

# Stronger Together

JUDICIAL DIVERSITY SUMMIT 2021

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## Report and Recommendations

Advisory Committee on Providing Access and Fairness

December 2, 2022

**Hon. Kevin C. Brazile, Cochair**

Judge of the Superior Court of California,  
County of Los Angeles

**Hon. Victor A. Rodriguez, Cochair**

Associate Justice of the Court of Appeal,  
First Appellate District, Division Three



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# Judicial Diversity Yesterday

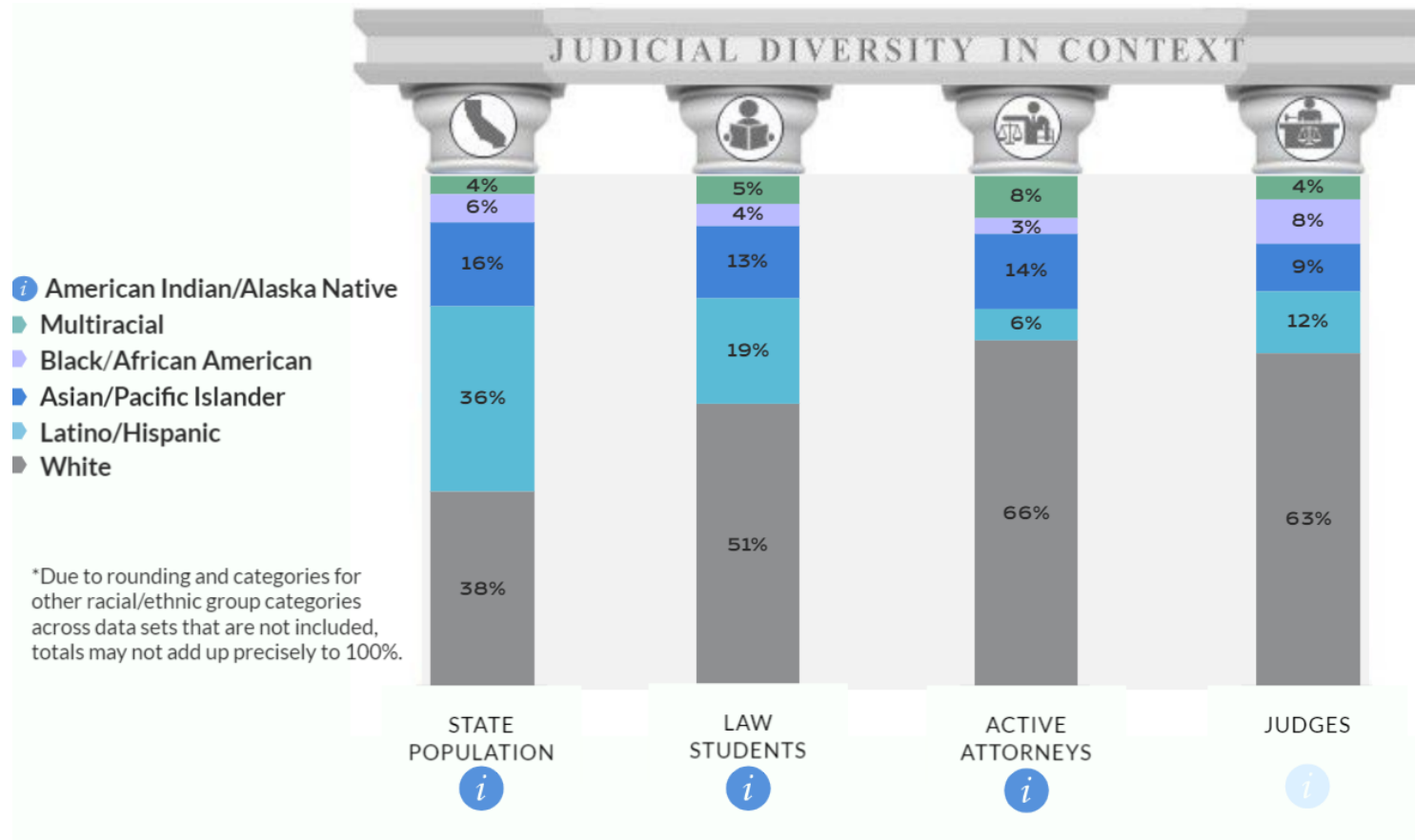
**Hon. Brenda Harbin-Forte (Ret.)**  
Judge of the Superior Court of California,  
County of Alameda



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# The Pathway to Judicial Diversity Today



## Judges

Since taking office in 2019, out of Governor Newsom's 169 appointments of judges and justices during his administration, 49% were women and 58% identified themselves as Asian, Native Hawaiian, Pacific Islander, Black or African-American, Hispanic or Latino.

*(Office of Governor Gavin Newsom)*

Source: Data for Judges drawn from 2022 Judicial Demographics Report, Judicial Council of California.



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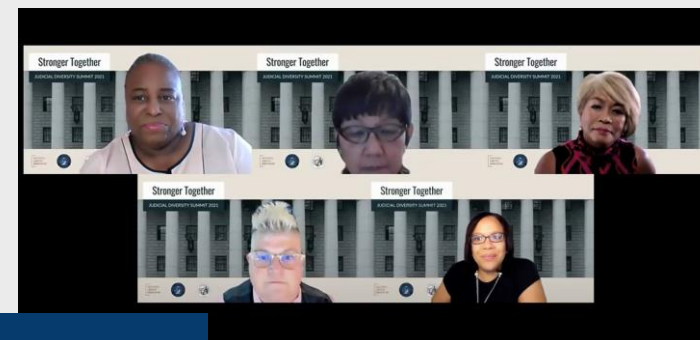
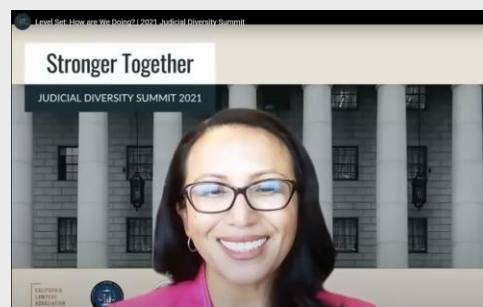
1700

registrants:  
attorneys, judges,  
justices



15

affinity judicial and  
bar associations



14

pre-summit and  
summit sessions

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## The committee recommends that the Judicial Council, effective December 2, 2022:

- Receive the final report from the 2021 Judicial Diversity Summit: Stronger Together.
- Direct staff to distribute the summit report to the Trial Court Presiding Judges Advisory Committee and Court Executives Advisory Committee.



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Refer to the Executive and Planning Committee for further consideration and referral to the appropriate advisory bodies:

- **Summit Recommendation 1:** Increase Education and Resources on Judicial Appointments and Elections Process
- **Summit Recommendation 3:** Strengthen Efforts to Mentor Judicial Officers on the Bench as a Crucial Component of Their Continued Professional Development and Advancement



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- **Summit Recommendation 4:** Strengthen and Coordinate Judicial Outreach to Connect with Diverse Younger Generations.

**Refer to the Legislation Committee to consider sponsoring legislation related to**

- **Summit Recommendation 6:** Expand Collection of Demographic Data.



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## Questions or Comments



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