise Jones Pichon	4/18/2019
Shasta	1	Newly created position	Vacancy	9/24/2019
Solano	2	Retirement	Hon. Michael Mattice	3/25/2020
Solano		Retirement	Hon. Robert C. Fracchia	2/27/2020
Sonoma	2	Retirement	Hon. Allan D. Hardcastle	4/3/2020
Sonoma		Retirement	Hon. Robert S. Boyd	6/3/2019
Stanislaus	2	Retirement	Hon. Roger M. Beauchesne	12/31/2019
Stanislaus		Newly created position	Vacancy	9/24/2019
Tulare	1	Newly created position	Vacancy	9/24/2019
Tuolumne	1	Retirement	Hon. James A. Boscoe	12/31/2019
Ventura	1	Newly created position	Vacancy	9/24/2019
TOTAL VACANCIES	85			

Number of Judgeships Authorized, Filled, and Vacant, June 2018–June 2020 (two years) *

Month	Superior Courts				Courts of Appeal			
	Authorized	Filled	Vacancy	Vacancy Rate	Authorized	Filled	Vacancy	Vacancy Rate
Jun-18	1,732	1,627	105	6.1%	105	97	8	7.6%
Jul-18	1,732	1,633	99	5.7%	105	101	4	3.8%
Aug-18	1,732	1,618	114	6.6%	105	100	5	4.8%
Sep-18	1,743	1,619	124	7.1%	106	100	6	5.7%
Oct-18	1,743	1,658	85	4.9%	106	103	3	2.8%
Nov-18	1,743	1,663	80	4.6%	106	106	0	0.0%
Dec-18	1,743	1,679	64	3.7%	106	106	0	0.0%
Jan-19	1,743	1,687	56	3.2%	106	106	0	0.0%
Feb-19	1,743	1,688	55	3.2%	106	105	1	0.9%
Mar-19	1,743	1,683	60	3.4%	106	105	1	0.9%
Apr-19	1,743	1,675	68	3.9%	106	105	1	0.9%
May-19	1,743	1,675	68	3.9%	106	105	1	0.9%
Jun-19	1,743	1,672	71	4.1%	106	105	1	0.9%
Jul-19	1,743	1,667	68	3.9%	106	105	1	0.9%
Aug-19	1,743	1,662	81	4.6%	106	104	2	1.9%
Sep-19	1,743	1,660	83	4.8%	106	104	2	1.9%
Oct-19	1,743	1,668	75	4.3%	106	104	2	1.9%
Nov-19	1,743	1,664	79	4.5%	106	104	2	1.9%
Dec-19	1,743	1,661	82	4.7%	106	104	2	1.9%
Jan-20	1,743	1,658	85	4.9%	106	105	1	0.9%
Feb-20	1,743	1,650	93	5.3%	106	105	1	0.9%
Mar-20	1,743	1,642	101	5.8%	106	105	1	0.9%
Apr-20	1,743	1,648	95	5.5%	106	105	1	0.9%
May-20	1,743	1,643	100	5.7%	106	105	1	0.9%
Jun-20	1,754	1,646	108	6.2%	106	104	2	1.9%

* As of July 1, 2020.

Note: Growth in number of Authorized Judicial Positions reflects SJO conversions, as well as newly funded positions via the 2019 Budget Act. Since 2007, 156 SJO positions have been converted to judgeships.

Percent of Judgeship Vacancies in the Superior Courts, June 2018–June 2020

