



JUDICIAL COUNCIL OF CALIFORNIA

455 Golden Gate Avenue • San Francisco, California 94102-3688

www.courts.ca.gov

REPORT TO THE JUDICIAL COUNCIL

Item No.: 22-136

For business meeting on December 2, 2022

Title

Judicial Branch Education: Final Report on the 2020–2022 Education Plan

Agenda Item Type

Information Only

Date of Report

December 2, 2022

Submitted by

Center for Judicial Education and Research
Advisory Committee
Hon. Darrell Mavis, Chair
Hon. Mary Ann O'Malley, Vice-Chair

Contact

Steven Warner, 415-865-8703
steven.warner@jud.ca.gov

Executive Summary

The Center for Judicial Education and Research (CJER) Advisory Committee has completed its *2020–2022 Education Plan Final Report* for the judicial branch (see Attachment A). The education plan, developed by the CJER Advisory Committee for all the judicial branch audiences that CJER serves, contains training and education programs and products that enable those audiences to fulfill the education requirements and expectations outlined in rules 10.451–10.491 of the California Rules of Court. This final report provides an overview of the education plan's execution.

Relevant Previous Council Action

Since 2009, the CJER Advisory Committee, working with its nine curriculum committees, has developed an education plan every two years for submission to the Judicial Council. The Judicial Council approved the 2020–2022 Education Plan on January 17, 2020.

Analysis/Rationale

The education plan was developed during months of work conducted by the CJER Advisory Committee's nine curriculum committees and included their prioritized recommendations for fiscal years 2020–21 and 2021–22, with additional analysis on all high-cost education programs. These recommendations were then assessed by staff to determine if funding and staffing

resources were sufficient to implement them. Finally, the CJER Advisory Committee reviewed, prioritized, and finalized the entire plan. The process ensures a high degree of transparency and review by judicial officers, as well as court leaders who serve on both the CJER Advisory Committee and the CJER curriculum committees.

The curriculum committees reviewed their respective curricula (civil, juvenile, family law, etc.) and determined whether there were gaps and, if so, the content that should be provided and the type of delivery method. The CJER Advisory Committee, in reviewing the education recommendations from its nine curriculum committees, considered several alternative content and delivery proposals.

During the 2020–2022 Education Plan period, CJER staff followed reporting and tracking protocol to confirm that all of the items in the education plan were being developed and delivered as scheduled. Any deviations from the plan, of either the delivery schedule or the delivery method, were noted, explained, and, where appropriate, brought to the attention of the relevant curriculum committees and the CJER Advisory Committee for action.

The process for both the development of the plan and the oversight of its implementation demonstrates the accountability and transparency of the development and delivery of education to the audiences within the judicial branch.

Summary of findings

In sum, the development and delivery of education for the judicial branch as contained in the 2020–2022 Education Plan were highly successful. The vast majority of the educational programs and products included in the 2020–2022 plan was delivered as planned. The magnitude of this achievement is particularly notable since this plan was designed in 2019 but was delivered during a global health pandemic caused by the COVID-19 virus. All the products in the first year of the plan that had been designed to be delivered in person were required, with little notice, to be redesigned to be delivered remotely. The efforts of Judicial Council staff and of the trial and appellate court judges and personnel who served as faculty for the programming to pivot and deliver the products as planned, albeit via a different delivery method, were nothing short of remarkable.

During the 2020–2022 Education Plan period the following programs and products were delivered:

- Over 200 live (in-person and remote) courses
- Over 50 live and recorded webinars
- Nearly 50 new distance education products, including videos and self-paced online courses
- 48 podcasts
- 10 new bench tools, bench tool updates, and job aids

In addition, 9 self-paced online courses and 28 judicial publications were updated.

The CJER Online website is the most frequently used delivery mechanism for judicial branch education. Judicial branch audiences can find videos, podcasts, self-paced online courses, recorded webinars, job aids, and a range of publications, as well as register for upcoming live and remote in-person courses and webinars.

The 2020–2022 Education Plan contains enormous variety in content and subject areas and serves all judicial branch audiences.

During the implementation of the plan, completed at the end of June 2020, the only change in fiscal impact resulted from the cancellation of all in-person programming between March and the end of June, which resulted in cost savings.

Fiscal Impact and Policy Implications

During the implementation of the plan, completed at the end of June 2022, in-person programming between July and December 2021 shifted to remote delivery, which resulted in cost savings.

Attachments and Links

1. Attachment A: *2020–2022 Education Plan Final Report*

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Statewide Programs and Courses							
NEW JUDGE EDUCATION AND JUDICIAL ASSIGNMENT EDUCATION							
B.E. Witkin Judicial College of California	Live In-person			CJERAC	Judges and SJOs	Cancelled	Covid-19
B.E. Witkin Judicial College of California	Live In-person			CJERAC	Judges and SJOs	Cancelled	Covid-19
New Judge Orientation 1/10	Live In-person			CJERAC	Judges and SJOs	Cancelled	Covid-19
New Judge Orientation 2/10	Live In-person			CJERAC	Judges and SJOs	Cancelled	Covid-19
New Judge Orientation 3/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 4/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 5/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 6/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 7/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 8/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 9/10	Remote			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 10/10	Live In-person or online			CJERAC	Judges and SJOs	Cancelled	Not needed because sessions offered met demand
New Judge Orientation 1/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 2/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 3/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 4/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 5/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 6/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 7/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 8/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 9/10	Live In-person			CJERAC	Judges and SJOs	Complete	
New Judge Orientation 10/10	Live In-person			CJERAC	Judges and SJOs	Complete	
Appellate Justice Orientation	Live In-person	Offered if Needed		Appellate	Justices	Cancelled	Not needed - too few appointments
Appellate Justice Orientation	Live In-person		Offered if Needed	Appellate	Justices	Complete	
Civil Law Basic Orientation (PAO)	Remote			Civil	Judges and SJOs	Complete	
Civil Law Basic Orientation (PAO)	Live In-person			Civil	Judges and SJOs	Complete	
Orientation for Experienced Civil Law Judges (PAO)	Remote			Civil	Judges and SJOs	Complete	
Orientation for Experienced Civil Law Judges (PAO)	Live In-person			Civil	Judges and SJOs	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Limited Jurisdiction, Small Claims & Unlawful Detainer Orientation (PAO)	Remote			Civil	Judges and SJOs	Complete	
Limited Jurisdiction, Small Claims & Unlawful Detainer Orientation (PAO)	Remote			Civil	Judges and SJOs	Complete	
CEQA Overview	Live In-person	Every Other Year		Civil	Justices, Judges, Attorneys	Complete	
Criminal Law Orientation (PAO) 1/3	Remote			Criminal	Judges and SJOs	Complete	
Criminal Law Orientation (PAO) 2/3	Remote			Criminal	Judges and SJOs	Complete	
Criminal Law Orientation (PAO) 3/3	Remote			Criminal	Judges and SJOs	Complete	
Criminal Law Orientation (PAO) 1/3	Remote			Criminal	Judges and SJOs	Complete	
Criminal Law Orientation (PAO) 2/3	Live In-person			Criminal	Judges and SJOs	Complete	
Criminal Law Orientation (PAO) 3/3	Live In-person			Criminal	Judges and SJOs	Complete	
Traffic Orientation (PAO)	Remote			Criminal	Judges and SJOs	Complete	
Traffic Orientation (PAO)	Live In-person			Criminal	Judges and SJOs	Complete	
Fundamentals of Felony Sentencing 1/2	Remote			Criminal	Judges and SJOs	Cancelled	Exceeded staffing capacity
Fundamentals of Felony Sentencing 2/2	Remote			Criminal	Judges and SJOs	Complete	
Fundamentals of Felony Sentencing 1/2	Remote			Criminal	Judges and SJOs	Complete	
Fundamentals of Felony Sentencing 2/2	Live In-person			Criminal	Judges and SJOs	Complete	
Advanced Topics in Felony Sentencing	Remote			Criminal	Judges and SJOs	Complete	
Advanced Topics in Felony Sentencing	Live In-person			Criminal	Judges and SJOs	Complete	
Homicide Trials	Remote			Criminal	Judges and SJOs	Complete	
Homicide Trials	Live In-person			Criminal	Judges and SJOs	Complete	
Death Penalty Trials	Remote			Criminal	Judges and SJOs	Complete	
Death Penalty Trials	Live In-person			Criminal	Judges and SJOs	Complete	
Death Penalty Habeas Corpus Petitions after Prop 66	Remote			Criminal	Judges and SJOs	Complete	
Death Penalty Habeas Corpus Petitions after Prop 66	Live In-person			Criminal	Judges and SJOs	Postponed	Program moved to Fall 2022 EAC/PAO
Family Law Orientation (PAO) 1/2	Remote			Family	Judges and SJOs	Complete	
Family Law Orientation (PAO) 2/2	Remote			Family	Judges and SJOs	Cancelled	Cancelled due to low demand
Family Law Orientation (PAO) 1/2	Live In-person			Family	Judges and SJOs	Complete	
Family Law Orientation (PAO) 2/2	Live In-person			Family	Judges and SJOs	Complete	
AB1058 Commissioners Orientation (PAO)	Remote			Family	Judges and SJOs	Complete	
AB1058 Commissioners Orientation (PAO)	Remote			Family	Judges and SJOs	Complete	
Dependency Law Orientation (PAO) 1/2	Remote			Juvenile	Judges and SJOs	Complete	
Dependency Law Orientation (PAO) 2/2	Remote			Juvenile	Judges and SJOs	Complete	
Dependency Law Orientation (PAO) 1/2	Live In-person			Juvenile	Judges and SJOs	Complete	
Dependency Law Orientation (PAO) 2/2	Live In-person			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Orientation (PAO) 1/2	Remote			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Orientation (PAO) 2/2	Remote			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Orientation (PAO) 1/2	Remote			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Orientation (PAO) 2/2	Live In-person			Juvenile	Judges and SJOs	Complete	
Probate Orientation (PAO)	Remote			Probate	Judges, SJOs; Probate Attorneys, Probate Examiners	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Probate Orientation (PAO)	Live In-person			Probate	Judges, SJOs; Probate Attorneys, Probate Examiners	Complete	
Family Law Orientation (PAO) 3/3 - Added	Remote			Family	Judges and SJOs	Complete	
CONTINUING JUDICIAL EDUCATION - EDUCATION FOR EXPERIENCED JUDGES							
Complex Civil Litigation Workshop	Remote			Civil	Complex Civil Judges	Complete	
Complex Civil Litigation Workshop	Live In-person			Civil	Complex Civil Judges	Complete	
Evidence in Civil & Criminal Cases 1/2	Remote			Civil	Judges and SJOs	Complete	
Evidence in Civil & Criminal Cases 2/2	Remote			Civil	Judges and SJOs	Complete	
Evidence in Civil & Criminal Cases 1/2	Remote			Civil	Judges and SJOs	Complete	
Evidence in Civil & Criminal Cases 2/2	Live In-person			Civil	Judges and SJOs	Cancelled	Exceeded staffing capacity
CONTINUING JUDICIAL EDUCATION COURSES - DOMESTIC VIOLENCE COURSES AND PROGRAMS							
Domestic Violence Institute: Orientation to Judicial Skills (VAWEP)	Live In-person			VAWEP	Judges and SJOs	Complete	
Ethics and Self-Represented Litigants in Domestic Violence Cases (VAWEP) 1/20	Remote			VAWEP	Judges and SJOs	Complete	
Ethics and Self-Represented Litigants in Domestic Violence Cases (VAWEP) 2/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Nuts and Bolts before Ethics and SRL course 3/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Nuts and Bolts before Ethics and SRL course 4/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Immigration Issues in Domestic Violence Cases 5/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Immigration Issues in Domestic Violence Cases 6/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Handling Sexual Assault Cases 7/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP - Handling Sexual Assault Cases 8/20	Live In-person			VAWEP	Judges and SJOs	Complete	
VAWEP Human Trafficking Cases 9/20	Live In-person			VAWEP	Judges and SJOs	Complete	
VAWEP Human Trafficking Cases 10/20	Live In-person			VAWEP	Judges and SJOs	Postponed	Faculty unavailable
VAWEP Handling Cases Involving Abuse In Later Life 11/20	Live In-person			VAWEP	Judges and SJOs	Complete	
VAWEP Cow County Preconference Domestic Violence Course 12/20	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Trafficking 13/20	Webinar-Live			VAWEP	Judges and SJOs	Complete	
VAWEP TBD 14/20 - Pre-Family Law Institute	Remote			VAWEP	Judges and SJOs	Complete	
VAWEP Danger & Lethality Factors In Domestic Violence Cases	Webinar-Live			VAWEP	Judges and SJOs	Complete	
VAWEP The Criminalization of Human Trafficking Survivors	Webinar-Live			VAWEP	Judges and SJOs	Complete	
VAWEP: Strangulation and Traumatic Brain Injury in DV Cases	Webinar-Live			VAWEP	Judges and SJOs	Complete	
DV: Issues & Challenges During the Pandemic	Live In-person or webinar			VAWEP	Judges and SJOs	Complete	
VAWEP TBD 19/20 - The Neuroscience of Maltreatment and Human Trafficking	Recorded Webinar			VAWEP	Judges and SJOs	Complete	
VAWEP TBD 20/20 - DV & Firearms Legal Update: What You Need To Know	Webinar			VAWEP	Judges and SJOs	Complete	
Immigration and DV: Added Course at Cow County "Immigration Issues in State Court"	Remote			VAWEP	Judges and SJOs	Complete	
CONTINUING JUDICIAL EDUCATION COURSES - STATEWIDE INSTITUTES							
Cow County Judges Institute	Remote			CJERAC	Judges and SJOs	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Cow County Judges Institute	Live In-person			CJERAC	Judges and SJOs	Complete	
Appellate Justices Institute	Live In-person		Every 18 Months	Appellate	Justices	Complete	
Civil Law Institute	Remote	Every Other Year		Civil	Judges and SJOs	Complete	
Criminal Law Institute	Remote	Every Other Year		Criminal	Judges and SJOs	Complete	
Family Law Institute	Remote	Every Other Year		Family	Judges and SJOs	Complete	
Juvenile Law Institute	Remote		Every Other Year	Juvenile	Judges and SJOs	Complete	
Probate and Mental Health Institute	Live In-person		Every Other Year	Probate	Judges, SJOs; Probate Attorneys, Probate Examiners	Complete	
Pre-Institute for the Appellate Justices	Live In-person		Only Once	Appellate	Presiding Justices	Complete	
LEADERSHIP TRAINING - JUDICIAL							
PJ/CEO Management Institute	Remote			JBLD	PJ/CEO	Complete	
PJ/CEO Management Institute	Remote			JBLD	PJ/CEO	Complete	
Supervising Judges Institute	Remote			JBLD	Judges and SJOs	Complete	
Supervising Judges Institute	Live In-person			JBLD	Judges and SJOs	Complete	
MANAGER/SUPERVISOR COURSES							
Institute for Court Management (ICM)	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Public Relations	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Casflow & Workflow Management	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Executive Decision Making	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Workforce Management	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Essential Components	Remote			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Workforce Management	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Exec Decision Making	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Project Management	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Visioning & Strategic Planning	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Public Relations	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Modern Court Governance	Remote			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM): Casflow & Workflow Management	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Educational Development	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Modern Court Governance	Live In-person			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Leadership	Live In-person			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM): Accountability & Court Performance: Courttools	Live In-person			JBLD	Manager/ Supervisors CEOs	Complete	
Institute for Court Management (ICM)	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM)	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Institute for Court Management (ICM)	Live In-person			JBLD	Manager/ Supervisors CEOs	Cancelled	Court faculty unavailable
Core 40: Basic Training for Supervisors/Managers	Remote			JBLD	Manager/ Supervisors CEOs	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Core 40: Basic Training for Supervisors/Managers	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Core 40: Basic Training for Supervisors/Managers	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Core 40: Basic Training for Supervisors/Managers	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Core 40: Basic Training for Supervisors/Managers	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Core 40: Basic Training for Supervisors/Managers	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Advanced Core 40	Live In-person			JBLD	Manager/ Supervisors CEOs	Complete	
Advanced Core 40	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Advanced Core 40	Live In-person			JBLD	Manager/ Supervisors CEOs	Complete	
Advanced Core 40	Remote			JBLD	Manager/ Supervisors CEOs	Complete	
Core 24: Advanced Skills	Live In-person			JBLD	Manager/CEOs	Cancelled	Court faculty unavailable
Core 24: Advanced Skills	Live In-person			JBLD	Manager/CEOs	Cancelled	Court faculty unavailable
COURT PERSONNEL INSTITUTES AND COURSES							
Appellate Judicial Attorney Institute	Live In-person			Appellate	Judicial Attorneys	Postponed	Program moved to Fall 2022
Appellate Staff Institute	Remote		Every Other Year	Appellate	Appellate Court Staff	Complete	
Appellate Management Institute	Live In-person	Every Other Year		Appellate	Appellate Managers/ Supervisors	Cancelled	Appellate advisory committee cancelled it because they did not want a remote institute.
CCTI/Court Clerk Training Institute: Criminal	Live In-person			TCO	Trial and Appellate Court Staff	Cancelled	Court faculty unavailable
CCTI/Court Clerk Training Institute: Civil	Remote			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Traffic	Remote			TCO	Trial and Appellate Court Staff	Cancelled	Court faculty unavailable
CCTI/Court Clerk Training Institute: Juvenile	Remote			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Family	Remote			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Appeals Processing	Remote			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Criminal	Remote			TCO	Trial and Appellate Court Staff	Cancelled	Court faculty unavailable
CCTI/Court Clerk Training Institute: Civil	Remote			TCO	Trial and Appellate Court Staff	Cancelled	Court faculty unavailable
CCTI/Court Clerk Training Institute: Criminal	Remote			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Civil	Remote			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Traffic	Live In-person			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Family	Live In-person			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Probate	Live In-person			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Juvenile	Live In-person			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Criminal	Live In-person			TCO	Trial and Appellate Court Staff	Complete	
CCTI/Court Clerk Training Institute: Civil	Live In-person			TCO	Trial and Appellate Court Staff	Complete	
Core Leadership and Training Skills	Live Remote			TCO	Leads and Seniors	Complete	
Core Leadership and Training Skills	Live Remote			TCO	Leads and Seniors	Complete	
Core Leadership and Training Skills	Live Remote			TCO	Leads and Seniors	Complete	
Core Leadership and Training Skills	Live Remote			TCO	Leads and Seniors	Complete	
Core Leadership and Training Skills	In person			TCO	Leads and Seniors	Complete	
Trial Court Judicial Attorneys Institute	Live In-person		Every Other Year	CJER Advisory Committee	Trial Court Attorneys	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Regional Courses							
JUDICIAL							
Qualifying Ethics 7 Core Course	Remote			JBAEF	Justices, Judges, and SJOs	Complete	
Qualifying Ethics 7 Core Course	Live In-person			JBAEF	Justices, Judges, and SJOs	Complete	
Qualifying Ethics 8 Core Course	Live In-person			JBAEF	Justices, Judges, and SJOs	Complete	
MANAGER/SUPERVISOR							
Conflict Resilience	Remote			JBLD	Manager/Supervisor	Complete	
Project Management Skills	Remote			JBLD	Manager/Supervisor	Complete	
Inclusive Leadership	Remote			JBLD	Manager/Supervisor	Complete	
Making Difficult Conversations Productive	Remote			JBLD	Manager/Supervisor	Complete	
Making Difficult Conversations productive	Remote			JBLD	Manager/Supervisor	Complete	
COURT PERSONNEL							
Intro to Excel	Remote			TCO	Court Staff	Complete	
Intro to Excel	Remote			TCO	Court Staff	Complete	
Intro to Excel	Remote			TCO	Court Staff	Complete	
Criminal	Live In-person			TCO	Court Staff	Complete	
Traffic	Live In-person			TCO	Court Staff	Complete	
Managing a Probate Court Investigator's Workload	Live-Remote			TCO	Court Staff	Complete	
Preparing for Leadership	Live Remote			TCO	Trial and Appellate Court Staff	Complete	
Intro to Excel	Live Remote			TCO	Court Staff	Complete	
Intro to Excel	Live Remote			TCO	Court Staff	Complete	
Intro to Excel	Live Remote			TCO	Court Staff	Complete	
Fostering Civility	Live Remote			TCO	Court Staff	Complete	
Guardianships: Legal Update	Live Remote			TCO	Court Staff	Complete	
Webinars							
Personal Security & Judicial Privacy	Webinar-Live & Recorded			CJERAC	Judges and SJOs	Complete	
Sexual Harassment Prevention	Webinar-Live & Recorded			CJERAC	Judges and SJOs	Complete	
Judges and ADA	Webinar-Live & Recorded			CJERAC	Judges and SJOs	Complete	
Appellate Law 1/2	Webinar-Live			Appellate	Justices and Attorneys	Complete	
QE7 - Appellate Justice (Part 1)	Webinar-Live			Appellate	Justices	Complete	
QE7 - Appellate Justice (Part 2)	Webinar-Live			Appellate	Justices	Complete	
QE7 - Appellate Justice (Part 2 - Make-up)	Webinar-Live			Appellate	Justices	Complete	
ADA current issues: ADA Accommodations and COVID-19	Webinar-Live			JBAEF	ADA Coordinators	Complete	
Unlawful Detainer	Webinar-Live			Civil	Judges and SJOs	Complete	
Child Abuse Indicators that Warrant a Report	Webinar-Live			Probate	Probate Investigators	Complete	
SB 354 and STRTP Implementation: Expanding Relative Options and Reducing Bias in Placement Decisions	Webinar-Recorded			Juvenile	Judges and SJOs	Complete	
Dependency Legal Update: ICWA, Parentage, Jurisdiction, Disposition, and Review Hearings	Webinar-Recorded			Juvenile	Judges and SJOs	Complete	
CEQA Updates 1/2	Webinar-Live			Civil	Judges and SJOs	Complete	
AB 1950	Webinar-Live			Criminal	Judges and SJOs	Complete	
AB 3070	Webinar-Live			Criminal	Judges and SJOs	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Facilities for New CEOs	Webinar-Live			JBLD	Court Leaders	Complete	
The Judicial Branch Budget Process for New Court Executives	Webinar-Live			JBLD	Court Leaders	Complete	
Styling Judicial Opinion Titles	Webinar-Live			Appellate	Appellate Staff	Complete	
Styling Judicial Opinion Titles	Webinar-Live			Appellate	Appellate Staff	Complete	
Lexis Research	Webinar-Live			Appellate	Appellate Staff	Complete	
Life of an Appeal	Webinar-Live			Appellate	Appellate Staff	Complete	
Best Practices for Juvenile Courts During the COVID Pandemic	Webinar-Live			Juvenile	Judges and SJOs	Complete	
Pretrial Release Conditions (CJS)	Webinar-Live			Criminal	Judges and SJOs	Complete	
Laws that Apply to Trial Courts	Webinar-Live			TCO	Court Staff	Complete	
Laws that Apply to Trial Courts	Webinar-Recorded			TCO	Court Staff	Complete	
Remote Settlement (CLI Course)	Webinar-Live			Civil	Judges and SJOs	Complete	
Poverty's Window on Dependency Proceedings	Webinar-Live & Recorded			Appellate	Justices and Attorneys	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Arbitration Law Update 2021-2022	Webinar-Live & Recorded			Appellate	Justices	Complete	
Recurring and Emerging Issues in the Appellate Division	Webinar-Live			Appellate	Judges and Attorneys	Complete	
Bullet Proof Your Rulings from the Court of Appeal	Webinar-Live			Probate	Judges and SJOs; Probate Attorneys; Probate Examiners	Complete	
Removal/Replacement of a Trustee	Webinar-Live			Probate	Judges and SJOs	Complete	
ADA current issues # 5/8	Webinar-Live			TCO	ADA Coordinators	Complete	
Probate Investigator 2/2	Webinar-Live			Probate	Probate Investigators	Complete	
Mental Health Issues in Family Court	Webinar-Recorded			Family	Judges and SJOs	Complete	
Parentage: Complex Issues	Webinar-Live			Family	Judges and SJOs	Complete	
Anti-SLAPP Motions	Webinar-Live			Civil	Judges and SJOs	Complete	
CEQA Updates 2/2	Webinar-Live			Civil	Justices, Judges and Attorneys	Complete	
Trauma-Informed Court Practices	Webinar-Live			Criminal	Judges and SJOs	Complete	
Motion to Vacate Pleas for Inadequate Immigration Advisement 2/2	Webinar-Live			Criminal	Judges and SJOs	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Sexual Harassment Prevention	Webinar-Live			JBLD	Court Leaders	Complete	
Webinar Public Affairs & Strategic Communications for New CEOs	Webinar-Live			JBLD	Court Leaders	Complete	
Webinar Burnout and Resilience	Webinar-Live			JBLD	Court Leaders	Complete	
Webinar Adapting to Change	Webinar-Live			TCO	Court Staff	Complete	
Appellate 1/3: Workplace Ergonomics for Appellate Court Staff	Webinar-Live			Appellate	Appellate Staff	Complete	
Appellate Contributing to Workplace Civility at Your Court	Webinar-Live			Appellate	Appellate Staff	Complete	
Self-Represented Litigants Appealing Their Cases: What Would You Do?	Webinar-Live			Appellate	Appellate Staff	Complete	
Employee Engagement/Rentention	Webinar-Live			JBLD	Court Leaders	Complete	
Helping Supervisors With Delegation	Webinar-Live			JBLD	Court Leaders	Complete	
Videos							
10 MINUTE MENTORS							
Pitchess Update	Video			Criminal	Judges and SJOs	Complete	
How to Read a RAP Sheet	Video			Criminal	Judges and SJOs	Complete	
Avoiding Reversible Error- The What, When, Where and How of Lesser Included Offenses	Video			Criminal	Judges and SJOs	Complete	
Post-Conviction Actions--Remittiturs, Department of Corrections Letters and Other Post-Conviction communications	Video			Criminal	Judges and SJOs	Complete	
Arbitration Update	Video			Civil	Justices and Judges	Complete	
VIDEO PANELS							
Intersections: Family Law and Other Case Types	Video			TCO	Court Staff	Complete	
Testifying for Probate Investigators	Video			TCO	Court Staff	Complete	
Topic-Protective Orders	Video			TCO	Court Staff	Complete	
Professional Behavior in the Courts	Video			TCO	Court Staff	Complete	
Topic-Civil Motions	Video			TCO	Court Staff	Complete	
Improving Staff Performance	Video			JBLD	Court Leaders	Complete	
Team Development	Video			JBLD	Court Leaders	Complete	
Managing Training	Video			JBLD	Court Leaders	Complete	
Records Management	Video			JBLD	Court Leaders	Complete	
Orientation/Intro for New CEOs	Video			JBLD	Court Leaders	Complete	
Continuing the Dialogue - Wrongful Convictions Part 1	Video			JBEAF	All	Complete	
Continuing the Dialogues - Wrongful Convictions Part 2	Video			JBEAF	All	Complete	
Continuing the Dialogue - Batson/Wheeler	Video			JBEAF	All	Complete	
Traffic Orientation (PAO)	Video			Criminal	Judges and SJOs	Complete	
Collections	Video			Civil	Justices and Judges	Complete	
Disqualification	Video			Civil	Justices and Judges	Complete	
Appellate - Electronic Filing	Video			TCO	Court Staff	Complete	
Procedure Writing By The Numbers: A Tutorial	Video			TCO	Court Staff	Complete	
Self-Represented Litigants Appealing Their Cases: What Would You Do?	Video			TCO	Court Staff	Complete	
Conservatorship Investigations: Legislative Update	Video			TCO	Court Staff	Complete	
Using JIBSIS	Video			JBLD	Court Leaders	Complete	
Departmental Documentation Creation	Video			JBLD	Court Leaders	Complete	
Emotional Intelligence	Video			JBLD	Court Leaders	Complete	
Data Analytics	Video			JBLD	Court Leaders	Complete	
Jury Management	Video			JBLD	Court Leaders	Complete	
Orientation for New Court Executives	Video			JBLD	Court Leaders	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Continuing the Dialogue - Mexican/Latinx Americans and the Courts	Video			JBEAF	All	Complete	
Fee Waivers: Do's & Don'ts	Video			Civil	Justices and Judges	Complete	
Alternatives to Conservatorships	Video			Probate	Judges and SJOs	Complete	
Sanchez in Probate	Video			Probate	Judges and SJOs	Complete	
Judicial Ethics and the Family (NJO Video)	Video			CJERAC	New Judges	Complete	
VIDEO LECTURES							
Criminal Legal Update--Year in Review 1/2	Video			Criminal	Judges and SJOs	Complete	
Today's Law: Juvenile Dependency	Video			Juvenile	Judges and SJOs	Complete	
Today's Law: Juvenile Justice	Video			Juvenile	Judges and SJOs	Complete	
Family Law Legal Update 1/2	Video			Family	Judges and SJOs	Complete	
Criminal Legal Update--Year in Review 2/2	Video			Criminal	Judges and SJOs	Complete	
Dependency Law Legal Update 2/2	Video			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Legal Update 2/2	Video			Juvenile	Judges and SJOs	Complete	
Family Law Legal Update 2/2	Video			Family	Judges and SJOs	Complete	
VIDEO COURTROOM SIMULATIONS						3 complete, 1 post	
Qualifying Ethics 8	Video			JBEAF	Judges and SJOs	Complete	
Achieving Behavioral Change in Juvenile Court Using Motivational Interviewing Techniques	Video			Juvenile	Judges and SJOs	Complete	
Video Courtroom Simulation -Judicial College Evidence Vignettes	Video			CJERAC	Judges and SJOs	Complete	
Podcasts							
Pitchess Update	Podcast			Criminal	Judges and SJOs	Complete	
Criminal Law Legislative Updates	Podcast			Criminal	Judges and SJOs	Complete	
Juvenile Justice Legal Update: Electronic Probation Conditions; WIC 654; Confessions, Miranda and WIC 625.6	Podcast			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Legal Update: 707 Transfers; Prop 57; and Record Sealing	Podcast			Juvenile	Judges and SJOs	Complete	
Business Litigation	Podcast			Civil	Judges and SJOs	Complete	
Mental Health and Special Populations (e.g. Homeless)	Podcast			JBEAF	Judges and SJOs	Complete	
Civil Law Update 1/2	Podcast			Civil	Justices, Judges, Attorneys	Complete	
SCOTUS Update 1/2	Podcast			Civil	Justices, Judges, Attorneys	Complete	
Dependency Law Legal Update 1/2 - A	Podcast			Juvenile	Judges and SJOs	Complete	
Dependency Law Legal Update 1/2 - B	Podcast			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Legal Update: Remote Appearances, Youthfulness, Trafficking, Transfers, Miranda	Podcast			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Legal Update: Disposition, DJJ Realignment, Probation, Restitution, Record Sealing, Strikes	Podcast			Juvenile	Judges and SJOs	Complete	
Dependency Legal Update: Reasonable Services, 388 and 366.26 Hearings, Procedure, and Due Process	Podcast			Juvenile	Judges and SJOs	Complete	
Family Law Legal Update 1/2 - A	Podcast			Family	Judges and SJOs	Complete	
Family Law Legal Update 1/2 - B	Podcast			Family	Judges and SJOs	Complete	
Digital Judge: Judge, It's On My Phone (Authenticity and Secondary Evidence)	Podcast			Criminal	Judges and SJOs	Complete	
Digital Judge: Judge, It's On My Phone (Hearsay)	Podcast			Criminal	Judges and SJOs	Complete	
Digital Judge	Podcast			Criminal	Judges and SJOs	Complete	
Military Families: Custody, Mental Health and Substance Abuse Issues, and Domestic Violence Firearm Relinquishment	Podcast			Family	Judges and SJOs	Complete	
The Reproductive Health Rights of Children in Foster Care	Podcast			Juvenile	Judges and SJOs	Complete	
Pitchess Motions (a Ten-Minute Mentor harvest)	Podcast			Criminal	Judges and SJOs	Complete	
Criminal Law Case Updates, Part 1	Podcast			Criminal	Judges and SJOs	Complete	
Criminal Legal Update--Year in Review 2/3	Podcast			Criminal	Judges and SJOs	Complete	
Avoiding Reversible Error- The What, When, Where and How of Lesser Included Offenses	Podcast			Criminal	Judges and SJOs	Complete	
Penal Code § 1170.03 Petitions for Resentencing	Podcast			Criminal	Judges and SJOs	Complete	
Criminal Legal Update Podcast 1/2	Podcast			Criminal	Judges and SJOs	Complete	
Criminal Legal Update Podcast 2/2	Podcast			Criminal	Judges and SJOs	Complete	
Ethics for Families	Podcast			JBEAF	Judges and SJOs	Complete	
Civil Law Update 2/2	Podcast			Civil	Justices, Judges, Attorneys	Complete	
Keeping Discovery Civil	Podcast			Civil	Justices, Judges, Attorneys	Complete	
Handling Common Evidentiary Objections	Podcast			Civil	Judges and SJOs	Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
SCOTUS Update 2/2	Podcast			Civil	Justices, Judges, Attorneys	Complete	
Dependency Law Legal Update 2/2 - A	Podcast			Juvenile	Judges and SJOs	Complete	
Dependency Law Legal Update 2/2 - B	Podcast			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Legal Update 2/2 - A	Podcast			Juvenile	Judges and SJOs	Complete	
Juvenile Justice Law Legal Update 2/2 - B	Podcast			Juvenile	Judges and SJOs	Complete	
DJJ Realignment: Local Perspectives on Implementation (Parts 1 and 2)	Podcast			Juvenile	Judges and SJOs	Complete	
Motions in Limine	Podcast			Criminal	Judges and SJOs	Complete	
Digital Judge	Podcast			Criminal	Judges and SJOs	Complete	
Pitfalls in Handling Domestic Violence Cases in Family Court	Podcast			Family	Judges and SJOs	Complete	
Arbitration Awards	Podcast			Civil	Judges and SJOs	Complete	
Domestic and Qualified Domestic Relations Orders	Podcast			Family	Judges and SJOs	Complete	
Family Finding and Relative Placement for Children Entering and in Foster Care	Podcast			Juvenile	Judges and SJOs	Complete	
Marital Property Issues After Death of a Spouse	Podcast			Family	Judges and SJOs	Complete	
Spousal Property Petitions	Podcast			Family	Judges and SJOs	Complete	
Serna Speedy Trial Motions	Podcast			Criminal	Judges and SJOs	Complete	
Professional Supervised Visitation: A Safety Tool for Judges and Families	Podcast			Family	Judges and SJOs	Complete	
Rules Are Not Meant to Be Broken: The Important Role of Supervised Visitation and Professional Providers	Podcast			Family	Judges and SJOs	Complete	
A Journey to Healing: How One Tribe Incorporates a Traditional Approach to Address Domestic Violence	Podcast			VAWP	Judges and SJOs	Complete	
Online Courses							
COMPLEX ONLINE							
Basic Customer Service	Complex Online			Civil	Court Staff	Complete	
Jury Instructions--the Problem Areas	Complex Online			Criminal	Judges and SJOs	Complete	
Special-Needs Trusts	Complex Online			Probate	All Probate Audiences	Complete	
Business Writing	Complex Online			TCO	Court Staff	Complete	
ONLINE TUTORIALS							
TBD - Staff Topic	Online Tutorial			TCO	Court Staff	Cancelled	Exceeded staffing capacity
TBD - Staff Topic	Online Tutorial			TCO	Court Staff	Cancelled	Exceeded staffing capacity
TBD - Staff Topic	Online Tutorial			TCO	Court Staff	Cancelled	Exceeded staffing capacity
TBD - Staff Topic	Online Tutorial			TCO	Court Staff	Cancelled	Exceeded staffing capacity
Updates to Online Courses							
Is It Hearsay?	Online Course Update			Civil, Criminal	Judges and SJOs	Complete	
Jury Challenges	Online Course Update			Civil, Criminal	Judges and SJOs	Complete	
Trial Evidence: Handling Common Objections	Online Course Update			Civil, Criminal	Judges and SJOs	Complete	
Domestic Violence Restraining Orders	Online Course Update			CJER Advisory Committee	Judges and SJOs	Complete	
Intercounty Transfers in Probate Cases	Online Course Update			TCO	Probate Court Staff	Complete	
Interstate Transfers in Probate Cases	Online Course Update			TCO	Probate Court Staff	Complete	
Introduction to Family Procedure	Online Course Update			TCO	Court Staff	Complete	
Surrogacy Cases	Online Course Update			TCO	Family Court Staff	Complete	
Achieving Excellence in Customer Service	Online Course Update			TCO	Court Staff	Complete	
Updates to Publications							
Felony Sentencing Handbook	Publication Update			Criminal		Complete	
Felony Sentencing Handbook	Publication Update			Criminal		Complete	
Mandatory Jury Instructions Handbook	Publication Update			Criminal		Complete	

**Education Plan
FY 2020/2021 and 2021/2022**

Content	Delivery Method	Plan Year 1 2020-2021	Plan Year 2 2021 -2022	Curriculum Committee	Target Audience	Final Status	Reason for Cancellation or Postponement
Mandatory Jury Instructions Handbook	Publication Update			Criminal		Complete	
California Judges Benchbook Civil Proceedings: Before Trial	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: Before Trial	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: Trial	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: Trial	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: After Trial	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: After Trial	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: Discovery	Publication Update			Civil		Complete	
California Judges Benchbook Civil Proceedings: Discovery	Publication Update			Civil		Complete	
Domestic Violence Cases in Criminal Court Benchbook	Publication Update			Criminal		Complete	
Domestic Violence Cases in Criminal Court Benchbook	Publication Update			Criminal		Complete	
Search and Seizure Benchbook	Publication Update			Criminal		Complete	
Search and Seizure Benchbook	Publication Update			Criminal		Complete	
Small Claims and Consumer Law Benchbook	Publication Update			Civil		Complete	
Small Claims and Consumer Law Benchbook	Publication Update			Civil		Complete	
Landlord-Tenant Litigation: Unlawful Detainer (Benchguide 31)	Publication Update			Civil		Complete	
Felony Arraignment and Pleas (Benchguide 91)	Publication Update			Criminal		Complete	
Sentencing Guidelines for Common Misdemeanors and Infractions (Benchguide 74)	Publication Update			Criminal		Complete	
Jury Management Bench Handbook	Publication Update			CJERAC		Complete	
Misdemeanor Arraignment (Benchguide 52)	Publication Update			Criminal		Complete	
Juvenile Dependency Review Hearings (Benchguide 103)	Publication Update			Juvenile		Complete	
Superior Court Death Penalty Habeas Corpus Proceedings (Benchguide 97)	Publication Update			Criminal		Complete	
Sentencing Guidelines for Common Misdemeanors and Infractions (Benchguide 74)	Publication Update			Criminal		Complete	
Juvenile Dependency Selection and Implementation Hearing (Benchguide 104)	Publication Update			Juvenile		Complete	
Faretta and Marsden Issues (Benchguide 54)	Publication Update			Criminal		Complete	
New Judicial Bench Tools							
AB 3070 Checklist	Bench Tool			Criminal Law	Judges & SJOs	Complete	
Criminal Bench Tool - TBD 1/2	Bench Tool			Criminal Law	Judges & SJOs	Complete	
AB 1950 Probation Length Exceptions	Bench Tool			Criminal Law	Judges & SJOs	Complete	
Default Judgment	Bench Tool			Civil	Justices, Judges, Attorneys	Complete	
Collections	Bench Tool			Civil	Justices, Judges	Complete	
New Staff Job Aids							
ADA current issues	Job Aid			TCO	ADA Coordinators	Complete	
ADA current issues	Job Aid			TCO	ADA Coordinators	Complete	
Writing Skills	Job Aid			TCO	General	Complete	
Updates to Bench Tools							
DV Selected Case Summaries and Statutes	Bench Tool			CJERAC	Judges and SJOs	Complete	
DV Selected Case Summaries and Statutes	Bench Tool			CJERAC	Judges and SJOs	Complete	