



# Judicial Council of California

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## REPORT TO THE JUDICIAL COUNCIL

*Item No.: 23-180*

For business meeting on November 17, 2023

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Acting Administrative Director's Report

**Agenda Item Type**

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**Submitted by**

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### **Executive Summary**

The following information outlines some of the many activities staff are engaged in to further the Judicial Council's strategic goals and priorities for the judicial branch. The report focuses on action since the council's meeting on September 15, 2023, and is exclusive of items on the November business meeting agenda.

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### **Legislative Advocacy**

The Governmental Affairs Office advocated for passage and enactment, and vetoes of court-related legislation. Signed bills included Judicial Council-sponsored legislation, Senate Bill 75 (Roth)—Judgeships: authorizing the creation of 26 additional judgeships contingent upon an appropriation in the budget; Assembly Bill 806 (Maienschein)—Criminal procedure: crimes in multiple jurisdictions, expanding the definition of domestic violence offenses that may be consolidated in a single trial; and Assembly Bill 1032 (Pacheco)—Courts: court interpreters, making changes to the Trial Court Interpreter Act, including clarifying language in the statute, providing discretion for local courts to provide local compensation, and requiring the Judicial Council to conduct a court interpreter workforce study and make recommendations to the Legislature by January 1, 2026. Judicial Council positions on legislation, letters to the Governor, and final dispositions of bills are available on the [California Courts website](#).

### **Community Assistance, Recovery, and Empowerment (CARE) Court**

CARE Court programs were launched at seven Cohort One superior courts in Glenn, Orange, Riverside, San Diego, San Francisco, Stanislaus, and Tuolumne Counties. Additionally, a convening of the first implementation cohort brought together court and county partners as well as state partners from the State Bar, California Health and Human Services Agency, Department of Health Care Services, qualified legal services providers, and public defenders. Attendees formed inter-county peer groups and discussed volunteer supporters, trends in first-month petitions, housing availability, and overall implementation.

### **Expansion of Online Tool for Adjudicating Infraction Violations**

Statewide expansion of the MyCitations application for online ability-to-pay determinations, as required by Assembly Bill 143, continued with deployment to seven additional superior courts in Calaveras, El Dorado, Kings, Madera, Plumas, San Diego, and Solano Counties. Thirty-eight courts are now using the application. Implementation activities are in process for the next eight courts in the statewide expansion effort.

### **Judicial Branch Statistical Information System**

The Superior Court of Alameda County was certified to report data to the Judicial Branch Statistical Information System for civil reports, and the Superior Courts of Glenn and Sutter Counties were certified for all case types. Thirty-eight courts are now using the full data reporting system, with 17 additional courts in the process of being certified. Certification enhances the quality and completeness of trial court data.

### **Bilingual Interpreting Examination**

The certified languages examination was conducted at several test locations in Northern and Southern California with more than 330 exams administered. The certified languages tested were: Arabic, Armenian (Eastern), Cantonese, Farsi (Persian), Filipino (Tagalog), Korean, Mandarin, Portuguese, Punjabi (India), Russian, Spanish, and Vietnamese.

### **Juvenile Judicial Resources and Technical Assistance**

File reviews of juvenile cases were conducted in the Superior Courts of Del Norte, Glenn, Riverside, Sacramento, San Benito, San Bernardino, Santa Cruz, and Trinity Counties to identify any legal issues and training needs.

### **Pretrial Release Program**

Court site visits were conducted to observe pretrial practices and assist personnel as needed. A research survey was also deployed to courts to gather information on outcomes of the statewide program.

### **Court Facilities Management and Maintenance**

Thirty-seven real estate transactions were completed in 11 counties involving lease terminations, permits, event licenses and renewal/extensions. As of November 2023, there are 1,395 facility modifications in progress with an estimated cost of \$669 million.

### **Labor and Employee Relations**

Labor negotiations assistance was provided to 22 trial courts on 43 matters. Services included side-letter negotiations, impact bargaining, and successor memoranda of understanding negotiations. Support was also provided on 40 different labor and employee-related matters.

### **Collaboration with Justice Stakeholders**

Examples of recent stakeholder collaborations included meetings with the:

- *Council of Criminal Justice and Behavioral Health*: Projects and policy priorities affecting trial courts.
- *Department of State Hospitals*: Launch of the incompetency to stand trial evaluator training program, and continued efforts on the report quality improvement project.
- *California Department of Justice*: Assembly Bill 1706 cannabis resentencing report, criminal record relief legislation under Assembly Bill 1076, and information technology enhancements.
- *California State Agency Victim Services Coordination Council*: How best to disseminate information on state-level resources available to survivors and victims of crime.
- *Council of State Treatment Court Coordinators*: Development of treatment court standards and council priorities.
- *Collaborative Court Coordinator*: Update on the Judicial Council Collaborative Court Data Improvement Project.

## **Advisory Bodies**

The following standing Judicial Council advisory bodies convened since the September 2023 business meeting:

1. Advisory Committee on Audits and Financial Accountability for the Judicial Branch
2. Advisory Committee on Criminal Jury Instructions
3. Advisory Committee on Providing Access and Fairness

4. Appellate Advisory Committee
5. Civil and Small Claims Advisory Committee
6. Collaborative Justice Courts Advisory Committee
7. Court Executives Advisory Committee
8. Court Facilities Advisory Committee
9. Court Interpreters Advisory Panel
10. Criminal Law Advisory Committee
11. Data Analytics Advisory Committee
12. Family and Juvenile Law Advisory Committee
13. Information Technology Advisory Committee
14. Probate and Mental Health Advisory Committee
15. Traffic Law Advisory Committee
16. Trial Court Budget Advisory Committee
17. Trial Court Facility Modification Advisory Committee
18. Trial Court Presiding Judges Advisory Committee
19. Tribal Court–State Court Forum

### **Meeting Details**

#### **Advisory Committee on Audits and Financial Accountability for the Judicial Branch**

- Approved finalization and [publication](#) of reports on the California Courts public website for audits of the Superior Courts of Los Angeles, Marin, Monterey, San Joaquin, San Luis Obispo, Tulare, and Yuba Counties.

#### **Advisory Committee on Criminal Jury Instructions**

- Reviewed 17 proposals, including updates to two arson instructions, and incorporating a Supreme Court of the United States decision for a criminal jury instruction on threatening a witness.

#### **Advisory Committee on Providing Access and Fairness**

- Viewed and discussed a presentation of the online Racial Justice Toolkit for judicial officers and court staff.

#### **Appellate Advisory Committee**

- Considered a draft invitation to comment on a joint proposal with the Criminal Law Advisory Committee on rules and forms changes to implement the Racial Justice Act.

#### **Civil and Small Claims Advisory Committee**

- Considered two proposals for the November council meeting: amendment of the California Environmental Quality Act (CEQA) rules of court to implement Senate Bill 149, which added new categories of projects that receive expedited CEQA review; and implementation of Assembly Bill 2791, which requires the council, by January 1, 2024, to create forms for litigants to request service of civil papers by the sheriff.

- Considered a circulating order proposal to revise forms in light of Senate Bill 71, which raised the jurisdiction limits for small claims and limited civil cases.
- Discussed other projects on the committee’s 2024 annual agenda, including proposals to revise workplace violence restraining order and debtor examination forms, considering recent legislation.

### **Collaborative Justice Courts Advisory Committee**

- Received updates on the Substance Abuse Focus Grant and upcoming mental health-related trainings and briefings on juvenile justice realignment, and the changing role of collaborative court coordinators.
- Provided input on proposed legislation that may impact collaborative courts statewide, including a new housing program under Assembly Bill 179, the state’s pilot to revise assessments of conditional release eligibility, and the launch of the incompetency to stand trial evaluator training program.
- *Juvenile Subcommittee of the Collaborative Justice Courts Advisory Committee:* Discussed the progress of a resource repository to help local courts start or improve their juvenile collaborative courts.

### **Court Executives Advisory Committee**

- Received updates on the branch budget, Judicial Council Information Technology licensing, and the work of the Records Management Subcommittee.
- Approved the committee’s draft 2024 annual agenda.

### **Court Facilities Advisory Committee**

- Reviewed site acquisition for the Superior Court of Monterey County Fort Ord courthouse, the Solano County Hall of Justice (Fairfield) site selection, and the Fresno courthouse site selection.

### **Court Interpreters Advisory Panel**

- Held a new member orientation with topics including governance structure, annual agenda projects, and the roles of advisory committee members and staff.

### **Criminal Law Advisory Committee**

- Reviewed rule and form proposals to implement statutory changes to the Racial Justice Act.

### **Data Analytics Advisory Committee**

- Discussed the upcoming Resource Assessment Study Update, and various initiatives to advance the use of data and analytics in the judicial branch.

### **Family and Juvenile Law Advisory Committee**

- Reviewed a joint proposal with the Civil and Small Claims Advisory Committee to recommend adoption of two new forms to comply with the statutory mandate in Assembly Bill 2791.
- Discussed proposals for the winter 2024 rules and forms invitation to comment cycle, including the Notification of Military Status Form, communication when a person is under

the jurisdiction of both the CARE Act and the juvenile court, and a substantial number of child support forms to implement Senate Bill 343.

### **Information Technology Advisory Committee**

- Following the public comment period, approved the updated findings and recommendations report from the workgroup on Advancing the Hybrid Courtroom.
- Received updates on the successes of the IT Modernization Funding program, specifically in areas of document digitization and branchwide web templates.
- Discussed the committee’s 2024 annual agenda.

### **Probate and Mental Health Advisory Committee**

- Discussed the committee’s annual agenda, and the winter 2024 rules and forms proposal to implement Senate Bill 35 (CARE Court Program).

### **Traffic Law Advisory Committee**

- Recommended the 2024 Uniform Bail and Penalty Schedules to be circulated for public comment, amending Ability to Pay requirements in traffic and other infraction cases, heard legislative updates, and discussed upcoming committee projects.

### **Trial Court Budget Advisory Committee**

- Approved the fiscal year (FY) 2023–24 allocation recommendation to cover costs associated with increased transcript rates.
- Approved FY 2022–23 final adjustments for trial courts’ year-end fund balances.
- *Fiscal Planning Subcommittee*: Approved recommendations for Trial Court Trust Fund “Funds Held on Behalf of the Trial Courts” requests for FY 2022–23.
- *Funding Methodology Subcommittee*: Discussed an estimate-based workload model for courts.

### **Trial Court Facility Modification Advisory Committee**

- Authorized expenditures of \$10,706,203, and an additional \$10,657 for security-related projects.
- Approved the Trial Court Facility Modifications Report for Quarter 1 of fiscal year 2023–24 for submission to the Judicial Council.
- Received updates on new building activations for four capital projects, the Superior Court of Orange County Central Justice Center fire and life safety project, court-funded facilities requests, facility modification projects on hold, facilities maintenance performance, parking program additional information, sustainability initiatives, deferred maintenance projects, and court facility architectural revolving fund projects.

### **Trial Court Presiding Judges Advisory Committee**

- Discussed multi-year budget strategies.
- Received an overview of the Dependency Representation, Administration, Funding, and Training Program; and updates on workload studies sequencing, and current implementation of the CARE Act among Cohort One trial courts.
- Approved the draft 2024 annual agenda.

### **Tribal Court–State Court Forum**

- Addressed the Violence Against Women Act and domestic violence in tribal communities, recent legal developments concerning the Indian Child Welfare Act, and concerns regarding recognition and enforcement of tribal court orders across case types.

## **Judicial Branch Education**

The following courses and programs were created, updated, or delivered during this reporting period:

### **Summary**

#### **Judicial Education**

1. Appellate Justice Institute
2. Civil Law Institute
3. Experienced Assignment Course: California Environmental Quality Act Overview
4. Mental and Behavioral Health/Collaborative Courts
5. New Judge Orientation
6. Primary Assignment Orientations: Civil Law (Limited/Small Claims/Unlawful Detainer), Criminal Law, and Traffic Law
7. Qualifying Judicial Ethics Program

#### **Judicial Officer, Court Employee, and Justice Partner Programs**

8. Access to Visitation Grant Training
9. Advanced Core 40 Court Management for Supervisors and Managers
10. Annual Legislative Update
11. Appellate Staff Regional Training: Session 1
12. Combating Compassion Fatigue: A Happiness Reboot Camp
13. Court Clerk Training Institute: Appeals Processing, Criminal
14. Court Self-Help Center and Family Law Facilitator Staff Training
15. Emergency Planning and Security Coordination
16. Ergonomic Training
17. Family Court Services
18. Indian Child Welfare Act
19. Institute for Court Management: Executive Decision Making
20. Pretrial Release Program
21. Special Topics in Dependency

#### **Distance Education**

##### **Videos:**

22. Anti-Strategic Lawsuits Against Public Participation
23. Artificial Intelligence and the Courts: New Frontiers and Enduring Challenges



## Webinars

24. AB 1058 Child Support Grant Accounting
25. Addressing Human Trafficking of Underserved Populations in Juvenile Courts  
*Community Assistance, Recovery, and Empowerment (CARE) Act*
  26. Agreements, Plans, and Orders
  27. Judicial Process Overview
  28. Effective Services and Supports for CARE Court Respondents
  29. Judicial Officer Training: CARE Act Housing Resources
30. Child's Constitutional Right to Family
31. Effective Communication and Reasonable Modifications for Court Users with Psychiatric Disabilities
32. Family Court Services
33. Litigating Race and Implicit Bias
34. Mitigating Educational Harm for Children and Youth in Dependency and Juvenile Justice Foster Care
35. Neurodevelopmental Trauma
36. New Court Professionals Institute
37. Refresher on Remote Interpreting
38. Uniquely Stressed: Judges and Mental Health

## Podcasts

39. Artificial Intelligence and the Internet of Things: Who is Listening and Watching?
40. Anti-Strategic Lawsuits Against Public Participation
41. Supreme Court of the United States Update

## **Detail**

### **AB 1058 Child Support Grant Accounting**

Training for court accounting staff who work within the AB 1058 child support program.

### **Access to Visitation Grant Training**

Family Code section 3200.5 and Standard 5.20 of the California Standards of Judicial Administration training for grant recipients, court staff, and professional providers of supervised visitation and safe exchange services.

### **Addressing Human Trafficking of Underserved Populations in Juvenile Courts**

Ways to improve the identification of all forms of human trafficking and strategies for how to incorporate a trauma-informed, survivor-centered, and multidisciplinary approach in child welfare and juvenile justice contexts.

### **Advanced Core 40 Court Management for Supervisors and Managers**

Coaching techniques practice, and the conflict resolution model.

### **Annual Legislative Update**

Update for trial courts on 2023 judicial branch-related legislation signed into law by the Governor as well as key bills vetoed by the Governor or suspended by the Legislature.

### **Artificial Intelligence and the Courts: New Frontiers and Enduring Challenges**

Exploring the latest advancements in artificial intelligence (AI) and the effects on the judicial system; how AI will shape the practice of law, including the types of cases that arise and the way work is done in the legal profession.

### **Artificial Intelligence and the Internet of Things: Who is Listening and Watching?**

Privacy implications of artificial intelligence and everyday devices.

### **Anti-Strategic Lawsuits Against Public Participation (Anti-SLAPP)**

Overview of the history of anti-SLAPP cases, protected speech types, how to rule on a motion, and exceptions to the statute.

### **Appellate Justice Institute**

Recent developments in the law, and problem-solving.

### **Appellate Staff Regional Training: Session 1**

Exploration of obstacles faced when communicating with others, and skills required to successfully perform the functions of a deputy clerk or judicial assistant.

### **Community Assistance, Recovery, and Empowerment (CARE) Act**

- *Agreements, Plans, and Orders*: Collaboration with health management associates for judicial officers implementing the CARE Act.
- *CARE Act Judicial Process Overview*: Training for public defenders, qualified legal services projects, and county counsel.
- *CARE Act Housing Resources*: Training for judicial officers on practical approaches to housing and housing models that may be available for persons with serious mental illness in CARE Act proceedings who are experiencing housing instability.
- *Effective Services and Supports for CARE Court Respondents*: Training for judicial officers and court staff on full-service partnerships, in-home supportive services, and other specialty mental health services.

### **Child's Constitutional Right to Family**

Program for juvenile court stakeholders, including judges, attorneys, Court Appointed Special Advocate volunteers, probation officers, and social workers on addressing a child's constitutional right to their family.

### **Civil Law Institute**

Efficient settlement techniques, controlling the courtroom with difficult litigants and the media, perfecting the record for appeal, and managing discovery.

### **Combating Compassion Fatigue: A Happiness Reboot Camp**

Training for juvenile court stakeholders, including judges, attorneys, Court Appointed Special Advocate volunteers, probation officers, and social workers.

### **Court Clerk Training Institute**

- *Appeals Processing*: Principles and sequence of events in processing appeals to prepare and manage the flow of documents necessary to procure timely and correct formatting of filing of the record on appeal.
- *Criminal*: Introduction to the criminal process, including relevant terminology and events; overview of the misdemeanor and felony processes from arrest through conviction, with a focus on sentencing, post sentencing hearings, and prison abstracts.

### **Court Self-Help Center and Family Law Facilitator Staff Training**

Weekly trainings open to court self-help center attorneys and staff included education on schizophrenia and the CARE Act, Foundations of Trauma-Informed Care-Equitable/Person-Centered Care, and Trauma-Informed Care-Equitable Person Care for Volunteer Supporters.

### **Effective Communication and Reasonable Modifications for Court Users with Psychiatric Disabilities, Including Schizophrenia and Other Thought Disorders**

Training for court staff and judicial officers.

### **Emergency Planning and Security Coordination**

Personal safety and situational awareness, and active shooter classes for court staff and judicial officers; and a workshop for beginner/intermediate court users of the Emergency and Continuity Planning Program system.

### **Ergonomics for Trainers**

How to conduct internal preventative workspace ergonomic evaluations and develop ergonomic programs.

### **Experienced Assignment Courses: California Environmental Quality Act (CEQA) Overview**

Justices, judges, and court attorneys' program on a procedural and substantive framework to analyze and efficiently deal with issues presented by a challenge made under CEQA to the approval of a public or private project.

### **Family Court Services**

Training for child custody mediators and recommending counselors on domestic violence, stepparent adoptions, and supervised visitation resources relevant to mediation services.

### **Family Court Services, for Directors, Managers, Supervisors, and Court Administrators**

- Monthly training on the development and implementation of virtual mediation orientation courses by local court programs.
- Symposium on topics including legal updates, confidentiality in mediation, conflict resolution essentials within high-stress environments, and information sharing.

**Indian Child Welfare Act**

Training for Superior Court of Solano County judicial officers, staff, social services line staff, and administrators.

**Institute for Court Management: Executive Decision Making**

How to evaluate data, be a knowledgeable consumer of research studies, diagnose court operations challenges, and create and communicate proposed solutions.

**Litigating Race and Implicit Bias**

Training for juvenile court stakeholders including judges, attorneys, Court Appointed Special Advocate volunteers, probation officers, and social workers to address raising issues of racism in the courtroom and in representing clients in juvenile dependency matters.

**Mental and Behavioral Health/Collaborative Courts**

Regional training for judicial officers on mental health diversion, which included discussion of relevant case law, and the overlap with incompetent to stand trial cases.

**Mitigating Educational Harm for Children and Youth in Dependency and Juvenile Justice Foster Care**

Challenges and interruptions facing youth in the juvenile justice system, including learning what questions to ask to ensure a child's educational needs are appropriately identified and addressed.

**Neurodevelopmental Trauma**

Training for juvenile court stakeholders, including judges, attorneys, Court Appointed Special Advocate volunteers, probation officers, and social workers to provide an overview of key phases in brain development and the impact of trauma.

**New Court Professionals Institute**

Required initial 40 hours of training on rules of court, mediation, and domestic violence issues for Family Court Services staff.

**New Judge Orientation**

Orientation for new judges, commissioners, and referees to judicial duties, ethical responsibilities in ensuring fairness in all proceedings, promoting uniform court practices, and improving the administration of justice.

**Pretrial Release Program**

- The fundamentals of California's pretrial initiatives for courts and probation partners.
- Court staff share insights from justice system partners, specifically, best practices and advice from probation, including tips on using the Power BI dashboard for measuring data related to pretrial outcomes.

### **Primary Assignment Orientations**

- Civil Law (Limited Civil/Small Claims/Unlawful Detainer): Practice guides on how to deal with self-represented litigants and maintain fairness in the courtroom.
- Criminal Law: Scenarios, examples, and practical solutions, scripts, and bench tools.
- Traffic Law: Common problematic issues and practical solutions.

### **Qualifying Judicial Ethics Program**

Core judicial ethics course for judicial officers enrolled in the Commission on Judicial Performance insurance program.

### **Refresher on Remote Interpreting**

Webinar training for court language access representatives.

### **Supreme Court of the United States Update**

Erwin Chemerinsky, Dean of the University of California at Berkeley School of Law, discusses United States Supreme Court cases from the last term, and the crucial cases for the upcoming 2023–2024 term.

### **Special Topics in Dependency**

Training for Superior Court of Inyo County judges, attorneys, tribal representatives, and social workers on dependency law and tribal customary adoption.

### **Uniquely Stressed: Judges and Mental Health**

Panel discussion on judicial mental health and resiliency, including the neurobiological nature of mental health, personal experience, and the ethical duties of judges for self-care, and responsibilities of supervising and presiding judges to support the mental health and emotional resiliency of judges in their courts.

## Judicial Council Staffing Metrics

As of October 31, 2023

	Executive Division				Leadership Services Division		Operations & Programs Division					Administrative Division				
STAFFING	Audit Services	Executive Office	Governmental Affairs	Public Affairs	Leadership Support Services	Legal Services	Business Mgmt Services	Center for Families, Children and the Courts	Center for Judicial Education & Research	Criminal Justice Services	Information Technology	Branch Accounting & Procurement	Budget Services	Facilities Services	Human Resources	Judicial Council
Authorized Position (FTE)	14.00	13.00	10.00	9.00	66.00	61.00	24.00	96.93	53.50	31.00	206.00	155.00	34.00	147.00	60.00	980.43
Filled Authorized Position (FTE)	9.00	10.00	7.00	7.00	55.50	46.30	19.00	73.48	45.00	25.00	111.00	143.00	25.00	135.00	49.00	760.28
Headcount - Employees	9	10	7	7	56	47	19	74	45	25	111	143	25	135	49	762.00
Vacancy (FTE)	5.00	3.00	3.00	2.00	10.50	14.70	5.00	23.45	8.50	6.00	95.00	12.00	9.00	12.00	11.00	220.15
Vacancy Rate (FTE)	35.7%	23.1%	30.0%	22.2%	15.9%	24.1%	20.8%	24.2%	15.9%	19.4%	46.1%	7.7%	26.5%	8.2%	18.3%	22.45%
Judicial Council Temp Employee (909)	0	3	0	0	1	1	0	1	0	2	0	0	1	0	0	9.00
Employment Agency Temporary Worker (FTE)	0	0	0	0	0	0	1	8	0	0	0	0	0	1	1	11.00
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	61.80	0.0	1.0	1.0	2.0	67.80
<b>TOTAL WORKFORCE</b> (based on FTE, 909s, Agency Temps & Contractors)	9.00	13.00	7.00	7.00	56.50	47.30	22.00	82.48	45.00	27.00	172.80	143.00	27.00	137.00	52.00	848.08

See following page for definition of terms.

<b>Staffing Category</b>	<b>Definition</b>
<b>Authorized Position (FTE)</b>	All regular ongoing positions approved in the Budget Act for that year. The number is based on the position's approved full-time equivalency.
<b>Filled Authorized Position (FTE)</b>	The number of authorized positions filled based on the employee's full-time equivalency.
<b>Headcount</b>	The actual count of persons employed by the Judicial Council, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1." This count does not include Judicial Council Temporary Employees (909) or Employment Agency Temporary Workers.
<b>Vacancy (FTE)</b>	The number of authorized positions minus the number of filled authorized positions.
<b>Vacancy Rate (FTE)</b>	The number of authorized positions divided by the number of vacant authorized positions, excluding temporary employees ("909" funded employees). See Judicial Council Temporary Employees, below.
<b>Judicial Council Temporary Employees (909)</b>	An employee whose salary is not funded through the Budget Act and who may receive benefits if employed at least half-time and the term of employment is for more than six months. A 909 position is categorized by the Office of the State Controller as a temporary position used in the absence of an authorized position. 909 positions may be occupied by regular full-time employees because of the unavailability of an authorized vacant position. Types of "909" Temporary Employees include retired annuitants, who are hired by their former employer or by another employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement system who has previously retired and who is currently receiving retirement benefits. Temporary: Employees employed on a temporary basis; they do not receive full benefits (but do receive CalPERS retirement service credit).
<b>Employment Agency Temporary Workers (FTE)</b>	Workers from/employees of an employment agency who provide short-term support.
<b>Contractor (FTE)</b>	Individuals augmenting the work of the organization and providing services for a limited period or on a specific project, where a particular skill set is required that is either (1) not within an existing classification and/or job description or (2) where recruitment issues require the use of a contractor.
<b>Full Time Equivalency (FTE)</b>	The number of total maximum compensable hours designated in a year divided by actual hours worked in a year. For example, the work year is defined as 2,080 hours; one employee occupying a paid full-time job all year would consume one FTE. One employee working for 1,040 hours each year would consume .5 FTE.
<b>Time Base</b>	Full time: Employee is scheduled to work 40 hours per week. Receives full benefits. Part time: Employee is scheduled to work less than 40 hours per week. Employees that work more than 20 hours per week receive full benefits. Intermittent: Employee has no established work schedule and works on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.
<b>Regular Employee</b>	Commonly referred to as "permanent employees." They receive full benefits.
<b>Limited Term</b>	A position that is funded through the Budget Act with a specific end date. The position is counted as an authorized position. Employees in limited-term positions may be regular or temporary.

## Judicial Appointments and Vacancies Report

### Judicial Appointments:

The Governor made 23 new judicial appointments since the September Judicial Council meeting:

- Superior Court: Butte (1), Kern (1), Kings (1), Los Angeles (1), Monterey (1), Nevada (1), Orange (3), Placer (1), Sacramento (1), San Bernardino (1), San Diego (1), San Joaquin (2), Santa Barbara (1), Santa Clara (1), Sonoma (1), Stanislaus (1), Sutter (2), Ventura (1), and Yolo (1).

### Judicial Vacancy Roster Report:

Number of Judgeships Authorized, Filled, and Vacant as of **November 1, 2023**

Type of Court	Number of Courts	Number of Judgeships				
		Authorized	Filled	Vacant	Filled (Last Month)	Vacant (Last Month)
Supreme Court	1	7	7	0	7	0
Courts of Appeal	6	106	100	6	100	6
Superior Courts	58	1,755	1,666	89	1,653	102
<b>All Courts</b>	<b>65</b>	<b>1,868</b>	<b>1,773</b>	<b>95</b>	<b>1,760</b>	<b>108</b>

NOTE: Vacancies occurring in the current reporting month are highlighted below in **yellow**.

### Judicial Vacancies: Appellate Courts

Appellate District	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day
<b>1st District</b>	<b>3</b>			
Division One		Resigned	Hon. Gabriel P. Sanchez	01/22/2022
Division Two		Elevated	Hon. Therese M. Stewart	11/30/2022
Division Four		Elevated	Hon. Tracie L. Brown	04/07/2023
<b>3rd District</b>	<b>2</b>			
Third Appellate District		Elevated	Hon. Laurie M. Earl	07/10/2023
Third Appellate District		Retired	Hon. Andrea L. Hoch	12/31/2022
<b>4th District</b>	<b>1</b>			
Division Two		Retired	Hon. Marsha G. Slough	08/31/2023
<b>TOTAL APPELLATE COURT VACANCIES</b>	<b>6</b>			



### Judicial Vacancies: Superior Courts

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day
<b>Alameda</b>	<b>2</b>			
		Retired	Hon. Richard L. Seabolt	10/04/2023
		Retired	Hon. Jacob Blea III	08/31/2023
<b>Contra Costa</b>	<b>2</b>			
		Retired	Hon. Leslie G. Landau	10/08/2023
		Retired	Hon. Nancy Davis Stark	10/03/2023
<b>Fresno</b>	<b>2</b>			
		Retired	Hon. Timothy A. Kams	04/30/2023
		Retired	Hon. Jon N. Kapetan	04/12/2023
<b>Los Angeles</b>	<b>24</b>			
		Retired	Hon. Michael I. Levanas	10/13/2023
		Retired	Hon. David A. Rosen	09/11/2023
		Retired	Hon. Stephen A. Marcus	08/09/2023
		Retired	Hon. H. Chester Horn, Jr.	08/01/2023
		Transferred	Hon. Michael C. Kelley	07/24/2023
		Retired	Hon. John H. Ing	07/15/2023
		Elevated	Hon. Helen Zukin	07/09/2023
		Retired	Hon. Zaven V. Sinanian	07/07/2023
		Retired	Hon. Allen Joseph Webster, Jr.	06/29/2023
		Retired	Hon. Mark A. Borenstein	06/29/2023
		Retired	Hon. Rafael A. Ongkeko	06/27/2023
		Retired	Hon. Mary H. Strobel	06/23/2023
		Retired	Hon. Hernan D. Vera	06/19/2023
		Retired	Hon. Terry A. Green	06/15/2023
		Retired	Hon. Katherine Chilton	06/02/2023
		Retired	Hon. Wesley L. Hsu	05/18/2023
		Retired	Hon. Monica Bachner	05/12/2023
		Retired	Hon. Dalila Corral Lyons	05/01/2023
		Retired	Hon. Yolanda Orozco	05/01/2023
		Retired	Hon. James R. Dabney	04/23/2023
		Retired	Hon. Nancy L. Newman	04/21/2023
		Elevated	Hon. Audra M. Mori	04/17/2023
		Retired	Hon. Randy Rhodes	04/15/2023
		Elevated	Hon. Rashida A. Adams	02/17/2023
<b>Madera</b>	<b>1</b>			
		Retired	Hon. James E. Oakley	02/17/2023
<b>Marin</b>	<b>1</b>			
		Retired	Hon. Roy O. Chernus	09/01/2023
<b>Merced</b>	<b>2</b>			
		Transferred	Hon. David Hood	10/09/2023
		Retired	Hon. David W. Moranda	04/24/2023
<b>Modoc</b>	<b>1</b>			
		Retired	Hon. Francis W. Barclay	09/13/2023

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day
<b>Orange</b>	<b>12</b>			
		Retired	Hon. Douglas Hatchimonji	10/15/2023
		Retired	Hon. Stephanie George	08/31/2023
		Retired	Hon. Linda S. Marks	08/27/2023
		Retired	Hon. Matthew S. Anderson	08/22/2023
		Retired	Hon. Kim R. Hubbard	07/31/2023
		Retired	Hon. Gerald G. Johnston	06/29/2023
		Retired	Hon. Dennis J. Keough	06/29/2023
		Elevated	Hon. Martha K. Gooding	05/19/2023
		Retired	Hon. Gregg L. Prickett	08/25/2022
		Retired	Hon. James J. Di Cesare	05/06/2022
		Retired	Hon. John L. Flynn III	03/09/2022
		Retired	Hon. Jacki C. Brown	02/02/2022
<b>Riverside</b>	<b>5</b>			
		Retired	Hon. Mark Ashton Cope	10/11/2023
		Retired	Hon. John G. Evans	09/27/2023
		Retired	Hon. Craig G. Riemer	09/12/2023
		Retired	Hon. Elaine M. Kiefer	07/31/2023
		Retired	Hon. Dale R. Wells	12/27/2022
<b>Sacramento</b>	<b>8</b>			
		Retired	Hon. Paul L. Seave	08/18/2023
		Retired	Hon. Gerrit W. Wood	04/15/2023
		Retired	Hon. Patrick Marlette	03/31/2023
		Retired	Hon. R. Steven Lapham	03/27/2023
		Retired	Hon. Sharon A. Lueras	03/14/2023
		Retired	Hon. John P. Winn	02/28/2023
		To Fed Court	Hon. Daniel J. Calabretta	02/21/2023
		Elevated	Hon. Shama Hakim Mesiwala	02/14/2023
<b>San Bernardino</b>	<b>4</b>			
		Retired	Hon. Teresa M. Bennett	07/31/2023
		Retired	Hon. Ingrid Adamson Uhler	07/15/2023
		Retired	Hon. Lorenzo R. Balderrama	03/05/2023
		Retired	Hon. Tara Reilly	02/28/2023
<b>San Diego</b>	<b>6</b>			
		Retired	Hon. John S. Meyer	07/17/2023
		Retired	Hon. Gary M. Bubis	06/09/2023
		Retired	Hon. Desiree A. Bruce-Lyle	05/05/2023
		Retired	Hon. Peter L. Gallagher	04/28/2023
		Elevated	Hon. Jose Scher Castillo	04/07/2023
		Elevated	Hon. David M. Rubin	03/30/2023
<b>San Francisco</b>	<b>2</b>			
		Retired	Hon. Cynthia Ming-mei	07/21/2023

<b>County</b>	<b>Vacancies</b>	<b>Reason for Vacancy</b>	<b>Judge to be Replaced</b>	<b>Last Day</b>
			Lee	
		Retired	Hon. Gail Dekreon	01/06/2023
<b>San Joaquin</b>	<b>3</b>			
		Retired	Hon. Jose L. Alva	08/31/2023
		Retired	Hon. Robin Appel	03/31/2023
		Retired	Hon. Bernard J. Garber	02/28/2023
<b>San Mateo</b>	<b>1</b>			
		Elevated	Hon. Danny Y. Chou	06/23/2023
<b>Santa Barbara</b>	<b>1</b>			
		Retired	Hon. Brian Hill	03/29/2023
<b>Santa Clara</b>	<b>5</b>			
		Retired	Hon. James E. Towery	05/17/2023
		Retired	Hon. Kenneth Paul Barnum	04/30/2023
		Retired	Hon. Patricia M. Lucas	04/26/2023
		Retired	Hon. Shelyna V. Brown	04/12/2023
		Retired	Hon. Deborah A. Ryan	02/28/2023
<b>Sierra</b>	<b>1</b>			
		Transferred	Hon. Yvette Durant	01/03/2022
<b>Solano</b>	<b>2</b>			
		Retired	Hon. Earl Bradley Nelson	06/28/2023
		Retired	Hon. D. Scott Daniels	04/13/2023
<b>Stanislaus</b>	<b>2</b>			
		Deceased	Hon. Ann Q. Ameal	06/18/2023
		Retired	Hon. Jack M. Jacobson	04/25/2023
<b>Sutter</b>	<b>1</b>			
		Retired	Hon. Sarah H. Heckman	09/30/2023
<b>Ventura</b>	<b>1</b>			
		Retired	Hon. Manuel J. Covarrubias	04/30/2023
<b>Total Vacancies</b>	<b>89</b>			
<b>Statewide Total</b>	<b>95</b>			

## Number of Judgeships Authorized, Filled, and Vacant: October 2021–October 2023

Month	Superior Courts				Courts of Appeal			
	Authorized	Filled	Vacancy	Vacancy Rate	Authorized	Filled	Vacancy	Vacancy Rate
Oct-21	1,755	1,640	115	6.6%	106	96	10	9.4%
Nov-21	1,755	1,658	97	5.5%	106	98	8	7.5%
Dec-21	1,755	1,649	106	6.0%	106	97	9	8.5%
Jan-22	1,755	1,639	116	6.6%	106	95	11	10.4%
Feb-22	1,755	1,631	124	7.1%	106	95	11	10.4%
Mar-22	1,755	1,643	112	6.4%	106	95	11	10.4%
Apr-22	1,755	1,636	119	6.8%	106	95	11	10.4%
May-22	1,755	1,637	118	6.7%	106	93	13	12.3%
Jun-22	1,755	1,637	118	6.7%	106	90	16	15.1%
Jul-22	1,755	1,627	128	7.3%	106	90	16	15.1%
Aug-22	1,755	1,646	132	7.5%	106	92	14	13.2%
Sep-22	1,755	1,647	131	7.5%	106	92	14	13.2%
Oct-22	1,755	1,634	144	8.2%	106	92	14	13.2%
Nov-22	1,755	1,636	142	8.1%	106	92	14	13.2%
Dec-22	1,755	1,644	111	6.3%	106	92	14	13.2%
Jan-23	1,755	1,656	99	5.6%	106	90	16	15.1%
Feb-23	1,755	1,650	105	6.0%	106	91	15	14.2%
Mar-23	1,755	1,650	105	6.0%	106	91	15	14.2%
Apr-23	1,755	1,628	127	7.2%	106	95	11	10.4%
May-23	1,755	1,647	108	6.2%	106	95	11	10.4%
Jun-23	1,755	1,646	109	6.2%	106	97	9	8.5%
Jul-23	1,755	1,655	100	5.7%	106	100	6	5.7%
Aug-23	1,755	1,659	96	5.5%	106	99	7	6.6%
Sep-23	1,755	1,652	103	5.9%	106	100	6	5.7%
Oct-23	1,755	1,666	89	5.1%	106	100	6	5.7%

## Percentage of Superior Court Judgeships Vacant: October 2021–October 2023

