



Pathways to Judicial Diversity

A Judicial Council Initiative to Promote Diversity on the Bench

Update on the Judicial Diversity Toolkit

Hon. Kevin C. Brazile, Cochair

Advisory Committee on Providing Access and Fairness
Presiding Judge of the Superior Court of California,
County of Los Angeles

Greg Tanaka, Supervising Attorney

Staff to Advisory Committee on Providing Access and Fairness
Center for Families, Children & the Courts



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Goal I: Access, Fairness and Diversity



The Strategic Plan for California's Judicial Branch

- Reflect the diversity of California.
- Collaborate with other branches of government and justice partners to achieve greater diversity.



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2006 Judicial Diversity Summit



CONTINUING A LEGACY OF EXCELLENCE: A SUMMIT ON DIVERSITY IN THE JUDICIARY

Saturday, June 3, 2006
11:00 a.m. to 5:00 p.m.
San Jose Marriott Hotel
301 South Market Street
San Jose, California
408-280-1300

- Participation is limited to the first 150 registrants
- Registration for the Judicial Summit is online only at <https://secure.lenos.com/lenos/calbar/DiversitySummit/jspath.htm>
- The non-refundable registration fee is \$50 and includes materials and lunch
- Pre-registration deadline is May 1
- Open-registration deadline is May 25

TENTATIVE PROGRAM AGENDA

9:00 a.m. to 1:00 p.m.	Registration
11:00 a.m. to 1:00 p.m.	Buffet luncheon
12:00 to 12:30 p.m.	OPENING PLENARY: Welcome and Introductions
12:30 to 2:00 p.m.	PANEL ONE: "IDENTIFYING THE PROBLEMS"
2:15 to 4:00 p.m.	CONCURRENT DISCUSSION GROUPS: "FINDING THE SOLUTIONS"
4:00 to 4:45 p.m.	PANEL TWO: "A CALL TO ACTION: SETTING GOALS AND TIMETABLES"
4:45 to 5:00 p.m.	CLOSING REMARKS
5:00 p.m.	ADJOURN

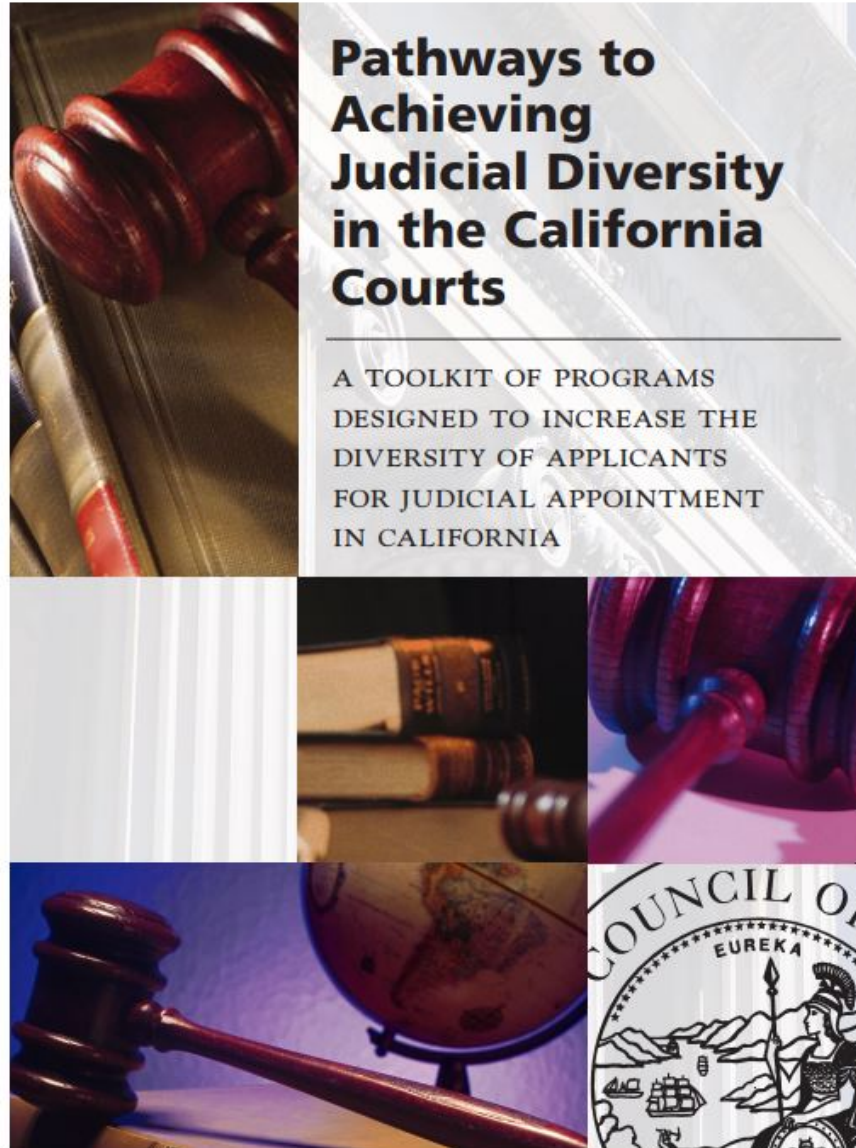


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The Judicial Diversity Toolkit



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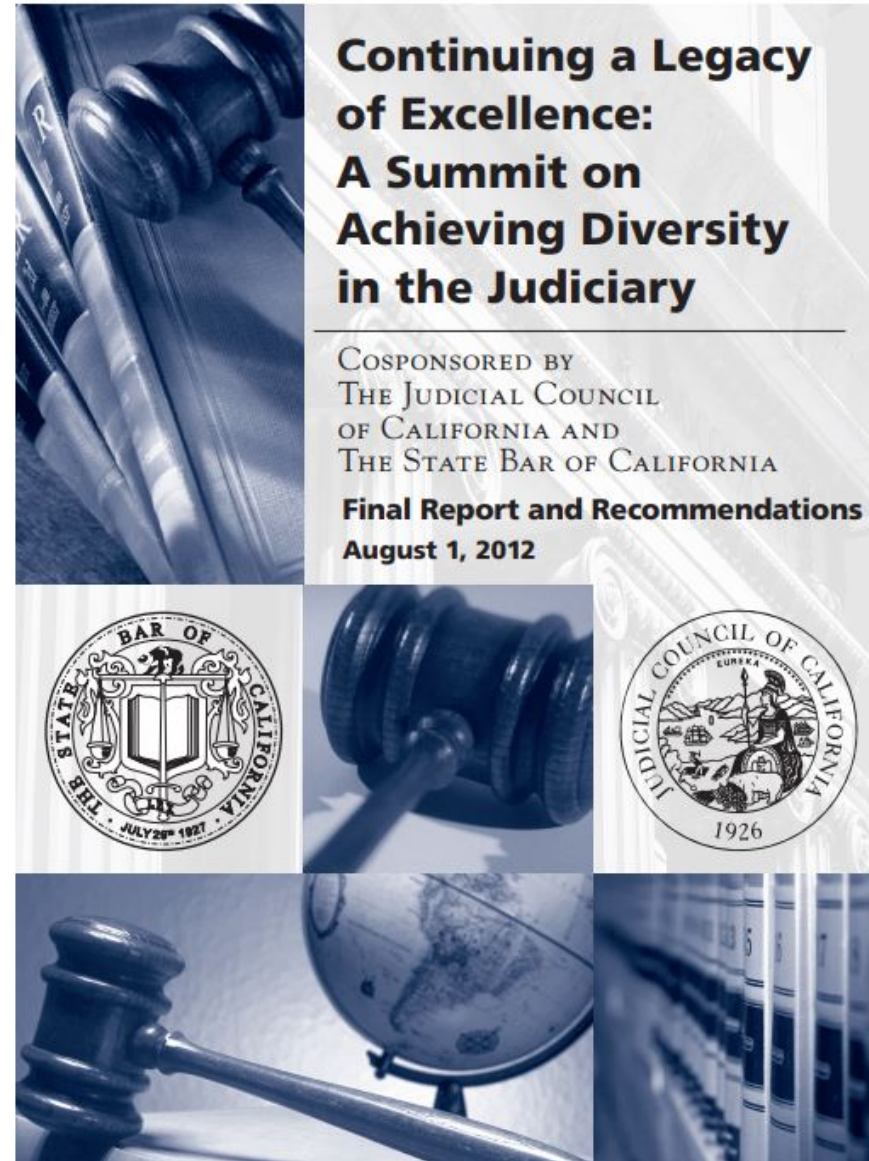
2011 Judicial Diversity Summit

Judicial Diversity Toolkit:

Foundation for community outreach programs to underrepresented communities.



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The Judicial Diversity Toolkit 2.0



2019 Judicial Diversity Toolkit Working Group

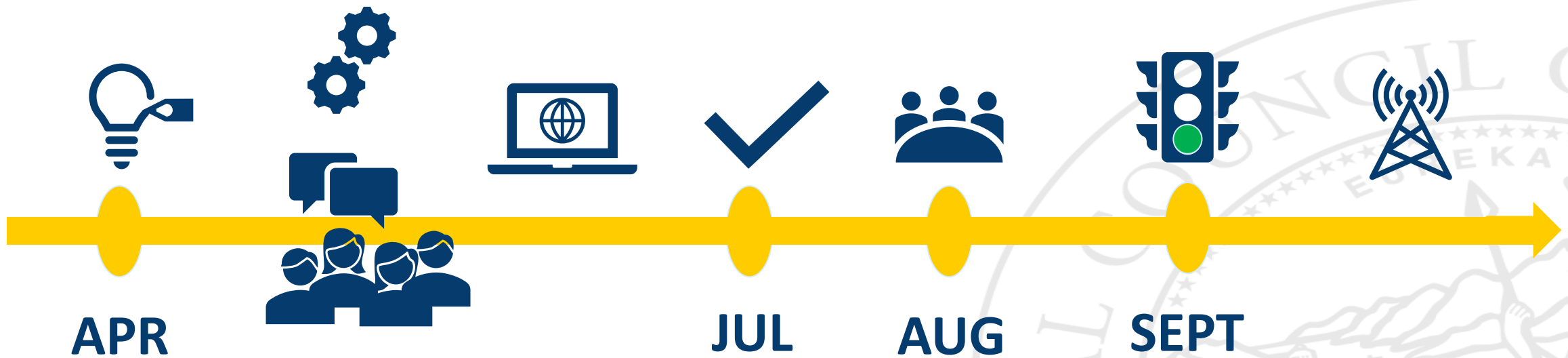
- Advisory Committee on Providing Access and Fairness (PAF)
- Council on Access and Fairness (COAF)



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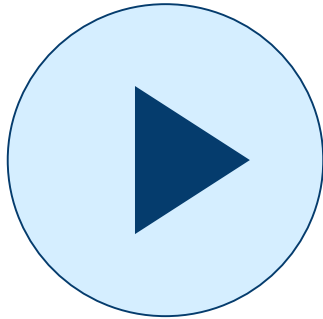
The Judicial Diversity Toolkit 2.0 Timeline

2019



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New Pathways to Judicial Diversity Website



California Judicial Branch Home

Pathways to Judicial Diversity

A Judicial Council Initiative to Promote Diversity on the Bench

"As judges, we have a duty to bring along new leaders to represent the diversity of our state on the bench."
Chief Justice Tani G. Cantil-Sakauye

Pathways to Judicial Diversity is designed to help judges and courts encourage diverse attorneys and students to pursue judicial careers.
[Read more.](#)

[Message from the Chief Justice](#)

[Present a Seminar](#) [Mentor Future Judicial Officers](#) [Inspire the Next Generation](#) [Collaborate on Programs](#)

JUDICIAL DIVERSITY IN CONTEXT

Group	State Population	Law Students	Active Attorney	Judges
AFRICAN AMERICAN	5.5%	5.4%	1.9%	7.9%
ASIAN/PACIFIC ISLANDER	14.7%	14.6%	6.2%	8.3%
WHITE	37.0%	53.2%	80.3%	67.7%

Judges
Although the state bench does not yet reflect the population it serves, it has grown considerably more diverse in recent years. Of the 644 judges Governor Brown appointed from 2011-2019, nearly 40% identified as non-white, 44% were women, and 6% identified as LGBT.

Group	State Judges (2018)	State Population (2017)
Men	63.7%	49.7%
Women	36.3%	50.3%
LGBT	4.8%	5.3%
Disabled	7.4%	6.1%
Veterans	2.1%	10.6%

Sources: [State of California](#), [American Bar Association](#), [U.S. Census Bureau](#)

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Pathways to Judicial Diversity Website

Questions or Feedback?

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