



JUDICIAL COUNCIL OF CALIFORNIA

455 Golden Gate Avenue · San Francisco, California 94102-3688

www.courts.ca.gov

REPORT TO THE JUDICIAL COUNCIL

For business meeting on: June 24, 2016

Title

Administrative Director's Report

Agenda Item Type

Information Only

Submitted by

Martin Hoshino

Administrative Director

Date of Report

June 21, 2016

Contact

Tina Carroll, 415-865-4242

tina.carroll@jud.ca.gov

Executive Summary

The following information outlines some of the many activities staff is engaged in to further the Judicial Council's goals and priorities for the judicial branch. The report focuses on action since the council's April meeting and is exclusive of issues on the June business meeting agenda.

TABLE OF CONTENTS

Judicial Branch Budget	3
Webcasting of Supreme Court Oral Argument.....	3
Annual Solicitation for Judicial Council Advisory Body Nominations	3
Pretrial Reform.....	3
Traffic Fines and Fees.....	3
Recidivism Reduction	3
Criminal Justice Data Exchange	3
Labor and Employee Relations	3
Juror Appreciation Week	4
Collaborative Courts	4
Computer-Aided Facilities Management.....	4
Appellate E-Filing	4
Case Management Systems.....	4
Real Estate and Facilities Management	4
Court Security	5
Court Interpreter Usage Data	5
Indian Child Welfare Act.....	6
Judicial Resources and Technical Assistance Program	6
Succeeding through Achievement and Resilience Court Assessment.....	6
Judicial Administration Fellowship Program	6
Child Welfare Council	6
Judicial Council Operational Planning and Alignment	6
Advisory Committees, Task Forces, and Working Groups	7
Judicial Branch Education and Training Programs	10
Staffing Metrics	15
Judicial Appointments and Vacancies	17

Judicial Branch Budget:

- Advocacy on finalizing the fiscal year 2016–2017 intensified in the lead up to the Governor issuing his May Budget Revision and in the remaining weeks of the 2015–2016 fiscal year. Judicial Council staff supported the efforts of the Chief Justice and council leaders and worked closely with local court leadership and justice system partners in providing information on branch priorities to legislative and executive branch leaders, including providing testimony at many of the hearings, and tracking and responding to issues on a daily basis.
- Staff also provided training and coordination for trial courts on activities related to the close out of the current fiscal year. This included WebEx sessions open to all trial court fiscal staff to review closing procedures in General Ledger, Trust and Treasury, and Procurement.

Webcasting of Supreme Court Oral Argument: Judicial Council staff worked with the Supreme Court to launch well-received live-streaming of its regular oral argument sessions—using technology to open the courtroom doors to students, practitioners, and the public. The webcast can be accessed through website buttons posted at the time of oral argument on the California Courts website (the [home page](#), the [court’s home page](#) and [calendar page](#)), and includes captioning in English and Spanish.

Annual Solicitation for Judicial Council Advisory Body Nominations: Nominations were invited to fill vacancies for 22 advisory bodies for terms beginning in September 2016. (Appointments will be made in July).

Pretrial Reform: Meetings were held with staff from the Attorney General’s office, Department of Insurance, and the Lieutenant Governor’s office to discuss pretrial programs and alternatives to traditional commercial bail. Judicial Council executives participated with the Chief Justice in the Western Region Conference of Chief Justices/Conference of State Court Administrators Pretrial Justice Reform Summit.

Traffic Fines and Fees: Legal counsel was provided to local courts regarding potential litigation related to traffic procedure and suggested changes to local forms, notices, and website language.

Recidivism Reduction: Site visits continued to support implementation of the recidivism reduction grant program. Judges and court staff from the Superior Courts of El Dorado, Fresno, and Orange Counties met with Judicial Council staff and local criminal justice system partners to discuss their pretrial programs, data collection, and grant administration.

Criminal Justice Data Exchange: A presentation was made on improving the readability of rap sheet information as part of a joint project between the Judicial Council and the California Department of Justice that focuses on improving the quality of criminal justice data exchange.

Labor and Employee Relations:

- Labor negotiation assistance was provided to 12 trial courts on 14 different matters, covering 15 different bargaining units. Services include successor Memorandum of Understanding

negotiations, impact bargaining issues, proposed policy revisions, and modifications to employer-employee relations rules.

- Support was provided to eight trial courts in responding to eleven labor matters (e.g., assisting with a grievance, responding to the Public Employee Relations Board, or advising on contract interpretation). Assistance also was provided to support 15 trial courts, appellate courts, and judicial branch partners in responding to 20 employee relations matters (e.g., investigations, discipline, and mediation between employees).

Juror Appreciation Week: Materials including certificates of recognition, bookmarks, and posters were distributed to assist the courts in recognizing jurors during Juror Appreciation Week in May.

Collaborative Courts: Staff was invited by the National Association for Drug Court Professionals to represent California on the National Standards Implementation Advisory Group to encourage implementation of Drug Court Best Practice Standards throughout the country. The initial meeting focused on the feasibility of designing educational, training or other outreach programs. Additionally, at the National Association of Drug Court Professionals/Veteran's Treatment Court Conference staff presented a panel on the impact of Proposition 47 and other criminal justice reforms on drug courts in California.

Computer Aided Facilities Management: Security equipment tracking functionality was implemented for this system that supports the maintenance of more than 500 court facilities statewide.

Appellate E-Filing: Document management system upgrades were completed for the Courts of Appeal for the Third and Fifth Appellate Districts, enabling greater integration. E-filing was deployed at the Court of Appeal, Fourth Appellate District, Division One, and went live for Division Two.

Case Management Systems:

- *Civil, Small Claims, Probate, and Mental Health:* System upgrades were deployed for the Superior Courts of Ventura and Sacramento Counties. This release included 36 court infrastructure related items such as improvements to e-filing, calendaring, and application of signatures on output forms and during the e-filing endorsement process.
- *Sustain Justice Edition:* This system is hosted in the California Courts Technology Center for eight courts. Maintenance activities included production support updates, system patching, and security certificate renewals.

Real Estate Facilities Management:

Forty-one real estate transactions were completed including new leases, new revenue licenses, renewals, terminations, and event licenses as follows:

- New Revenue Licenses
 - Los Angeles County: Foltz Courthouse, Los Angeles Regional Interoperable Communications System; Chatsworth Courthouse, Neighborhood Legal Services

- Lease/License Renewals
 - Los Angeles County: Central Civil West Court
 - Orange County: Newport Beach Parking License
 - San Diego County: Banks Street Storage
 - San Francisco County: Mint Café License, Civic Center Courthouse
 - Santa Clara County: Probate Investigators and Court Administration suites, San Jose
 - Sonoma County: Fleet Building Lease, New Santa Rosa Courthouse; Old Jail Parking Lease and Parking License, Santa Rosa
 - Tehama County: Historic Courthouse License, and Juvenile Justice Center License, Red Bluff
- Lease/License Terminations
 - Kings County: Use Agreement, Lemoore Courthouse
 - Orange County: CSU Sacramento Classroom License, Irvine Storage
 - San Diego County: Cricket Communications Lease, East County Regional Center, El Cajon; Miller Street Lease, Santa Maria
 - Event Licenses: 23 short-term event licenses

Status of Facility Modifications as of June 14, 2016:

Status	Number of Modifications	Estimated Cost
Awaiting Shared Cost	4	\$2,999,320.00
Hold for Project Managers	34	\$13,893,680.00
In Design	2	\$738, 000
In Work	387	\$104,047,176.00
Total	427	\$121,678,176.00

Court Security: Courthouse security assessments were conducted for the Superior Court of Monterey County; security orientations were provided to new members of the Assigned Judges’ Program, active shooter response training was held in San Francisco; and security staff participated in courthouse design review, site study, and owner-architect-contractor meetings.

Court Interpreter Usage Data: Interpreter usage data was compiled for the first quarter of fiscal year 2015–2016 and individual reports provided to each court executive officer and interpreter program staff. These reports show the total number of interpretations provided by case type and by language, and interpreter usage from each quarter in the previous 2014–2015 fiscal year. Consistent with Judicial Council direction, staff has been working directly with the courts to collect interpreter usage data in previously mandated case types, domestic violence case types, and the newly expanded civil case types.

Indian Child Welfare Act (ICWA):

- *Stakeholder Meeting:* Staff assisted in coordinating and facilitating the quarterly meeting for more than 60 participants, including judges, attorneys, tribal representatives, Native American agency representatives, and state and county representatives, who collaborated and problem solved on issues that would improve outcomes for Native American families.
- *Statewide Workgroup Meeting:* The workgroup discussed Judicial Council Tribal/State Court Programs, California Department of Social Services updates, county/tribe updates, the 2016 statewide conference, curriculum, and proposed federal regulations and pending litigation.

Judicial Resources and Technical Assistance Program: Staff attorneys visited juvenile courts in the Superior Courts of Kern, Mariposa, Riverside, San Diego, and San Joaquin Counties to conduct a courtesy file review of court case files and identify legal issues and training needs. Staff also visited the Superior Court of Sutter County to conduct court observation and follow up. At the court's request, an attorney provided training for court employees with the Superior Court of Orange County on juvenile dependency law and hearing procedure from the inception of a case through case resolution, reviewed Title IV-E findings and orders required at hearings, and preparation of corresponding orders.

Succeeding through Achievement and Resilience (STAR) Court Assessment: Staff were invited to conduct a youth court and girls' STAR court program assessment at the Superior Court of Los Angeles County.

Judicial Administration Fellowship Program: Judicial branch members conducted interviews for the 2016–2017 Judicial Administration Fellowship Program, administered by the Center for California Studies at California State University at Sacramento and co-sponsored by the Judicial Council. Ten fellows were selected from a competitive nationwide pool of more than 170 applicants. Commencing in September, the 2016–2017 fellows will work for 10 months in individual placements in trial courts and the Judicial Council.

Child Welfare Council: Staff participated in a meeting of the council where the Commercially Sexually Exploited Children Action Team's newly-appointed Survivor Advisory Board was introduced. This board will help shape statewide policy and legislative response to these issues. A report was presented on findings from the "second wave" of interviews with foster youth, now age 19, along with findings from the Caseworker Survey. There was also a presentation on the Breaking Barriers Project, which is using a multi-system collaboration approach to improving mental health services in the school setting.

Judicial Council Operational Planning and Alignment: Feedback from a survey of court leadership on select Judicial Council services will be used to test a structured service delivery methodology that takes into consideration customer input, while identifying workload metrics and process improvements for the organization. It is anticipated that this methodology will be used across the organization for ongoing operational planning.

Advisory Committees/Task Forces/Working Groups

The following committees met in person, by phone, or WebEx since the council's April meeting:

1. Administrative Presiding Justices Advisory Committee
2. Advisory Committee on Financial Accountability and Efficiency for the Judicial Branch
3. Advisory Committee on Providing Access and Fairness
4. Bench-Bar Coalition
5. Court Executives Advisory Committee – Executive Committee
6. Criminal Law Advisory Committee
7. Family and Juvenile Law Advisory Committee
8. Information Technology Advisory Committee
9. Language Access Plan Implementation Task Force
10. Traffic Advisory Committee
11. Trial Court Budget Advisory Committee
12. Trial Court Facility Modification Advisory Committee
13. Trial Court Presiding Judges Advisory Committee – Executive Committee
14. Tribal Court-State Court Forum
15. Workload Assessment Advisory Committee

Meeting Details

Administrative Presiding Justices Advisory Committee

- Discussed the appellate court pro bono policy, electronic reporters' transcripts, continuity of operations plans, clerk/administrator classification, and technology staffing, and received updates on the language access plan, mediation/settlement working group, education and training, the courts' document management system, and fiscal matters impacting the courts.

Advisory Committee on Financial Accountability and Efficiency for the Judicial Branch

- Reviewed proposed changes to the Judicial Branch Contracting Manual and pending audit reports for the Superior Courts of Kings and Contra Costa Counties.

Advisory Committee on Providing Access and Fairness

- Discussed a draft proposal by the Futures Commission's Family and Juvenile Working Group that would consolidate juvenile delinquency and dependency courts into one unified juvenile court; strategies for addressing the eight mental health recommendations referred from the Mental Health Issues Implementation Task Force; and increasing access to civil legal services.

Bench-Bar Coalition

- Discussed the latest budget updates on hearings and advocacy as well as legal community updates from the State Bar of California, California Judges Association, and American Bar Association.

Court Executives Advisory Committee – Executive Committee

- Received updates on recent Judicial Council actions, branch budget, and high-priority legislation as well as proposed program reimbursements for experienced judge programs and costs associated with other judicial education programs. Additionally, received updates on recent efforts to update Judicial Council policy to provide greater clarity to courts seeking deferrals of subordinate judicial officer conversions.

Criminal Law Advisory Committee

- Reviewed comments received through the public comment period on a variety of issues including: Pre-Arrestment Own Recognizance Release Under Court-Operated or Approved Pretrial Programs; Subordinate Judicial Officers; Intercounty Transfer; and Criminal Realignment and Military Service.

Family and Juvenile Law Advisory Committee

- Discussed comments on the Appellate Advisory Committee’s proposal for a rule addressing use of initials in appellate cases rather than full names, in light of current online appellate opinions that contain personal information (e.g., domestic violence, psychiatric diagnoses) about adult and child victims of crimes.

Information Technology Advisory Committee

- The technology committees and the Language Access Plan Implementation Task Force jointly distributed a solicitation to the branch seeking court participation in the video remote interpreting pilot program, subject to council approval.
- Continue to advance the efforts of the workstream teams formed to accomplish a set of distinct court-driven initiatives using volunteer experts from throughout the judicial branch. Currently managing six active workstreams, two of which kicked off this reporting period: to pilot an information system disaster recovery framework for the courts, and update the *Tactical Plan for Technology*.
- *E-Filing Workstream*: Finalized policy recommendations for submission to the Judicial Council.
- *Data Exchange Workstream*: Working on the configuration of a repository for sharing collected data exchange standards.
- *Self-Represented E-Services Workstream*: Assessing existing solutions, technology, access to documents, and requirements.
- *Next Generation Hosting Strategy Workstream*: Discussing branch-hosted and court-hosted models, minimum service level requirements, and cloud options.

Language Access Plan Implementation Task Force

- Submitted a report for council approval of deliverables from the National Center for State Courts.
- Approved for submission to the council at its June meeting recommendations for a number of products to assist court users and the branch.

Traffic Advisory Committee

- Reviewed public comments to multiple traffic-related rule and form proposals and developed potential amendments and additional proposals on improving notice and opportunity to be heard on ability to pay, installment plans, and community service.

Trial Court Budget Advisory Committee

- Reviewed two court requests for increases to their children's waiting room distributions and deliberated on recommendations from subcommittees and working groups.
- *Ad Hoc Fiscal Planning Working Group*: Presented recommendations to the committee on a policy and process for courts to retain reserves in the Trial Court Trust Fund.
- *Revenue and Expenditure Subcommittee*: Adopted recommendations for allocations from the Trial Court Trust Fund and the State Trial Court Improvement and Modernization Fund for 2015–2016 and 2016–2017.
- *Funding Methodology Subcommittee*: Adopted recommendations related to computing and allocating additional funding for the staff complement of new judgeships and a schedule for Workload Assessment Funding Methodology-based reallocation of remaining historical-based allocation beginning in 2018–2019.

Trial Court Facility Modification Advisory Committee

- Reviewed and approved facility modification projects with a potential cost of \$6.4 million.
- Approved year-end court-funded facility requests (modifications and leases) for \$13.5 million, and the list that will address deferred maintenance using a one-time appropriation from the Governor's budget of \$60 million.
- Reviewed and approved facility modification projects with a total potential cost of \$7.5 million. Additionally, initial budget projections for fiscal year 2016–2017 were reviewed and seven Budget Change Proposals for fiscal year 2017–2018 were approved for submission to the council.

Trial Court Presiding Judges Advisory Committee – Executive Committee

- Received Judicial Council updates, including an overview of the branch budget for the 2016–2017 fiscal year, and legislation impacting the branch.
- Heard an update on recent efforts to update the Judicial Council policy regarding deferrals of subordinate judicial officer conversions to provide greater clarity to courts seeking deferrals.
- Discussed the Commission on the Future of California's Court System draft proposal to authorize the council to reallocate vacant judgeships and sponsor legislation authorizing the council to reallocate vacant judgeships from courts with less judicial workload needs to courts with greater judicial workload needs.
- Received an update on proposed program reimbursements for experienced judge programs as well as updates on costs associated with other judicial education programs.

Tribal Court-State Court Forum

- Met with representatives from the Casey Family Programs and the National American Indian Court Judges Association.

- Discussed the national and statewide focus on the Indian Child Welfare Act, funding opportunities through the Bureau of Indian Affairs and the Health and Human Services Department, the state of tribal courts after recent United States Supreme Court decisions, Continuum of Care Reform, local tribal/state/county collaborations, national level news and programs, planning two statewide Indian Child Welfare Act Roundtables, and Forum priorities.

Workload Assessment Advisory Committee

- Approved the Resource Assessment Study (RAS) model update for fiscal year 2016–2017 budget allocations; received a progress report on the staff workload study, which will provide updated parameters for the RAS model; and discussed a revision to the model’s manager/supervisor ratio to incorporate the need for interpreter supervisors.

Judicial Branch Education and Training

Summary

Judicial Education

1. Assigned Judges Program
2. Electronic Evidence
3. Evidence in Civil and Criminal Cases
4. Felony Sentencing
5. New Judge Orientation
6. Qualifying Ethics

Judicial Officer, Court Employee, and Justice System Stakeholder Education

7. Advanced Core 40 for Managers and Supervisors
8. Business Writing for Court Personnel
9. Family Law/ Self-Help Conference
10. Indian Child Welfare Act (ICWA) Conference
11. Interpreter Training
12. Institute for Court Management – Fundamental Issues of Caseflow Management
13. Institute for Court Management – Managing Technology Products and Resources
14. Leadership in Today’s Environment
15. Overcoming Barriers to Individual and Organizational Effectiveness

Judicial Publications

16. 2016 edition of the California Judges Benchbook: Domestic Violence Cases in Criminal Court

Distance Education

Video Production

17. Appellate Judicial Attorneys Institute
18. Ten-Minute Mentor videos

- Assignment Liens
- Insurance
- Probate Code §3100: Transactions Involving an Incapacitated Spouse
- Restraining Orders in Civil Court

Broadcasts

19. A Legacy of Civil Wrongs and Rights: The Fred T. Korematsu Story
20. Family Law: An Introduction
21. Fostering a Positive Culture
22. Minute Orders in Probate Case Types
23. Supreme Court Oral Arguments
24. Today's Law: Dependency Update
25. Today's Law: Delinquency Update

Webinars

26. How to Respond to an ADA Request
27. Special ADA Issues

Details

Advanced Core 40 for Supervisors: This new, three-day course focused on overcoming obstacles, self-awareness, coaching skills, and conflict management.

Assigned Judges Program: Twenty-six retired judges attended a two-day training covering jurisdiction and assignment authority, budgeting, and requirements for continuing program eligibility. A panel of veteran assigned judges discussed best practices while on assignment around the state.

Business Writing for Court Personnel: This one-day course was provided at the request of the Superior Court of Sacramento County.

California Association of Youth Courts: Staff co-hosted an all-day roundtable—the second in a series of 2016 regional roundtables—emphasizing promising practices in youth courts. The roundtables help provide support for local courts and communities to develop effective youth court models that address issues related to youth in a non-adversarial approach that results in better outcomes.

Evidence in Civil and Criminal Cases: This Experienced Assignment course provided judges and subordinate judicial officers with an overview of evidentiary issues that commonly arise in civil and criminal cases, and included breakout sessions emphasizing matters exclusive to each assignment.

Family Court Services: An in-person training provided continuing education credit for the new and current directors, managers, and supervisors of Family Court Services, as required by the California Rules of Court.

Family Dispute Resolution: Regional trainings for Family Court Services child custody recommending counselors, mediators, and evaluators offered mandatory continuing education pursuant to requirements in California Rules of Court. Topics included how to address mental health and substance abuse issues, and how to use motivational interviewing techniques in the child custody mediation setting.

Family Law: Introductory overview of the role of the clerk working in family law.

Felony Sentencing Part One: This Experienced Assignment Course program covered sentencing fundamentals from probation grants to more complex issues such as Three Strikes sentencing.

Fostering a Positive Culture: This course focused on providing leaders with specific knowledge, skills, and strategies that will help them to foster a positive culture within their courts.

Indian Child Welfare Act (ICWA) Conference: Staff attended this annual statewide conference, now in its 23rd year. The conference featured updates from the California Attorney General's Taskforce on ICWA compliance, workshops on legislative updates, local practices, statewide projects, and initiatives for ICWA compliance and cultural best practices when working with Indian children and families.

Interpreter Training: Interpreter Program staff oversaw training for examination raters for newly-recruited court interpreters to ensure that California standards are appropriately addressed.

Institute for Court Management – Fundamental Issues of Caseflow Management: This two and one-half day regional course based on the National Association for Court Management's core competencies focused on learning how to develop a system that ensures timely and just disposition of all cases in collaboration with stakeholders. Topics included strategies to create or enhance a court's caseflow management program, and how to develop an effective differentiated case management plan.

Institute for Court Management – Managing Technology Products and Resources: This course included integrating technology into management strategies and the role technology should play in organizational performance.

Labor Relations Academies: Human Resources hosted annual academies in Sacramento and Rancho Cucamonga providing training to representatives from 51 trial courts.

Leadership in Today's Environment: This one-day regional course focused on providing knowledge and tools to increase positivity and productivity in teams and help build a culture of interdependence and adaptability.

Minute Orders in Probate Case Types: This course focused on the requirements and techniques for composing accurate minute orders.

New Judge Orientation: This program is designed to introduce new judges, commissioners, and referees to their judicial duties and to familiarize them with their ethical responsibilities in ensuring fairness in all proceedings and promoting uniform court practices.

Overcoming Barriers to Individual and Organizational Effectiveness: Requested by the Superior Court of Monterey County, this course focused on common organizational challenges leaders face such as silos, blaming, and conflict, and took participants through a structured approach to identify and overcome barriers to individual and organizational effectiveness.

Pretrial Diversion: Staff facilitated a webinar for judicial officers on implementing pretrial diversion for California veterans and active members of the United States military to provide judges with an overview of the law and answer specific procedural questions.

Qualifying Ethics: This three-hour, in-person training on judicial ethics reinforces judicial fairness and the central mission of a judge--ensuring the honesty and integrity of judicial decisions. There were 13 sessions statewide with topics that included gifts, disqualification and disclosure, courtroom decorum and attorney misconduct, decisional delay, membership activities and fundraisers, political activity, the central principles of judicial ethics, the judicial role, and the skills of judicial fairness—implicit bias.

Self-Help/Family Law: This annual conference on issues relating to low-income people with family law problems was co-hosted by the Judicial Council and the Legal Aid Association of California for self-help center and legal aid attorneys and staff. Classes included information on serving diverse communities, best practices for self-help centers, domestic violence issues, and a workshop on the Indian Child Welfare Act to assist self-represented litigants in probate guardianships and family law.

Statewide Revenue Distribution Training: Revenue distribution training, enhanced collections updates, and a presentation by the Franchise Tax Board was provided for more than 200 participants. This is the fourth year of the joint Judicial Council and State Controller's Office training provided to trial court and county programs.

Supervised Visitation Network Conference: Access to Visitation Grant Program staff attended this international conference, which provided information related to emerging custody and visitation issues, innovative best practices and effective strategies to assist in successfully

carrying out the statutory responsibilities related to the California Access to Visitation Grant Program and the Legislature's goal of increasing noncustodial parents' access to, and visitation with, children through supervised visitation and safe exchange services.

Tribal/State Court Forum National Convening: California Tribal Court/State Court Forum members and staff participated in this national gathering to discuss Forum accomplishments, funding sources, staffing, and leadership challenges.

Staffing Report as of May 31, 2016

See following page for definition of terms.

STAFFING	Executive Office	Governmental Affairs	Leadership Services Division						Operations and Programs Division						Administrative Division						Judicial Council
			Audit Services	Legal Services	Judicial Council Support	Communications	Special Projects	Trial Court Liaison	Center for Families, Child. & Courts	Court Operations Services	Criminal Justice Services	Center for Judiciary Education & Research	Appellate Court Services	Capital Programs	Finance	Human Resources	Information Technology	Admin Support	Real Estate & Facilities Mgmt	Trial Court Admin Services	
Authorized Position (FTE)	10.00	11.00	14.00	58.00	11.80	8.00	9.00	8.00	66.00	40.60	22.00	48.50	6.00	55.00	83.00	42.00	118.00	30.00	88.00	87.00	815.90
Filled Authorized Position (FTE)	9.00	10.00	10.00	43.70	9.80	7.00	7.00	6.00	53.35	35.43	15.60	43.30	5.00	46.00	65.00	35.00	99.88	29.00	81.00	81.00	692.06
Headcount - Employees	9	10	10	44.00	10	7	7	6	54	36.00	16.00	44.00	5.00	46.00	65.00	35	100	30	82.00	81.00	697.00
Vacancy (FTE)	1.00	1.00	4.00	14.30	2.00	1.00	2.00	2.00	12.65	5.18	6.40	5.20	1.00	9.00	18.00	7.00	18.13	1.00	7.00	6.00	123.86
Vacancy Rate (FTE)	10.0%	9.1%	28.6%	24.7%	16.9%	12.5%	22.2%	25.0%	19.2%	12.8%	29.1%	10.7%	16.7%	16.4%	21.7%	16.7%	15.4%	3.3%	8.0%	6.9%	15.2%
Temporary Employee (909)	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	3.00	0	6.00
*Employment Agency Temporary Worker (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	2.0	1.0	0.00	2.0	3.0	10.00
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	2.0	6.6	0.0	0.0	41.15	0.0	2.0	1.0	53.25
TOTAL WORKFORCE (based on FTE, 909s, Agency Temps & Contractors)	10.00	10.00	10.00	43.70	9.80	8.00	7.00	6.00	54.35	36.93	15.60	43.30	7.00	53.60	65.00	37.00	142.03	29.00	88.00	85.00	761.31

Definitions:

Authorized Position (FTE)	Authorized positions include all regular ongoing positions approved in the Budget Act for that year. The number is based on the position's approved full time equivalency.
Filled Authorized Position (FTE)	Filled authorized positions are the number of authorized positions filled based on the employee's full time equivalency.
Headcount	The actual count of persons employed by the Judicial Council, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1". This count does not include Judicial Council Temporary Employees (909) or Employment Agency Temporary Workers.
Vacancy (FTE)	The number of vacancies is the number of authorized positions minus the number of filled authorized positions.
Vacancy Rate (FTE)	Vacancy Rate is calculated by dividing the number of authorized positions by the number of vacant authorized positions. This number excludes temporary employees ("909" funded employees). See definition of temporary employees below.
Judicial Council Temporary Employees (909)	<p>The "909" category is the State Controller code used to reference a temporary position or a temporary employee.</p> <p>909 Position - it is a position that may not be funded through the Budget Act and it is categorized by the Office of the State Controller as a temporary position used in the absence of an authorized position. 909 positions may be occupied by regular full-time employees due to the unavailability of an authorized vacant position. 909 Employee - An employee whose salary is not funded through the Budget Act. 909 employees may receive benefits if employed at least half-time and the term of employment is for more than six months. Types of "909" Temporary Employees include: Retired Annuitants: A retired annuitant is a retiree who is hired by his or her former employer or by another employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement system who has previously retired and who is currently receiving retirement benefits. Temporary: Employees employed on a temporary basis - they do not receive full benefits (but do receive CalPERS retirement service credit).</p>
Employment Agency Temporary Worker (FTE)	These are workers from an employment agency. They are employees of the employment agency that provide short-term support.
Contractor (FTE)	Individuals augmenting the work of the organization and providing services for a limited period of time or on a specific project, where a particular skill set is required that is either (1) not within an existing classification and/or job description or (2) where recruitment issues require the use of a contractor.
Full Time Equivalency (FTE)	Full Time Equivalency is the number of total maximum compensable hours designated in a year divided by actual hours worked in a year. For example, the work year is defined as 2,080 hours; one employee occupying a paid full time job all year would consume one FTE. One employee working for 1,040 hours each would consume .5 FTE.
Time Base	<p>Full time: Employee is scheduled to work 40 hours per week. Receives full benefits.</p> <p>Part time: Employee is scheduled to work less than 40 hours per week. Employees that work more than 20 hours per week receive full benefits.</p> <p>Intermittent: Employees have no established work schedule and work on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.</p>
Regular Employee	Commonly referred to as "permanent employees" – They receive full benefits.
Limited Term	Limited Term Position – It is a position that is funded through the Budget Act with a specific end date. The position is counted as an authorized position. Employee in limited term positions may be regular or temporary.

New Judgeships and Vacancies Report

Judicial Appointments: No appointments since January 28, 2016.

Number of Judgeships Authorized, Filled and Vacant as of **May 31, 2016**

TYPE OF COURT	NUMBER OF COURTS	NUMBER OF JUDGESHIPS					
		Authorized	Filled	Vacant	Vacant (AB 159 positions)	<i>Filled(Last Month**)</i>	<i>Vacant(Last Month**)</i>
Supreme Court	1	7	7	0	0	7	0
Courts of Appeal	6	105	100	5	0	100	5
Superior Courts	58	1,719	1,601	68	50*	1,606	113
All Courts	65	1,831	1,708	123		1,713	118

*Fifty new judgeships were authorized in January 2008 with the enactment of AB 159 (Chapter 722, Statutes of 2007). However, funding for the 50 positions has not been provided.

**The number of authorized positions has increased from the last report due to subordinate judicial officer conversions to judgeships.

Vacancies occurring in the current reporting month are highlighted below in **yellow**:

JUDICIAL VACANCIES: APPELLATE COURTS

Appellate District	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day In Office
Second Appellate District, Division Three	3	Retirement	Hon. Patti S. Kitching	10/05/15
Second Appellate District, Division Five		Retirement	Hon. Richard M. Mosk	03/31/16
Second Appellate District, Division Seven		Retirement	Hon. Fred Woods	03/31/15
Fourth Appellate District, Division Two	1	Retirement	Hon. Jeffrey King	01/31/16
Fifth Appellate District	1	Retirement	Hon. Dennis A. Cornell	06/30/15
TOTAL VACANCIES	5			

JUDICIAL VACANCIES: SUPERIOR COURTS

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day In Office
Alameda	4	Retirement	Hon. Lawrence John Appel	04/18/16
Alameda		Retirement	Hon. Reginald P. Saunders	10/15/15
Alameda		Retirement	Hon. Steven A. Brick	09/02/15
Alameda		Retirement	Hon. Cecilia P. Castellanos	07/31/15
Humboldt	1	Retirement	Hon. W. Bruce Watson	01/04/16
Kern	1	Retirement	Hon. Larry Errea	08/19/15
Los Angeles	22	Retirement	Hon. Peter Paul Espinoza	05/31/16
Los Angeles		Retirement	Hon. Jane L. Johnson	05/23/16
Los Angeles		Retirement	Hon. Emilie H. Elias	05/09/16
Los Angeles		Retirement	Hon. Joanne B. O'Donnell	04/30/16
Los Angeles		Retirement	Hon. Robert E. Willett	03/08/16
Los Angeles		Retirement	Hon. Russell S. Kussman	02/18/16
Los Angeles		Deceased	Hon. Daniel L. Brenner	02/15/16
Los Angeles		Resigned	Hon. Jeffrey K. Winikow	12/03/15
Los Angeles		Deceased	Hon. Ellen Carol DeShazer	11/19/15
Los Angeles		Retirement	Hon. Elia Weinbach	09/30/15
Los Angeles		Retirement	Hon. Reva G. Goetz	09/21/15
Los Angeles		Retirement	Hon. Richard A. Stone	08/28/15
Los Angeles		Retirement	Hon. Thomas I. McKnew, Jr.	08/03/15
Los Angeles		Retirement	Hon. Tia G. Fisher	07/31/15
Los Angeles		Retirement	Hon. Allan J. Goodman	07/30/15
Los Angeles		Elevated	Hon. John L. Segal	07/22/15
Los Angeles		Elevated	Hon. Luis A. Lavin	07/22/15
Los Angeles		Deceased	Hon. Jan A. Pluim	06/28/15
Los Angeles		Retirement	Hon. Leland B. Harris	05/08/15
Los Angeles		Retirement	Hon. Arthur Jean	04/30/15
Los Angeles		Retirement	Hon. Owen Lee Kwong	04/30/15
Los Angeles		Retirement	Hon. Ronald V. Skyers	04/30/15

Merced	1	Retirement	Hon. Marc A. Garcia	05/15/15
Orange	5	Retirement	Hon. James A. Stotler	04/04/16
Orange		Retirement	Hon. David T. McEachen	03/04/16
Orange		Retirement	Hon. William Michael Monroe	06/01/15
Orange		Retirement	Hon. Caryl A. Lee	05/16/15
Orange		Retirement	Hon. Linda Lancet Miller	02/28/15
Riverside	1	Retirement	Hon. Christian F. Thierbach	05/29/15
Sacramento	3	Retirement	Hon. Robert C. Hight	04/08/16
Sacramento		Retirement	Hon. Michael G. Virga	03/26/16
Sacramento		Retirement	Hon. Greta Curtis Fall	09/14/15
San Bernardino	2	Elevated	Hon. Marsha G. Slough	02/22/16
San Bernardino		Retirement	Hon. Joseph R. Brisco	06/07/15
San Diego	6	Retirement	Hon. Charles W. Ervin	02/22/16
San Diego		Retirement	Hon. William R. Nevitt, Jr.	10/19/15
San Diego		Converted	Vacancy	10/08/15
San Diego		Converted	Vacancy	10/08/15
San Diego		Dis Retirement	Hon. Marshall Y. Hockett	07/17/15
San Diego		Retirement	Hon. Thomas P. Nugent	01/11/15
San Francisco	3	Retirement	Hon. Ernest H. Goldsmith	04/13/16
San Francisco		Retirement	Hon. Lillian Kwok Sing	09/15/15
San Francisco		Retirement	Hon. Richard A. Kramer	08/21/15
San Joaquin	1	Deceased	Hon. Franklin M. Stephenson	09/22/15
San Luis Obispo	3	Retirement	Hon. Jac A. Crawford	03/24/16
San Luis Obispo		Elevated	Hon. Martin J. Tangeman	02/22/16
San Luis Obispo		Converted	Vacancy	11/19/15
Santa Clara	3	Dis Retirement	Hon. Ron M. Del Pozzo	5/12/16
Santa Clara		Retirement	Hon. Susan Bernardini	07/31/15
Santa Clara		Retirement	Hon. Raymond J. Davilla, Jr.	04/18/15

Santa Cruz	1	Converted	Vacancy	11/25/15
Shasta	2	Retirement	Hon. William D. Gallagher	10/29/15
Shasta		Retirement	Hon. Bradley L. Boeckman	09/25/15
Sierra	1	Deceased	Hon. John P. Kennelly	11/04/15
Siskiyou	1	Retirement	Hon. Donald R. Langford	04/29/16
Solano	2	Retirement	Hon. David Edwin Power	10/16/15
Solano		Retirement	Hon. Ramona Joyce Garrett	05/27/15
Stanislaus	1	Retirement	Hon. Nan Cohan Jacobs	12/23/15
Sutter	1	Retirement	Hon. Christopher R. Chandler	05/31/16
Tulare	2	Retirement	Hon. Darryl B. Ferguson	04/02/16
Tulare		Retirement	Hon. Lloyd L. Hicks	03/31/16
Ventura	1	Retirement	Hon. Rebecca S. Riley	11/15/15
TOTAL VACANCIES	68			

**Number of Judgeships Authorized, Filled and Vacant as of the End of Each Month:
From May 2014 through May 2016 (two years)***

Month	Superior Courts				Courts of Appeal			
	Authorized	Filled	Vacancy	Vacancy Rate	Authorized	Filled	Vacancy	Vacancy Rate
May-14	1,706	1,568	138	8.1%	105	95	10	9.5%
Jun-14	1,706	1,579	127	7.4%	105	94	11	10.5%
Jul-14	1,713	1,586	127	7.4%	105	96	9	8.6%
Aug-14	1,713	1,582	131	7.6%	105	96	9	8.6%
Sep-14	1,713	1,577	136	7.9%	105	96	9	8.6%
Oct-14	1,713	1,572	141	8.2%	105	96	9	8.6%
Nov-14	1,713	1,578	135	7.9%	105	96	9	8.6%
Dec-14	1,713	1,590	123	7.2%	105	99	6	5.7%
Jan-15	1,713	1,607	106	6.2%	105	100	5	4.8%
Feb-15	1,713	1,603	110	6.4%	105	100	5	4.8%
Mar-15	1,713	1,612	101	5.9%	105	98	7	6.7%
Apr-15	1,713	1,610	103	6.0%	105	98	7	6.7%
May-15	1,713	1,612	101	5.9%	105	98	7	6.7%
Jun-15	1,714	1,597	117	6.8%	105	101	4	3.8%
Jul-15	1,715	1,609	106	6.2%	105	101	4	3.8%
Aug-15	1,715	1,603	112	6.5%	105	101	4	3.8%
Sep-15	1,715	1,596	119	6.9%	105	101	4	3.8%
Oct-15	1,715	1,592	123	7.2%	105	100	5	4.8%
Nov-15	1,717	1,615	102	5.9%	105	100	5	4.8%
Dec-15	1,718	1,622	96	5.6%	105	102	3	2.9%
Jan-16	1,719	1,623	96	5.6%	105	102	3	2.9%
Feb-16	1,719	1,618	101	5.9%	105	102	3	2.9%
Mar-16	1,719	1,613	106	6.2%	105	100	5	4.8%
Arpil-16	1,719	1,606	113	6.6%	105	100	5	4.8%
May-16	1,719	1,601	118	6.9%	105	100	5	4.8%

* As of June 1, 2016

Authorized Judgeships and Vacancies in the Superior Courts

