

JUDICIAL COUNCIL OF CALIFORNIA

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REPORT TO THE JUDICIAL COUNCIL

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Title

Administrative Director's Report

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Administrative Director

Agenda Item Type

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Executive Summary

The following information outlines some of the many activities staff is engaged in to further the Judicial Council's goals and priorities for the judicial branch. The report focuses on action since the council's September meeting and is exclusive of issues on the November business meeting agenda.

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Annual Court Statistics Report

The court statistics report for fiscal year 2015–2016 and the 10-year filing trend analysis was completed and will be published on the California Courts website. There were slightly more than 6.2 million statewide filings in trial courts in fiscal year 2015–2016, representing a nine percent overall reduction in filings. However, when adjusted for traffic filings, which account for approximately two-thirds of all filings, the net decline is approximately one percent. The 10-year trend analysis shows filings increases in cases with heavier workload (e.g., mental health filings are up 85 percent; unlimited civil filings are up by 19 percent).

Wildfire Assistance

Judicial Council Legal Services, Human Resources, Information Technology, and Facilities Services offices worked where needed with courts in Sonoma, Napa, Butte, Nevada, Mendocino, Yuba, and Lake Counties on fire related issues.

Electronic Filing

Electronic filing for the Court of Appeal, Second Appellate District, was deployed. With this deployment, the Supreme Court and all the Courts of Appeal are now accepting electronic filings. This concludes a four-year initiative that began with the electronic filing pilot program in 2013.

Judicial Branch Accounting

Annual financial reports on behalf of all 58 trial courts and state level judicial branch entities were submitted to the State Controller's Office.

Judicial Council-Sponsored Legislation

- Eight Judicial Council-sponsored bills were signed into law by the Governor: AB 789 (Rubio) Criminal procedure: release on own recognizance; AB 976 (Berman) Electronic filing and service; AB 1443 (Levine) Court records; AB 1450 (Obernolte) Court reporters: electronic transcripts; AB 1692 (Committee on Judiciary) Judiciary omnibus; AB 452 (Bloom) Courts/Court Officials Nomenclature; SB 403 (Cannella) Sale of county courthouses; and SB 670 (Jackson) Sentencing: county of incarceration and supervision.
- The current status report on 2017 legislation considered by the Judicial Council Policy Coordination and Liaison Committee during the 2017–2018 legislative session can be found on the California Courts website at: http://www.courts.ca.gov/documents/legislative-status-chart-2017.pdf.

Labor and Employee Relations

Labor negotiations assistance was provided to 14 trial courts. Services included successor Memoranda of Understanding negotiations, policy revisions, and modifications to employer-employee relations rules. Additionally, support was provided on 15 different labor and employment related matters.

Language Access

• Spoken language interpreter examinations were administered in Los Angeles, Ontario, San Diego, Walnut Creek, and Sacramento for more than 400 candidates in 12 different

- languages. Final results are pending. Between 2012 and 2017, the overall pass rate for interpreting examinations in the tested certified languages was 13.6%.
- Punjabi interpreter outreach and recruitment was conducted at the Yuba City Sikh Festival, attended by more than 5,000 people. Punjabi is one of the top 10 most interpreted languages in courts, averaging 3,276 service days annually. Currently, there are only three certified/registered Punjabi interpreters in California.

Price of Justice/Ability-to-Pay Project

Global Justice Solutions (winner of the National Center for State Courts "Court Hack" in April 2017), was selected to develop an online traffic infraction disposition process that will include ability to pay determinations. United States Department of Justice Grant funds will pay for a two-year contract to work with the developer to design, deploy, and support online traffic case processing and an ability-to-pay determination tool in five pilot courts (San Francisco, Santa Clara, Shasta, Tulare, and Ventura Counties).

Court Visits and Technical Assistance

- Courtesy file reviews and legal analysis of court case files to identify legal issues and training needs were at conducted at juvenile courts in Glenn, Mono, Siskiyou, Tulare, and Ventura Counties.
- Assistance was provided to the California Department of Social Services on compliance reviews of foster care cases in Alameda and Los Angeles Counties to assess the courts' ability to pass future Title IV-E reviews.

Facility Services

Status of facility modifications as of November 7, 2017:

Status	Number of Modifications	Estimated Cost
Awaiting Shared Cost	14	\$4,433,898
In Design	62	\$7,464,570
In Work	517	\$137,187,552
Total	593	\$149,086,020

Thirty real estate transactions were completed as follows:

- New Lease: San Luis Obispo, Superior Court HR/Fiscal Services
- New Revenue Licenses:
 - o Calaveras County Bus Shelter
 - o San Joaquin County, City of Stockton Rooftop License, Stockton Courthouse
- Lease Renewals:
 - o Inyo County, City Hall Expansion Lease, Bishop Courthouse
 - o Riverside County, 3535 Tenth Street
- Lease/License Terminations:
 - o Alameda County, Gale Schenone Hall of Justice Lease, and Clear Wireless, Revenue License, Hayward Hall of Justice
 - o Merced County, Revenue Lease, Los Banos Courthouse

- o San Diego County, Judicial Council Facilities Services Lease
- Event Licenses: 19 short-term event licenses were executed
- Department of Rehabilitation permits for vending services: One permit issued

International Judicial Delegation

Members of the Japanese Supreme Court visited with Judicial Council staff to discuss methods to provide mediation orientation to divorcing and separating families when child custody is disputed.

Stakeholder Partnerships

- Judicial Branch and California Department of Child Support Services Stakeholders Meeting: Discussions focused on service delivery models for family law facilitator offices, updates on the status of the AB 1058 (child support) funding, and evaluation of the September Child Support Training Conference.
- Youth Court Regional Roundtable: Council staff and the California Association of Youth Courts organized roundtables in Fresno and Redding to address promising practices in youth courts, truancy, and discipline issues in school.
- Homeless Coordinating and Financing Council: Established by SB 1380 to help implement Housing First guidelines and regulations, Collaborative Justice Courts program staff attended the first meeting to identify mental health resources, benefits, and services to prevent and end homelessness in California.
- Problem Solving Courts Summit: Staff attended this event, sponsored by the Conference of Chief Justices/Conference of State Court Administrators. The meeting focused on recent studies on effective practices in problem solving courts, establishing practice standards, and the role of these courts in the opioid epidemic.
- California State Foster Parent Association Annual Conference: Staff presented an overview of dependency law and procedure, discussed the role of resource parents, the dependency court process, extended foster care, and reunification efforts.

Advisory Committees/Task Forces/Working Groups

The following advisory bodies met in person, by phone, or WebEx since the council's September meeting:

- 1. Administrative Presiding Justices Advisory Committee
- 2. Advisory Committee on Audits and Financial Accountability for the Judicial Branch
- 3. Appellate Advisory Committee
- 4. Appellate Indigent Defense Oversight Advisory Committee
- 5. Bench-Bar Coalition
- 6. Civil and Small Claims Advisory Committee
- 7. Collaborative Justice Courts Advisory Committee
- 8. Court Executives Advisory Committee
- 9. Criminal Law Advisory Committee

- 10. Drug Court Coordinators Working Group
- 11. Family and Juvenile Law Advisory Committee
- 12. Judicial Branch Workers' Compensation Program Advisory Committee
- 13. Language Access Implementation Task Force
- 14. Pretrial Detention Reform Workgroup
- 15. Probate and Mental Health Advisory Committee
- 16. Traffic Advisory Committee
- 17. Traffic Workgroup (Futures)
- 18. Trial Court Budget Advisory Committee
- 19. Trial Court Presiding Judges Advisory Committee
- 20. Tribal Court-State Court Forum

Meeting Details

Administrative Presiding Justices Advisory Committee

 Discussed items pertaining to Proposition 66, current budget status for the Courts of Appeal, new legislation pertaining to electronic reporter transcripts, and received an update on the document management system deployment contract.

Advisory Committee on Audits and Financial Accountability for the Judicial Branch

Approved an annual audit plan for fiscal year 2017–2018, which will include a review of
court-reported case filing data to the Judicial Branch Statistical Information System. Other
audit scope areas will include evaluating court compliance with Court Innovations Grant
Program requirements and court cash handling and procurement practices.

Appellate Advisory Committee

• Considered public comments on proposed amendments to rule 8.144 (Form of the Record), including additional provisions regarding the format of electronic report transcripts.

Appellate Indigent Defense Oversight Advisory Committee

• Considered the method by which the increased funding for the Court Appointed Counsel Projects ought to be distributed.

Bench-Bar Coalition

- Heard a legislative status report and a review of the 2016–2017 legislative session as well as updates provided by the California State Bar, the American Bar Association, the California Commission on Access to Justice, and the California Judges Association.
- Introduced Mr. Pelayo Llamas as the new co-chair, and the two new Executive Committee members for the Northern Region.

Civil and Small Claims Advisory Committee

- Approved recommending a legislative proposal regarding interpreters in small claims court.
- Alternative Dispute Resolution Subcommittee: Reviewed California Law Revision Commission action on its tentative recommendation regarding mediation confidentiality.

 Rules and Forms Subcommittee: Discussed forms to implement new laws recently signed by the Governor, including nonbinary gender designation on birth certificates and gender change petitions by minors.

Collaborative Justice Courts Advisory Committee

- Discussed assessment tools, the Homelessness Study, the Substance Abuse Focus Grant, education programs, veteran mental health needs, revisions to the veterans and military families' website, and the use of risk and needs assessment in collaborative courts.
- Reviewed new and pending legislation.
- Previewed updated digital services approach and web content.
- Mental Health Subcommittee: Discussed pending legislation and prioritized issues associated
 with incompetence to stand trial, development of an effective practices resources repository,
 and psychotropic medications for juveniles.

Court Executives Advisory Committee

- Discussed shared objectives and priorities of the trial courts as they relate to funding models.
- Reviewed and approved the draft 2018 Annual Agenda and technical updates to the Trial Court Records Manual.
- Received updates from the Judicial Branch Statistical Information System Working Group on its revisions to the Criminal, Civil, Family Law, and Juvenile portions of the system manual.
- Received an update from the Court Interpreters Advisory Panel Professional Standards and Ethics Subcommittee on the development of credential review procedures of independent and employee interpreters when ethical, criminal, and/or performance issues arise.
- Discussed the Department of Child Support Services audits of several trial courts.

Criminal Law Advisory Committee

- Reviewed and discussed public comments and chair recommendations on proposed new forms to implement rule 4.335 on ability to pay in infraction proceedings.
- Held a new member orientation for incoming committee members.

Drug Court Coordinators Working Group

• Discussed funding opportunities, the use of data to inform practices, and training opportunities.

Family and Juvenile Law Advisory Committee

- Reviewed recommendations for awarding federal funds for the Access to Visitation Grant Program for the 2018–2019 grant year.
- Reviewed changes to statewide rules and forms to fulfill legislative mandates in the area of domestic violence, family law, juvenile law, and foster children's access to specialty mental health services.
- Considered comments received on the draft Child Support Guideline Study report.
- Discussed how the new Indian Child Welfare Act guidelines will affect family and juvenile proceedings.

Judicial Branch Workers' Compensation Program Advisory Committee

• Deficit Reduction Workgroup: Received status updates on the future medical claims closure project and the return-to-work pilot program, reviewed the cost-benefit analysis for utilizing a loss control consultant, and the analysis on investment options for the Judicial Branch Workers' Compensation Fund.

Language Access Implementation Task Force

• Submitted a council report recommending council adoption of California Rules of Court, Rule 2.850 (creation of local Language Access Representatives) and Rule 2.851 (language access services complaint form).

Pretrial Detention Reform Workgroup

• Delivered the final report and recommendations to the Chief Justice.

Probate and Mental Health Advisory Committee

• Reviewed the 2018 annual agenda, discussed rules and forms proposals, and welcomed new members.

Traffic Advisory Committee

- Approved circulation of the proposed 2018 Uniform Bail and Penalty Schedules for public comment and subsequent final recommendation to the council for adoption.
- Held a new member orientation for incoming committee members.

Traffic Workgroup (Futures)

• Discussed nomenclature for new violations, appropriate placement within California code, how the changes might impact law enforcement detentions, whether there should be civil filing fees for the violations, and whether the Judicial Council should maintain the responsibility of creating a standard traffic penalty schedule.

Trial Court Budget Advisory Committee

• Funding Methodology Subcommittee: Discussed the Workload-based Allocation and Funding Methodology structure beginning in fiscal year 2018–2019, and reviewed adjustment request proposals from courts.

Trial Court Facility Modification Advisory Committee

- Reviewed the fiscal year 2017–2018 budget reconciliation and spending plan, criteria for seismic renovation feasibility studies, and deferred maintenance.
- Ratified 156 facility modification recommendations, totaling \$4.65 million.

Trial Court Presiding Judges and Court Executives Advisory Committees - Joint Executive Committees:

• Discussed procedures for dealing with challenges arising from natural disasters against the backdrop of the state wildfires.

- Received an update on court security service issues in light of AB 109 (realignment).
- Continued development of budget advocacy information focusing on the severity of challenges for court users.

Tribal Court-State Court Forum

• Discussed substance abuse and mental health services administration services available for tribal families, methods to implement the Indian Child Welfare Act Regulations and Guidelines, Violence Against Women Project updates, and revisions to the annual agenda.

Judicial Branch Education and Training

Summary

Judicial Education

- 1. Advanced Topics in Felony Sentencing
- 2. California Dependency Online Guide Website
- 3. Classroom Management Techniques
- 4. Complex Civil Litigation
- 5. Criminal Law Institute
- 6. Death Penalty Trials
- 7. Emerging Issues in Forensic Science
- 8. Faculty Development Fundamentals
- 9. Fundamentals of Felony Sentencing
- 10. Homicide Trials
- 11. Immigration Issues in Domestic Violence Cases
- 12. Judicial Ethics
- 13. Judicial Ethics and Social Media
- 14. Juvenile Delinquency Orientation
- 15. New Judge Orientation
- 16. Personal Safety and Judicial Privacy
- 17. Probate and Mental Health Institute

Judicial Officer, Court Employee, and Stakeholder Education and Training Programs

- 18. Access to Visitation Grant Program
- 19. Advanced Core 40
- 20. Appellate Staff Institute
- 21. Continuum of Care Reform Technical Assistance
- 22. Core Leadership and Training Skills
- 23. Facilitating Solutions-Focused Discussions
- 24. Family Court Services
- 25. High Performance Court Framework
- 26. Immigration Law for State Appellate Courts
- 27. Indian Child Welfare Act

- 28. Keeping Kids in School and Out of Court
- 29. Labor and Employee Relations Forum
- 30. Preparing for Leadership
- 31. Preventing and Responding to Sexual Harassment

Distance Education

Video Lectures

- 32. Coercion or Motivation: What Actually Changes Behavior?
- 33. Animals in the Courts

Podcasts

- 34. Case Law Update: Domestic Violence Round Up
- 35. Juvenile Dependency Calendar Management
- 36. Tips on Jury Management
- 37. Sidebar: Arbitration

Web Casts

- 38. Judicial Council Meeting
- 39. Supreme Court Oral Arguments

Courtroom Simulation

40. Pitchess Motions

Ten-Minute Mentor

41. Pitchess Motions

Publications Updates

- 42. Benchguide 92: Preliminary Hearings
- 43. Benchguide 200: Custody and Visitation
- 44. Benchbook: Search and Seizure
- 45. Benchbook: Discovery
- 46. Benchbook: Domestic Violence Cases in Criminal Court

Detail

Access to Visitation Grant Program Training

Webinar on developing safety and security procedures with local law enforcement.

Advanced Core 40

Local course for Superior Court of Humboldt County supervisors/managers on overcoming obstacles, building self-awareness, coaching, and conflict management.

Advanced Topics in Felony Sentencing

Designed for experienced criminal trial judges, this course focused on the complexities of sentencing scenarios and alternative sentencing schemes.

Appellate Staff Institute

Two-day program on a variety of topics for staff of the Supreme Court and Court of Appeal including publishing of opinions, and bias.

Assigned Judges Program Conference

Two-day training for 183 of the 353 judges currently serving in the assigned judges program. Sessions included sentencing, working with self-represented litigants, and expedited jury trials.

California Dependency Online Guide Website

Juvenile dependency orientation demonstration of the website for judicial officers.

Classroom Management Techniques

This webinar for experienced judicial faculty in classroom and facilitation skills gave participants an opportunity to apply principles of balancing risk and comfort in the classroom to a series of hypothetical situations based on actual faculty experience.

Coercion or Motivation: What Actually Changes Behavior?

This introductory video discussed what has been scientifically proven to motivate people, including criminal offenders, to make positive behavioral change, and techniques judicial officers can easily and quickly implement from the bench to help reduce recidivism.

Complex Civil Litigation Workshop

A one-day workshop designed for judges who regularly hear complex civil cases covered developing areas of the law germane to complex civil cases and methods for efficiently managing complex matters.

Continuum of Care Reform Technical Assistance Training

Legal updates for Superior Court of Orange County court staff on the Continuum of Care Reform, including new legal requirements for establishing permanency, relative finding and placement, and improving out of home care.

Core 40

Local course for supervisors and managers of the Superior Court of Placer County on employee performance management.

Criminal Law Institute

Primary program for judicial education on criminal matters, including electronic evidence, mental health trials and post-commitment proceedings, character evidence in domestic violence and sexual assault cases, and elder domestic violence and sexual abuse.

Death Penalty Trials

Two-day course focused on the issues that are most difficult, specialized, and likely to present a risk of mistrial or reversal.

Emerging Issues in Forensic Science

This webinar for appellate justices provided specifics of "Junk Science" forensic scientific issues likely to be litigated in courts.

Facilitating Solutions Focused Discussions

This webinar for court managers and supervisors provided an opportunity for discussion and feedback with faculty and colleagues regarding experiences with facilitation and best practices.

Faculty Development Fundamentals

Training course for potential or current judicial faculty in the principles of adult learning, instructional design, course development, classroom management, and facilitation and presentation skills. Participants applied their learning as they develop and then present a short segment of a course in an area of judicial practice or content.

Family Court Services

Statewide, day-long training webinar on domestic violence, immigration issues, and working with gang-involved families.

Fundamentals of Felony Sentencing

One-day course prepared the participant for sentencing hearings in cases of increasing complexity. Changes to sentencing practices and considerations due to Criminal Justice Realignment, Proposition 36, and Proposition 47 were discussed.

Homicide Trials

Two-day course for experienced judges on substantive homicide law, the law regarding special circumstances, and other issues common in homicide cases.

High Performance Court Framework

Institute for Court Management course focused on actions that courts can take to integrate performance improvement into ongoing operations.

Immigration Law for State Appellate Courts

Webinar for justices and appellate attorneys provided general background on the intersection of immigration law and state appellate courts, including the impact of criminal convictions on immigration status, review of motions to vacate convictions, Special Immigrant Juvenile Status findings, standards of review, and new developments.

Indian Child Welfare Act

Training for Bay Area dependency counsel on the new Federal Indian Child Welfare Act regulations, guidelines, and issues for California.

Judicial Ethics and Social Media

Overview for judges of the Superior Court of San Bernardino County on social media platforms and ethical challenges judicial officers face when choosing to participate in social media.

Juvenile Delinquency Orientation

This course covered all aspects of juvenile delinquency law and procedure, including the philosophy that underlies delinquency law, applicable statutes, rules of court, and case law.

Keeping Kids in School and Out of Court Initiative Training

More than 60 multidisciplinary attendees from state and tribal courts discussed issues that challenge small rural school districts, the innovative approach to restorative justice that is being used in the Klamath-Trinity Joint Unified School District, and building local regional partnerships.

Labor and Employee Relations Forum

More than 80 court employees from 37 trial courts attended labor relations sessions in Southern and Northern California. Topics included concession bargaining, employment law, and disability accommodation in a union environment.

New Judge Orientation

This one-week orientation program is designed to introduce new judges, commissioners, and referees to their judicial duties and address ethical responsibilities in ensuring fairness in all proceedings, promoting uniform court practices, and improving the administration of justice.

Personal Safety and Judicial Privacy

This local course offered to judges of the Superior Court of San Bernardino County provided advice on ensuring personal and family security.

Preparing for Leadership

A course offered to staff of the Superior Court of Santa Clara County not currently in a leadership role, assisted them in recognizing some of the core competencies needed to explore lead/senior/supervisory opportunities.

Preventing and Responding to Sexual Harassment

This interactive webinar for commissioners, referees, supervisors, and managers meets the mandate of Government Code Section 12950.1 for training required for all court personnel who serve in a management or supervisory role.

Probate and Mental Health Institute

This institute is the primary venue for judicial education on probate matters, including decedents' estates, probate conservatorships and guardianships, and Lanterman, Petris, and Short (LPS) Act proceedings.

Sorting Out the Dogs: Animals in the Courts

Question and answer course providing a general overview of service animals, comfort animals, and court dogs.

Staffing Metrics

As of October 31, 2017

				Lead	ership Se	rvices Div	ision		0	perations	& Progra	ms Divisio	n			Admin	istrative D	ivision	
STAFFING	Executive Office	Govern- mental Affairs	Public Affairs	Legal Services	Audit Services	Special Projects	Judicial Council and Trial Court Leadership	Center for Families, Child. & Courts	Court Operations Services	Criminal Justice Services	Center for Judicial Education & Research	Appellate Court Services	Facilities Services	Budget Services	Branch Account. & Procurement	Human Resources	Information Technology	Admin Support	Judicial Council
Authorized Position (FTE)	10.00	11.00	9.00	57.00	14.00	10.00	19.80	63.00	24.60	22.00	48.50	7.00	141.00	49.00	142.00	44.00	122.00	30.00	823.90
Filled Authorized Position (FTE)	10.00	9.00	9.00	46.70	10.00	7.00	18.80	56.35	20.30	20.40	45.50	6.00	102.00	41.00	126.00	42.00	96.88	27.50	694.43
Headcount - Employees	10	9	9	47	10	7	19	57	21	21	46	6	102	41	126	42	97	28	698.00
Vacancy (FTE)	0.00	2.00	0.00	10.30	4.00	3.00	1.00	6.65	4.30	1.60	3.00	1.00	39.00	8.00	16.00	2.00	25.12	2.50	129.47
Vacancy Rate (FTE)	0.0%	18.2%	0.0%	18.1%	28.6%	30.0%	5.1%	10.6%	17.5%	7.3%	6.2%	14.3%	27.7%	16.3%	11.3%	4.5%	20.6%	8.3%	15.71%
Judicial Council Temp Employee (909)	1	0	0	0	0	0	0	0	0	1	0	0	4	0	0	0	0	0	6.00
*Employment Agency Temporary Worker (FTE)	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	2	1	0	7.00
Contractors (FTE)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	1.0	0.0	0.0	0.0	37.25	0.0	38.75
TOTAL WORKFORCE (based on FTE, 909s, Agency Temps & Contractors)	11.00	9.00	9.00	46.70	10.00	7.00	18.80	56.35	20.80	21.40	45.50	6.00	109.00	41.00	128.00	44.00	135.13	27.50	746.18

See following page for definition of terms.

Definitions:

Authorized Position (FTE) Authorized positions include all regular ongoing positions approved in the Budget Act for that year. The number is based on the position's approved full time equivalency.

Filled Authorized Position

Filled authorized positions are the number of authorized positions filled based on the employee's full time equivalency.

(FTE)

Headcount The actual count of persons employed by the Judicial Council, regardless of FTE. This number could be more than the FTE count due to part-time employees being counted as "1". This count does not include Judicial Council Temporary Employees (909) or

Employment Agency Temporary Workers.

Vacancy (FTE) The number of vacancies is the number of authorized positions minus the number of filled authorized positions.

Vacancy Rate (FTE) Vacancy Rate is calculated by dividing the number of authorized positions by the number of vacant authorized positions. This number excludes temporary employees). See definition of temporary employees below.

Judicial Council Temporary Employees (909) The "909 category is the State Controller code used to reference a temporary position or a temporary employee.

909 Position - it is a position that may not be funded through the Budget Act and it is categorized by the Office of the State Controller as a temporary position used in the absence of an authorized position. 909 positions may be occupied by regular full-time employees due to the unavailability of an authorized vacant position. 909 Employee - An employee whose salary is not funded through the Budget Act. 909 employees may receive benefits if employed at least half-time and the term of employment is for more than six months. Types of "909" Temporary Employees include: Retired Annuitants: A retired annuitant is a retiree who is hired by his or her former employer or by another employer that participates in the same retirement system as the former employer. This includes a former participant in a state retirement system who has previously retired and who is currently receiving retirement benefits. Temporary: Employees employed on a temporary basis - they do not receive full benefits (but do receive CalPERS retirement service credit).

Employment Agency Temporary Worker (FTE)

Contractor (FTE)

These are workers from an employment agency. They are employees of the employment agency that provide short-term support.

Individuals augmenting the work of the organization and providing services for a limited period of time or on a specific project, where a particular skill set is required that is either (1) not within an existing classification and/or job description or (2) where

recruitment issues require the use of a contractor.

Full Time Equivalency (FTE) Full Time Equivalency (FTE) Full Time Equivalency is the number of total maximum compensable hours designated in a year divided by actual hours worked in a year. For example, the work year is defined as 2,080 hours; one employee occupying a paid full time job all year would

consume one FTE. One employee working for 1,040 hours each would consume .5 FTE.

Time Base Full time: Employee is scheduled to work 40 hours per week. Receives full benefits.

Part time: Employee is scheduled to work less than 40 hours per week. Employees that work more than 20 hours per week receive full benefits.

Intermittent: Employees have no established work schedule and work on an as-needed basis that varies from one pay period to the next. Eligibility for certain benefits may be limited for these employees.

Regular Employee Commonly referred to as "permanent employees" – They receive full benefits.

Limited Term Limited Term Position – It is a position that is funded through the Budget Act with a specific end date. The position is counted as an authorized position. Employee in limited term positions may be regular or temporary.

Judicial Appointments and Vacancies Report

Judicial Appointments: There have been 37 judicial appointments since the September Judicial Council meeting: Court of Appeal Second Appellate District, Division Two (1); Second Appellate District, Division Three (1); Fourth Appellate District, Division One (1); Superior Courts: Alameda (1); Fresno (1); Los Angeles (10); Marin (1); Mendocino (1); Merced (1); Orange (3); Riverside (2); San Bernardino (2); San Diego (2); San Francisco (2); San Luis Obispo (2); San Mateo (1); Santa Clara (1); Sonoma (1); Stanislaus (1); Tulare (1); and Ventura (1).

Number of Judgeships Authorized, Filled and Vacant as of October 31, 2017

TYPE OF COURT	NUMBER OF COURTS	NUMBER OF JUDGESHIPS						
		Authorized	Filled	Vacant	Vacant	Filled(Last	Vacant(Last	
					(AB 159	Month)	Month)	
					positions)			
Supreme Court	1	7	6	1	0	6	1	
Courts of Appeal	6	105	94	11	0	94	11	
Superior Courts	58	1,736	1,584	102**	50*	1,584	148	
All Courts	65	1,848	1,848 1,684 164 1,684 160					

^{*}Fifty new judgeships were authorized in January 2008 with the enactment of AB 159 (Chapter 722, Statutes of 2007). However, funding for the 50 positions has not been provided. The allocation list for these judgeships is based on the most recent Judicial Needs Assessment (see: http://www.courts.ca.gov/documents/jc-20141212-itemT.pdf).

Vacancies occurring in the current reporting month are highlighted below in yellow:

JUDICIAL VACANCIES: SUPREME COURT

	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day In Office
Supreme Court	1	Retirement	Hon. Kathryn Mickle Werdegar	08/31/17
TOTAL VACANCIES	1			

^{**}The Judicial Council approved the transfer of 4 vacant positions (2 from Alameda, 2 from Santa Clara) to be transferred to San Bernardino and Riverside counties on Sept 15, 2017.

JUDICIAL VACANCIES: APPELLATE COURTS

Appellate District	Vacancies	Reason for Vacancy	Justice to be Replaced	Last Day In Office
Second Appellate District, Division Two	6	Retirement	Hon. Roger W. Boren	01/31/17
Second Appellate District, Division Three		Retirement	Hon. Richard D. Aldrich	06/30/17
Second Appellate District, Division Three		Retirement	Hon. Patti S. Kitching	10/05/15
Second Appellate District, Division Five		Deceased	Hon. Paul Turner	05/18/17
Second Appellate District, Division Five		Retirement	Hon. Richard M. Mosk	03/31/16
Second Appellate District, Division Seven		Retirement	Hon. Fred Woods	03/31/15
Fourth Appellate District, Division One	3	Deceased	Hon. Alex C. McDonald	09/08/16
Fourth Appellate District, Division Two		Retirement	Hon. Thomas E. Hollenhorst	07/31/17
Fourth Appellate District, Division Three		Retirement	Hon. William F. Rylaarsdam	06/30/16
Fifth Appellate District	1	Retirement	Hon. Stephen J. Kane	06/30/17
Sixth Appellate District	1	Resigned	Hon. Miguel A. Marquez	07/29/16
TOTAL VACANCIES	11			

JUDICIAL VACANCIES: SUPERIOR COURTS

County	Vacancies	Reason for Vacancy	Judge to be Replaced	Last Day In Office
Alameda	5	Retirement	Hon. Alice Vilardi	10/06/17
Alameda		Retirement	Hon. Dan Grimmer	09/15/17
Alameda		Retirement	Hon. Willie Lott, Jr.	06/08/17
Alameda		Retirement	Hon. Robert B. Freedman	03/31/17
Alameda		Retirement	Hon. Larry J. Goodman	03/28/17
Calaveras	1	Resigned	Hon. Grant V. Barrett	09/01/17

Contra Costa	2	Retirement	Hon. George V. Spanos	08/31/17
Contra Costa		Retirement	Hon. Diana Becton	08/14/17
El Dorado	3	Retirement	Hon. James R. Wagoner	09/01/17
El Dorado		Retirement	Hon. Steven C. Bailey	08/31/17
El Dorado		Dis Retirement	Hon. Nelson Keith Brooks	03/24/17
Fresno	2	Retirement	Hon. Dale Ikeda	02/20/17
Fresno		Elevated	Hon. Kathleen A. Meehan	02/08/17
Humboldt	1	Retirement	Hon. Marilyn B. Miles	07/31/17
Kern	1	Retirement	Hon. William D. Palmer	10/12/17
Lake	1	Retirement	Hon. Richard C. Martin	05/31/17
Lassen	1	Retirement	Hon. Michele Verderosa	06/03/17
Los Angeles	28	Retirement	Hon. David S. Wesley	08/31/17
Los Angeles		Retirement	Hon. Frank J. Johnson	08/22/17
Los Angeles		Retirement	Hon. Leland H. Tipton	07/31/17
Los Angeles		Newly created position	Vacancy	06/26/17
Los Angeles		Newly created position	Vacancy	06/26/17
Los Angeles		Retirement	Hon. Karen Joy Nudell	06/08/17
Los Angeles		Retirement	Hon. Carol Boas Goodson	05/31/17
Los Angeles		Retirement	Hon. George Genesta	05/31/17
Los Angeles		Retirement	Hon. R. Carlton Seaver	05/31/17
Los Angeles		Retirement	Hon. Teresa Sanchez-Gordon	05/16/17
Los Angeles		Retirement	Hon. David L. Minning	04/14/17
Los Angeles		Retirement	Hon. Lloyd M. Nash	03/03/17
Los Angeles		Retirement	Hon. Soussan G. Bruguera	12/15/16
Los Angeles		Dis Retirement	Hon. Sally L. Meloch	12/10/16
Los Angeles		Newly created position	Vacancy	11/17/16

Los Angeles		Newly created position	Vacancy	11/17/16
Los Angeles		Newly created position	Vacancy	11/17/16
Los Angeles		Retirement	Hon. Steven R. Van Sicklen	10/31/16
Los Angeles		Retirement	Hon. John L. Henning	10/04/16
Los Angeles		Retirement	Hon. John T. Doyle	08/09/16
Los Angeles		Deceased	Hon. Ralph W. Dau	07/14/16
Los Angeles		Newly created position	Vacancy	06/09/16
Los Angeles		Newly created position	Vacancy	06/09/16
Los Angeles		Newly created position	Vacancy	06/09/16
Los Angeles		Newly created position	Vacancy	06/09/16
Los Angeles		Newly created position	Vacancy	06/09/16
Los Angeles		Newly created position	Vacancy	06/09/16
Los Angeles		Retirement	Hon. Joanne B. O'Donnell	04/30/16
Marin	1	Retirement	Hon. Terrence R. Boren	10/18/16
Mendocino	1	Retirement	Hon. Richard James Henderson	12/31/16
Merced	1	Retirement	Hon. Marc A. Garcia	05/15/15
Monterey	1	Retirement	Hon. Albert H. Maldonado	06/30/17
Napa	1	Retirement	Hon. Francisca P. Tisher	06/16/17
Orange	8	Retirement	Hon. Mary Fingal Schulte	09/05/17
Orange		Retirement	Hon. Thomas James Borris	06/30/17
Orange		Retirement	Hon. W. Michael Hayes	06/30/17
Orange		Retirement	Hon. Jamoa Athena Moberly	05/15/17
Orange		Retirement	Hon. Andrew P. Banks	05/01/17
Orange		Retirement	Hon. Carla M. Singer	04/28/17

Orange		Retirement	Hon. Clay M. Smith	04/05/17
Orange		Retirement	Hon. Frederick Paul Horn	04/02/17
Riverside	6	Newly created position	**Vacancy (transferred from Santa Clara)	09/18/17
Riverside		Newly created position		
Riverside		Retirement	Hon. Richard A. Erwood	08/09/17
Riverside		Retirement	Hon. James S. Hawkins	07/09/17
Riverside		Elevated	Hon. Richard T. Fields	02/08/17
Riverside		Retirement	Hon. Michele D. Levine	10/13/16
Sacramento	4	Retirement	Hon. Cheryl Chun Meegan	08/12/17
Sacramento		Converted	New Position	10/13/16
Sacramento		Retirement	Hon. Robert C. Hight	04/08/16
Sacramento		Retirement	Hon. Michael G. Virga	03/26/16
San Bernardino	6	Newly created position	**Vacancy (transferred from Alameda)	09/18/17
San Bernardino		Newly created position	**Vacancy (transferred from Alameda)	09/18/17
San Bernardino		Retirement	Hon. Cynthia Ann Ludvigsen	08/31/17
San Bernardino		Retirement	Hon. Gerard S. Brown	08/01/17
San Bernardino		Deceased	Hon. Brian D. Saunders	12/27/16
San Bernardino		Retirement	Hon. Barbara A. Buchholz	10/14/16
San Diego	5	Retirement	Hon. Joel M. Pressman	08/01/17
San Diego		Elevated	Hon. William S. Dato	02/08/17
San Diego		Retirement	Hon. Ronald S. Prager	01/06/17
San Diego		Retirement	Hon. David M. Szumowski	07/31/16
San Diego		Retirement	Hon. Charles W. Ervin	02/22/16
San Francisco	5	Retirement	Hon. Nancy L. Davis	09/20/17
San Francisco		Retirement	Hon. Ksenia Tsenin	07/10/17
San Francisco		Retirement	Hon. Ronald E. Albers	03/16/17
San Francisco		Retirement	Hon. Donald J. Sullivan	02/28/17
San Francisco		Retirement	Hon. James P. Collins	09/23/16

San Luis Obispo	3	Retirement	Retirement Hon. John A. Trice	
San Luis Obispo		Retirement	Hon. Michael L. Duffy	09/09/16
San Luis Obispo		Retirement	Hon. Jac A. Crawford	03/24/16
San Mateo	1	Retirement	Hon. Joseph E. Bergeron	08/18/17
Santa Clara	5	Deceased	Hon. Derek Woodhouse	07/19/17
Santa Clara		Retirement	Hon. Margaret Johnson	05/05/17
Santa Clara		Retirement	Hon. Mary Ann Grilli	04/28/17
Santa Clara		Dis Retirement	Hon. Teresa Guerrero-Daley	02/03/17
Santa Clara		Retirement	Hon. Richard J. Loftus, Jr.	09/20/16
Shasta	1	Retirement	Hon. Gregory S. Gaul	10/06/17
Solano	1	Retirement	Hon. Scott L. Kays	06/11/17
Sonoma	1	Retirement	Hon. Gary A. Medvigy	10/21/16
Stanislaus	2	Retirement	Hon. William A. Mayhew	09/25/17
Stanislaus		Retirement	Hon. Nan Cohan Jacobs	12/23/15
Tulare	2	Retirement	Hon. James W. Hollman	07/31/17
Tulare		Separated	Hon. Valeriano Saucedo	05/25/16
Ventura	2	Retirement	Hon. Colleen Toy White	10/28/17
Ventura		Retirement	Hon. Donald D. Coleman	04/07/17
TOTAL VACANCIES	102			

Number of Judgeships Authorized, Filled and Vacant as of the End of Each Month: From October 2015 through October 2017 (two years)*

		Superio	r Courts	Courts of Appeal				
				Vacancy				Vacancy
Month	Authorized	Filled	Vacancy	Rate	Authorized	Filled	Vacancy	Rate
Oct-15	1,715	1,592	123	7.2%	105	100	5	4.8%
Nov-15	1,717	1,615	102	5.9%	105	100	5	4.8%
Dec-15	1,718	1,622	96	5.6%	105	102	3	2.9%
Jan-16	1,719	1,623	96	5.6%	105	102	3	2.9%
Feb-16	1,719	1,618	101	5.9%	105	102	3	2.9%
Mar-16	1,719	1,613	106	6.2%	105	100	5	4.8%
Apr-16	1,719	1,606	113	6.6%	105	100	5	4.8%
May-16	1,719	1,601	118	6.9%	105	100	5	4.8%
Jun-16	1,726	1,618	108	6.3%	105	98	7	6.7%
Jul-16	1,726	1,616	110	6.4%	105	97	8	7.6%
Aug-16	1,726	1,614	112	6.5%	105	97	8	7.6%
Sep-16	1,726	1,610	116	6.7%	105	96	9	8.6%
Oct-16	1,727	1,604	123	7.1%	105	96	9	8.6%
Nov-16	1,727	1,601	126	7.3%	105	96	9	8.6%
Dec-16	1,730	1,601	129	7.5%	105	96	9	8.6%
Jan-17	1,730	1,614	116	6.7%	105	99	6	5.7%
Feb-17	1,730	1,611	119	6.9%	105	98	7	6.7%
Mar-17	1,730	1,611	121	7.0%	105	98	7	6.7%
Apr-17	1,730	1,601	129	7.5%	105	98	7	6.7%
May-17	1,730	1,621	109	6.3%	105	98	7	6.7%
Jun-17	1,730	1,610	120	6.9%	105	97	8	7.6%
Jul-17	1,732	1,603	129	7.4%	105	95	10	9.5%
Aug-17	1,732	1,594	138	8.0%	105	94	11	10.5%
Sep-17	1,732	1,584	148	8.5%	105	94	11	10.5%
Oct-17	1,736	1,584	152	8.8%	105	94	11	10.5%

^{*} As of October 31, 2017

Note: Growth in number of Authorized Judgeships reflects SJO conversions.

Since 2007, 134 SJO positions have been converted to judgeships.

Percent of Judgeships Vacant Between October 2015 and October 2017 in the Superior Courts

