

Stronger Together

JUDICIAL DIVERSITY SUMMIT 2021

presented by

CALIFORNIA
LAWYERS
ASSOCIATION



Report and Recommendations

Advisory Committee on Providing Access and Fairness

December 2, 2022

Hon. Kevin C. Brazile, Cochair

Judge of the Superior Court of California,
County of Los Angeles

Hon. Victor A. Rodriguez, Cochair

Associate Justice of the Court of Appeal,
First Appellate District, Division Three



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Judicial Diversity Yesterday

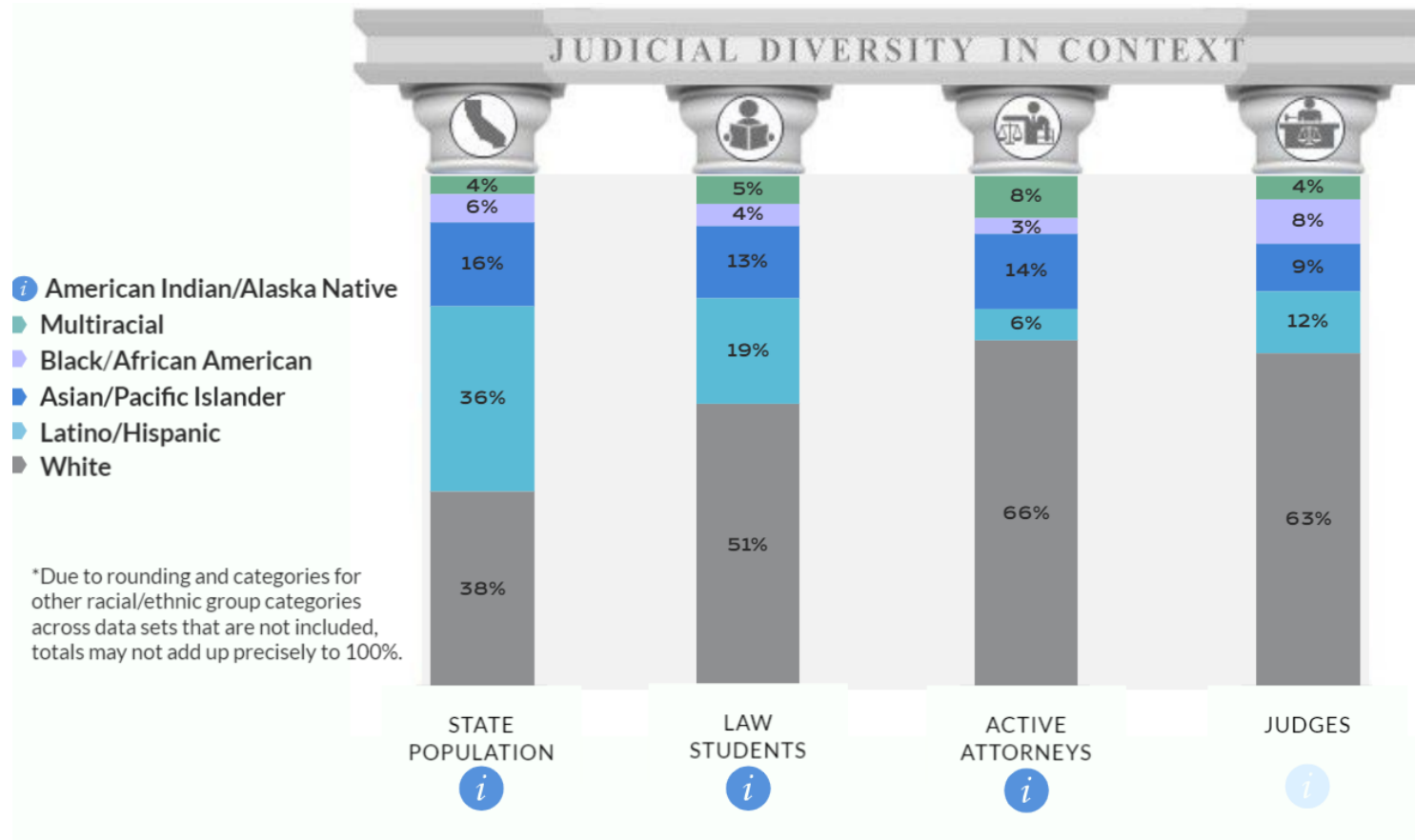
Hon. Brenda Harbin-Forte (Ret.)
Judge of the Superior Court of California,
County of Alameda



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The Pathway to Judicial Diversity Today



Judges

Since taking office in 2019, out of Governor Newsom's 169 appointments of judges and justices during his administration, 49% were women and 58% identified themselves as Asian, Native Hawaiian, Pacific Islander, Black or African-American, Hispanic or Latino.

(Office of Governor Gavin Newsom)

Source: Data for Judges drawn from 2022 Judicial Demographics Report, Judicial Council of California.



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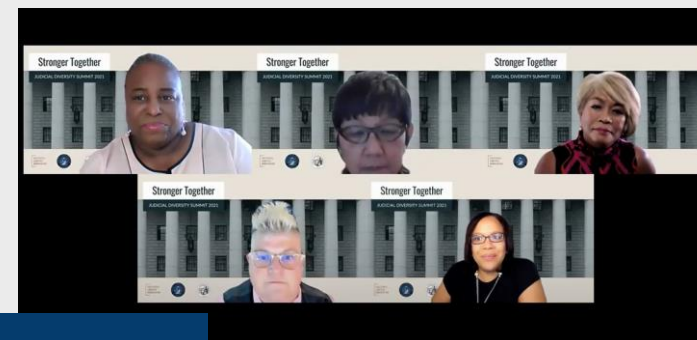
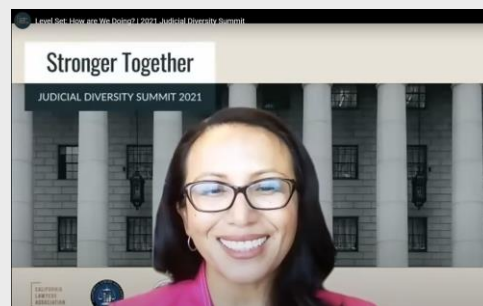
1700

registrants:
attorneys, judges,
justices



15

affinity judicial and
bar associations



14

pre-summit and
summit sessions

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The committee recommends that the Judicial Council, effective December 2, 2022:

- Receive the final report from the 2021 Judicial Diversity Summit: Stronger Together.
- Direct staff to distribute the summit report to the Trial Court Presiding Judges Advisory Committee and Court Executives Advisory Committee.



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Refer to the Executive and Planning Committee for further consideration and referral to the appropriate advisory bodies:

- **Summit Recommendation 1:** Increase Education and Resources on Judicial Appointments and Elections Process
- **Summit Recommendation 3:** Strengthen Efforts to Mentor Judicial Officers on the Bench as a Crucial Component of Their Continued Professional Development and Advancement



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- **Summit Recommendation 4:** Strengthen and Coordinate Judicial Outreach to Connect with Diverse Younger Generations.

Refer to the Legislation Committee to consider sponsoring legislation related to

- **Summit Recommendation 6:** Expand Collection of Demographic Data.



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Questions or Comments



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